



# KIBU NEWSLETTER

## Special 9<sup>th</sup> Graduation Issue

A Publication of the Office of the Vice Chancellor

22<sup>nd</sup> November 2024

Knowledge for Development



*Congratulations*  
**Class of 2024**



ISO 9001: 2015 Certified

# University Statements

## Philosophy

Kibabii University embodies the view that Science, Technology and Innovation are critical for sustainable utilization of material and human resources for the posterity of the universe.

## Vision

To be a global and dynamic University of excellence in Science, Technology and Innovation

## Mission

To achieve excellence in generation, transmission and enhancement of new knowledge in Science, Technology and Innovation through quality Teaching, Research, Training, Scholarship, Consultancy and Outreach programmes

## Motto

Knowledge for Development

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## EDITORIAL TEAM

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Elly Ojota

*Congratulations*



**Class of 2024**

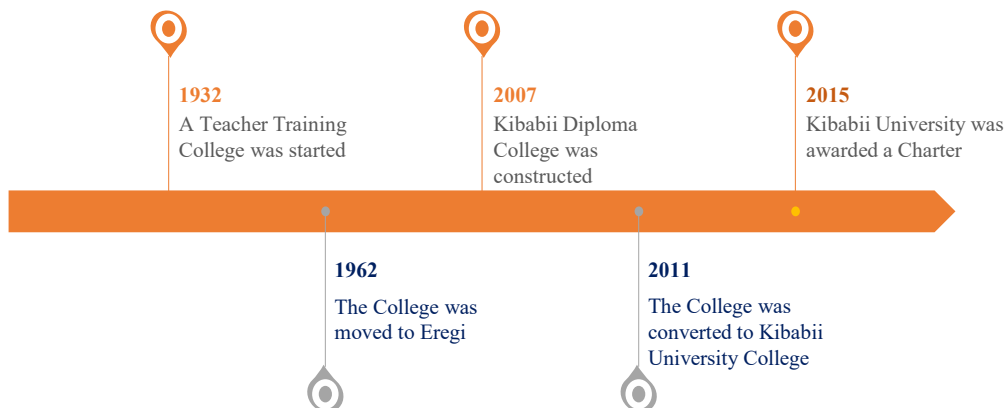
# The History of Kibabii University

The name ‘Kibabii’ has profound historical significance. The word ‘Kibabii’ linguistically linked to one of the local communities means livestock returning to a cowshed or a sanctuary. Symbolically, the University is a place where people from all walks of life would come to gather for purposes of gaining knowledge and skills, a place of sanctuary from ignorance. The University is located off Bungoma- Malaba road, seven kilometers from the central business district (CBD) of Bungoma town. The University sits on a 28.3 hectares piece of land.

The establishment of Kibabii University (KIBU) is traced to the origins of Kibabii Teachers’ Training College, the precursor to the current University. The History of a Teacher Training College in Kibabii dates back to the pre-independence period. The idea was initiated by the Mill Hill Fathers in 1932. This college trained P4 Teachers between 1932 and 1942 and P3 between 1958 and 1961 in the current St. Mary’s High School, Kibabii. In 1962 however, the College was moved to Eregi.

The proposed Kibabii Teachers Training College in Bungoma South District remained a mirage for more than twenty years until 19<sup>th</sup> September, 2007, when the process of actualizing this dream was initiated. The 3<sup>rd</sup> president of the Republic of Kenya, His Excellency President Mwai Kibaki graced the ground breaking ceremony at the proposed site. The construction works at the College were immediately commenced with the completion of construction and operationalization date for the college set for the 25<sup>th</sup> of May 2011. During this period, the project employed 700 workers thus contributing to employment creation in Bungoma County.

After inauguration, leaders from Bungoma County requested His Excellency President Mwai Kibaki to declare the newly constructed facilities for Kibabii Diploma Teachers’ College to be converted to Kibabii University College. This request was accepted and formalized by Legal Notice No. 115 of August 2011 that established Kibabii University College as a constituent college of Masinde Muliro University of Science and Technology. The journey to becoming a fully-fledged university was completed on 14<sup>th</sup> November 2015 when Kibabii received Charter from His Excellency President Uhuru Kenyatta.



## Chairman of Council's Message



**Prof. Chris Macoloo**  
**CHAIRMAN OF COUNCIL**

I am excited and honoured to welcome you on this momentous occasion of the 9th Graduation Ceremony of Kibabii University as we celebrate the remarkable achievements of our graduating class. Thank you for honouring our invitation to make today's Ceremony a success.

