



KIBABII UNIVERSITY

INTERNAL ADVERTISEMENT FOR TEACHING VACANCIES

Pursuant to Part V Section 35 of the Universities Act 2012, Part IV Section 23 of the Kibabii University Charter, 2015 and Kibabii University Statutes 2021, the University invites applications from suitably qualified applicants for the following vacant position:

TEACHING POSITIONS				
S/No.	Designation	Grade	Advert No.	No. of Posts
1.	Senior Lecturer/Senior Research Fellow (Human Resource Management)	AC 13	KIBU/ACA/52/2025	1
2.	Lecturer/Research Fellow (Information Technology)	AC 12	KIBU/ACA/53/2025	1
3.	Lecturer/Research Fellow (Religion)	AC 12	KIBU/ACA/54/2025	1
4.	Tutorial/Junior Research Fellow (Information Technology)	AC 11	KIBU/ACA/55/2025	1
5.	Tutorial/Junior Research Fellow (Plant Pathology)	AC 11	KIBU/ACA/56/2025	1
6.	Tutorial/Junior Research Fellow (Marketing)	AC 11	KIBU/ACA/57/2025	1
7.	Tutorial/Junior Research Fellow (Soil Science)	AC 11	KIBU/ACA/58/2025	1
8.	Tutorial Fellow/Junior Research Fellow (Human Resource Management)	AC 11	KIBU/ACA/59/2025	1
9.	Tutorial/Junior Research Fellow (Social Work)	AC 11	KIBU/ACA/60/2025	1
10.	Tutorial/Junior Research Fellow (Communication Studies)	AC 11	KIBU/ACA/61/2025	1
Total				10

1. SENIOR LECTURER/SENIOR RESEARCH FELLOW, GRADE AC 13 – ONE (1) POSITION

Requirements for Appointment

For appointment to this grade, a candidate must have:

- A PhD or equivalent degree qualification (*or a Master's degree qualification in special cases*) in the relevant area from recognized/accredited University;
- Served in the grade of Lecturer/Research Fellow or in a comparable position for a



Kibabii University ISO 9001:2015 Certified
Knowledge for Development

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2025

- iii. minimum period of three (3) years or six (6) years research/industry experience;
- iii. A minimum of thirty-two (32) publication points as a Lecturer or equivalent of which twenty-four (24) should be from refereed scholarly journals;
- iv. Supervised at least three (3) postgraduate students to completion as a Lecturer/Research Fellow;
- v. Been registered by the relevant Professional Body (*where applicable*); and
- vi. Demonstrated merit and ability as reflected in work performance and results.

Duties and Responsibilities

Duties and responsibilities at this level will entail

- i. Lecturing specific units of specialization in accordance with the curriculum;
- ii. Preparing students progress reports;
- iii. Carrying out research work in relevant field or specialization;
- iv. Conducting seminars/workshops or symposia;
- v. Coordinating of courses, projects and practical work;
- vi. Preparing teaching/learning materials;
- vii. Setting, invigilating and marking examination/assignments;
- viii. Developing proposals to attract research grants;
- ix. Writing journal articles and books;
- x. Presenting academic papers in conferences/seminars/workshops or symposia;
- xi. Peer-reviewing of publications in academic journals;
- xii. Developing and reviewing academic programmes/curricula;
- xiii. Supervising Lecturers, Tutorial/Junior Research Fellows, and students;
- xiv. Developing linkages and collaborations for student exchange programs; and
- xv. Undertaking consultancy services and community engagement.

2. LECTURER/RESEARCH FELLOW, GRADE AC 12 – TWO (2) POSITIONS

Requirements for Appointment

For appointment to this grade, a candidate must have:

- i. PhD or equivalent degree qualification (*or a Master's degree qualification in special cases*) in the relevant area from a recognized/accredited University;
- ii. A minimum of 24 publication points, of which sixteen (16) should be from refereed journal papers;
- iii. Be registered or registerable with the relevant professional body (*where applicable*); and
- iv. Demonstrated merit and ability as reflected in work performance and results.

Duties and Responsibilities

Duties and responsibilities at this level will entail:

- i. Lecturing in area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in relevant field or specialization;



- vi. Preparing students progress reports;
- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers in conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula; and
- xi. Supervising Tutorial/Junior Research Fellows and students.

3. TUTORIAL/JUNIOR RESEARCH FELLOW, GRADE AC 11 – SEVEN (7) POSITIONS

Requirements for Appointment

For appointment to this grade, a candidate must have:

- i. Master's degree from an accredited and recognized University in the relevant field;
- ii. Bachelor's degree from accredited and recognized University in the relevant field;
- iii. Be registered or registerable with the relevant professional body (*where applicable*); and
- iv. Registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification.

Duties and Responsibilities

Duties and responsibilities at this level will entail:

- i. Lecturing in area of specialization in accordance with the curriculum up to Bachelors level;
- ii. Preparing teaching/learning materials;
- iii. Setting, invigilating and marking examination/assignments;
- iv. Carrying out research work under the guidance and supervision of a Senior Lecturer.
- v. Preparing students progress reports; and
- vi. Preparing publications and/or books.

Terms and Conditions

In accordance with Kibabii University Charter and Statutes, successful candidates shall hold office **on permanent and pensionable terms** subject to satisfactory performance in accordance with the terms and conditions of service as approved by University Council from time to time. **Tutorial/Junior Research Fellow shall hold office for a period of one (1) year contract renewable** subject to satisfactory performance.

How to Apply

ONLY Kibabii University staff on Permanent and Contract Terms are required to apply for advertised positions. Each application shall be accompanied by detailed curriculum vitae, copies of relevant academic and professional certificates, national identity card or passport, testimonials and other relevant supporting documents.

A letter of recommendation from the Chairperson/Head of Department on the applicant's professional experience and character in general should be sent to the address below.



Applicants should apply for only **two (2)** grades above their current grade.

All applicants should be clearly marked with the referenced number of the advertised position and submitted as follows:

1. Three (3) Hard Copies; and
2. Electronic scanned copies in PDF format (as one running document) to be sent to the following e-mail recruitment@kibu.ac.ke

Applications must be submitted on or before **Friday, 15th August, 2025** and be addressed to:

**The Vice Chancellor, Kibabii University,
P.O. Box 1699 - 50200,
Bungoma**

OR

**Dropped at:-
Kibabii University – Main Campus
Administration Registry, Third Floor Room ADA 306**

Please Note:

- i. Kibabii University is an equal opportunity employer. **WOMEN, MARGINALIZED AND PERSONS LIVING WITH DISABILITY** are encouraged to apply.
- ii. The University does not charge any fee for the whole recruitment and selection exercise.
- iii. Any form of canvassing will lead to automatic disqualification of the applicant.
- iv. Only shortlisted candidates will be contacted.