I would like to extend my congratulations to the 2024 graduating class. Your hard work, perseverance, and dedication have paid off and am proud to be here to witness your success. We salute you for having overcome many challenges in the last four years to reach here. Congratulations!

Today's achievement has been made possible by the contribution of many stakeholders. Among them are the University staff who ensured you had a conducive learning environment, your parents and guardians who sacrificed a lot to ensure that you went through your university education seamlessly and the Community for the good relations.

Specifically, I want to thank the National Government through the Ministry of Education and the National Treasury and Economic Planning for the allocation and timely disbursement of funds that have enabled the University processes to run smoothly. We are also happy with the collaboration and partnership with the County Government of Bungoma, together we will achieve much.

I am happy that the University has recorded notable achievements, key among them is the state-of-the-art Information Communication Technology Hub that includes a Data Centre, Video Conference and Cisco, Digital Forensic and Mobile Computing Laboratories that has connected and aligned the

University with the global trend toward digitalization in education, making its students competitive in a world increasingly shaped and driven by technology.

I am also excited to note that KIBU is increasingly becoming a research and innovation hub in the region. I am delighted to mention that the University in collaboration with partners is implementing multi-million donor-funded research and innovation projects in diverse disciplines with tremendous positive implications for local and non-local communities. This has been made possible through strategic partnerships and collaborations with local, national, and international organizations, institutions, and agencies. A total of 16 Memoranda of Understanding were signed during the 2023/2024 Financial Year.

The greatest challenge facing University Education in the contemporary world and particularly in Kenya is funding. With the shrinking budgetary support from the government, Universities have been left struggling to meet operational costs, particularly the wage bill. As a Council, we understand and are indeed aware of the need for us to look for creative and alternative ways of funding to supplement the government capitation. We continue to encourage management to diversify income generating units to supplement the capitation.

As Council, we continue supporting policies and initiatives that help the University harness the benefits of the digital space, we fully support the University's effort to optimize and expand the digital space. To this end, the University is working on the integration of Artificial Intelligence (AI) in teaching and learning, data analysis, and day-to-day operations. On this front, the University has made good progress in the development of programs on data analytics and forensics. In addition, all our programs are being aligned to the Competency-Based Curriculum in response to the needs of the 21st Century. Staff shall continuously be retooled to fit into the evolving digital space in line with the education system.

Finally dear graduands, once again, I want to congratulate you for the excellent work, resilience and sacrifice that have enabled you to achieve this milestone. This is not a mean feat. Thank you for being true to Kibabii University as students and now as graduands. From today henceforth, you are our alumni, be good ambassadors wherever you go. I wish you the best in your next phase of life, leave an impact in all that you will do to contribute positively to the development of our motherland.

## Vice Chancellor's Message



**Prof. Isaac Ipara Odeo,  
Vice Chancellor**

First and foremost, I extend my heartfelt gratitude to all our stakeholders, including our dedicated faculty, staff, students, supportive guardians, county governments and the national government, particularly the Ministry of Education. Your unwavering support has been instrumental in our journey, and together, we have achieved remarkable success this past year.

Today, we proudly celebrate the 1,529 graduands at our 9<sup>th</sup> Graduation Ceremony. This cohort, comprising 845 men and 684 women, exemplifies resilience and excellence, with 44.7% female representation, showcasing our ongoing commitment to gender equity. This is a historical moment as these graduates began their studies at the onset of the COVID-19 pandemic, demonstrating incredible perseverance.

The theme of today's ceremony, *"Catalyzing Transformative Education, Research, Technology, and Innovation for an Entrepreneurial and Sustainable World,"* reflects our mission to equip our students with the skills necessary to thrive in today's dynamic world.

We emphasize research, innovation, and sustainability as key drivers of development, and we are proud of our graduates who are ready to make positive contributions across various sectors.

Over the past year, Kibabii University has seen significant growth, with our student population now at 7,648, including 14 international students from the East African Community. We are also proud of our 410 staff members, including 124 academic and 286 administrative staff. Financially, we marked a significant milestone, with a 36% increase in total revenue, reaching Kshs. 1.4 billion, up from Kshs. 1.06 billion last year.

We are also thrilled to announce that Kibabii University successfully retained its ISO 9001:2015 certification for the second time, reflecting our strong commitment to quality management and customer satisfaction. Furthermore, we continue to integrate Artificial Intelligence into our curriculum and operations, ensuring we stay ahead of emerging trends and meet the demands of the 21st-century digital landscape.

During the year, Kibabii University earned recognition, ranking as the 7<sup>th</sup> best University in Kenya according to the Times Higher Education University Rankings 2024. In the Public Service evaluation 2023/2024, we also ranked 3<sup>rd</sup> among 523 public institutions in Kenya, with a stellar performance of 80.2% in compliance with the values and principles of the Constitution of Kenya 2010. These rankings are a demonstration of our hard work and support from all our stakeholders. We sincerely thank you.

Our collaborations continue to expand globally. With partnerships in the UK, USA, Germany, India, and beyond, we are proud of our international reputation for pioneering research, particularly in sustainable energy solutions such as the conversion of sugarcane waste into clean energy. In total we have attracted Kshs. 300 million in research grants this year. Included in this funding are 4 PhD scholarships. Additionally, through a partnership with the national and county governments, we are benefiting from the KOICA Water Project Phase II, which is addressing water shortages both on campus and in the surrounding community.

In matters students' exposure and successes, we are particularly proud of Faith Ogallo, an outstanding example of Kibabii's values, who was recently honored by the Olympics as an *"Olympian for Life."* Her achievement underscores the global stage we encourage our students to reach. Being and alumna, we encourage every graduate to emulate the good values she has and follow your passions without discouragement.

To the Class of 2024, as you step into the future, carry forward the values of integrity, creativity, and commitment to service. We are confident that you will contribute meaningfully to society, driving innovation and sustainability.



## Deputy Vice Chancellor (Academic & Student Affairs)

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**Prof. Ernest Sangai Mohochi,  
Ag. Deputy Vice Chancellor  
(Academic & Student Affairs)**

**T**he Division of Academics and Students Affairs is proud to present the 9<sup>th</sup> batch of the graduating class since the inception of the University in 2016. This is a major milestone that deserves accolades and is worth mentioning. Today, the University is releasing 1529 graduands who have successfully completed their academic journey. As we reflect on the academic journey, we appreciate that the graduands overcame many challenges in the process due to support received from the Government of Kenya, sponsors, parents and guardians. We thank all those who helped the graduands to achieve their dreams.

As a Division, we have grown in-terms of the number of students and programmes that currently stands at 8000 students from the initial 333 students at the inception of the University and 87 programmes from 19 programmes. In order to enhance effectiveness and efficiency in service delivery, the University has adopted ERP system for processing admissions, facilitating the learning process through ODeL and in fees collection as well as in preparation of teaching and examination time tables.

To improve on the quality of the programmes, the University continuously reviews its programmes and recently revamped its Teacher Education programmes with CBC aspects so as to align them to the emerging trends in education in Kenya. In addition, several newly developed programmes have been submitted to the Commission for University Education (CUE) as part of the accreditation process. Kibabii commits to continuously work with relevant stakeholders in ensuring that new market driven programmes are developed in order to train and produce competitive graduates in the local and international labour market.

We pride ourselves in the achievement of our students in extracurricular activities, a case in point is recognition of our taekwondo champion Ms. Faith Ogalo by the France Olympic Committee. This is due to her exemplary performance in the Olympics. The University through the Centre for Creative, Performing Arts and Sports (CESPAS) has signed a Memorandum of Understanding with the Taekwondo n Association of Kenya to afford the University facilities and other resources. This will further enable the University to offer a good environment for nurturing sports talent.

The Division is proud of the establishment of an Endowment fund that has helped needy students to realize their potentials through financial support. We encourage the graduands of the 9<sup>th</sup> Graduation Ceremony to join the Alumni Association and participate in its activities and specifically, to contribute to the growth of the endowment fund through financial aid to make it fund the ever increasing number of needy students in the University.

## Deputy Vice Chancellor (Planning, Partnerships, Research and Innovation)



Prof. Samwel Mbuguah,  
Ag. Deputy Vice Chancellor (Planning,  
Partnerships, Research and Innovation)

In behalf of the Division of Planning, Partnerships, Research, and Innovations (PPRI) and personally, I extend my heartfelt congratulations to the Class of 2024 on this momentous occasion of Kibabii University's 9th Graduation Ceremony. Achieving this milestone reflects your determination, resilience, and perseverance in overcoming challenges along the way.

In today's fast-evolving world, technology, research, and innovation drive progress in every field. To thrive, we must stay informed about emerging technologies and innovations that influence enterprise development in our areas of specialization. I am pleased to note that, through the Division of PPRI, has equipped graduates with innovative skills in entrepreneurship, particularly through initiatives like the KUGLI Project and the Venture4Change (V4C) Programme. These initiatives, along with our work in research, consultancy, and capacity-building, have positioned Kibabii University as a leader in quality teaching, learning, research, and innovation, earning both regional and global recognition.

Over the past twelve years, the Division of PPRI has achieved remarkable milestones, including the establishment of two Centers of Excellence in ICT, Engineering, Trade, and Industrialization, as well as an Innovation Hub, a Data Centre, and an Office for Linkages and International Affairs. Our numerous partnerships and collaborations with institutions worldwide have strengthened our academic and research capabilities, enabling MoUs on joint research, postgraduate supervision, faculty and student

exchange programs, equipment sharing, and co-hosted conferences and seminars. A notable collaboration with Vaal University in South Africa has invited our Deputy Vice-Chancellor (PPRI) to serve as a guest speaker at the IMTEC Conference, highlighting the strength of these partnerships.

To address challenges in university funding, PPRI has focused on securing research and development grants through proposals for projects like "*Strengthening Mental Health Awareness among Secondary School Students in Kenya (SMEHAS)*," "*Supply Chain through Sustainable Bagasse Drier Solutions*," and "*Evaluating the Impact of AI on Poverty, Health, Energy, and Climate SDGs*," among others. These projects reflect Kibabii University's commitment to fostering positive change through targeted research and partnerships.

I am confident that the knowledge and skills our graduates have gained at Kibabii University will enable them to address complex challenges related to health, socio-economic inequalities, environmental sustainability, and technological advancement on a global scale. I extend my deepest gratitude to the parents, guardians, and sponsors for their invaluable support in making this day possible for our students. I also thank the University Council, Management, Faculty, and Staff for their unwavering dedication to nurturing these bright minds.

Once again, congratulations to the Class of 2024. May your future be filled with prosperity and purpose. God bless you all, and God bless Kibabii University.



## Registrar (Academic Affairs)



Sr. Dr. Jacklyne Okello Alari,  
Registrar (Academic Affairs)

Graduation marks the successful conclusion of a student's educational journey in that specific program, culminating in awarding a diploma, degree, or certificate. It is both a recognition of your academic achievements and a symbolic transition to the next stage in your personal and professional lives. A manifestation of the better version of yourself over the years. I take this opportunity to congratulate you on reaching this incredible milestone in your lives! Today, we celebrate the hard work, dedication, and perseverance that have brought you to this moment. You have faced challenges, learned valuable lessons, and grown in ways you might not have imagined.

There are many opportunities in the world for those who are creative, innovative, flexible, and available to discover, seize, and make gold out of them. Always learn to become better. Endeavor to develop your brand using the soft and hard skills that you have learned from Kibabii University. As the motto of our University says "Knowledge for Development". Excellence demands that you continue learning. The use of technology is inevitable in the present world. I encourage you to sharpen your digital skills and be persons of integrity. As you step into the next chapter of your journey, remember that this is not just the end of one stage but the beginning of countless opportunities. Embrace the unknown with confidence, continue to learn, and never stop believing in your potential to make a difference in the world.

Kibabii University has supported this achievement. I invite you to raise higher the flag of KIBU. Be ambassadors of our great University. We shall forever, support you as you step out with heads high to make a positive impact in society. Today, you step out to act on your dreams. Let your actions bear abundant fruits, the kind that will last.

May your future be bright, your dreams be bold, and your success limitless. Finally know that God has good plans for you and cut from God you can do nothing.

Congratulations and God bless you all

**Table: Summary of the 9<sup>th</sup> Congregation Graduands across various academic levels**

S/No	Level	Gender		Total
		Male	Female	Total
1.	Doctorates	14	7	<b>21</b>
2.	Masters	25	33	<b>58</b>
3.	Postgraduate Diploma	12	11	<b>23</b>
4.	Bachelors	759	581	<b>1340</b>
5.	Diplomas	32	38	<b>70</b>
6.	Certificates	3	14	<b>17</b>
<b>Grand-Total</b>		<b>845</b>	<b>684</b>	<b>1529</b>

## Registrar (Planning, Partnerships, Research, and Innovation)



**Prof. Joshua Abuya**  
**Ag. Registrar (Planning, Partnerships, Research, and Innovation).**

**R**esearch and Innovation are vital pillars of Kibabii University. In the 2021/2022 fiscal year, the University established a Research and Innovation "Crack Team" composed of Senior Researchers, marking a pivotal step in the journey to attract research grants. This team has consistently and meticulously reviewed research calls and collaborated with University researchers to prepare and submit competitive proposals for funding. This strategic initiative was designed to enhance the institution's responsiveness to research opportunities, resulting in a significant increase in the number of proposals seeking donor funding and in the subsequent success in funding acquisition at Kibabii University.

During the 2023/2024 fiscal year, the University's researchers submitted forty-one (41) multidisciplinary and multi-institutional research proposals to various donor agencies, seeking grant funding. This represents a 13.9% increase compared to the 2022/2023 fiscal year, during which thirty-six (36) proposals were submitted. This increase was attributed to strategic efforts to build research capacity, foster interdisciplinary and multi-institutional collaborations, and align research focus with donor priorities, leading to a more proactive and competitive approach to securing grants.

From the forty-one (41) proposals submitted, five (5) secured donor funding in collaboration with other partners, totaling KES 201 million in the 2023/2024 fiscal year. This amount surpasses the KES 149.5 million obtained from three (3) successful proposals in the previous 2022/2023 fiscal year, marking an increase of KES 50 million, as elucidated in the next page.



**Ksh.**  
**201M**

*Donor funding won in collaboration with other partners.*

At Kibabii University, it is deeply ingrained in our culture to actively engage our scholars in disseminating their research findings and outputs through various channels. These include publishing articles in high-impact peer-reviewed journals, contributing to book chapters and full-length books, presenting papers at local and international conferences and workshops, and participating in shows and exhibitions.

In the 2023/2024 fiscal year, our staff produced 149 journal articles, four (4) book chapters, and two (2) University-level books across diverse disciplines. This marks an increase from the previous reporting period, which saw the publication of 136 journal articles.

As we celebrate the remarkable achievements of the Class of 2024, I extend my heartfelt congratulations. This past year has been transformative for Kibabii University, marked by groundbreaking achievements and pioneering research that solidify our position as a leader in transformative education, innovation, and sustainable development.

To our graduating class, today's celebration honors your hard work, perseverance, and the values of excellence, innovation, and social responsibility that Kibabii University strives to instill. As you step forward in your careers, carry these values with you, and work toward making a lasting impact on the world. To our valued partners, faculty, and stakeholders, we extend our deepest gratitude for your support in advancing our mission and enabling these achievements.



## Registrar (Administration and Human Resource)



**Dr. Ruth Atidah Mitalo,  
Registrar (Administration & Human  
Resource)**

Congratulations to the Class of 2023! Your commitment and perseverance have led you to this remarkable milestone, and we could not be prouder. May the skills and values you have gained at Kibabii University guide you toward future success and fulfillment in all that you pursue.

The Administration and Human Resource Department plays a pivotal role in realizing the University's vision by strategically hiring, developing, and retaining a world-class workforce. Through quality and efficient human capital management, we cultivate an engaged, capable, and diverse workforce dedicated to continually enhancing services for students, staff, and stakeholders. Our guiding principle, *"Do the right thing, even when no one is watching,"* is central to the values we uphold in our mission to foster excellence in the community.

Among our key milestones this year is the development of an enhanced and inclusive workforce. Today, Kibabii University prides itself of 410 staff members, including four persons with disabilities. This dedicated team comprises 125 Academic, 92 Technical and Library, and 193 Administrative staff members. Our efforts have led us to achieve a balanced 30% gender representation threshold, with 56% male and 44% female employees, underscoring our commitment to fostering an equitable academic environment.

Over the past three years, our academic staff with PhD qualifications has grown by 22.9%, from 70 to 86, while those with Master's qualifications have increased by 35.8%, from 67 to 91. These strides reflect our ongoing commitment to professional and academic development.

In the 2023/2024 academic year, 9 new staff members were recruited across diverse fields, including the critical roles of Mechanical Engineer, Registrar (Academic Affairs), Deputy Chief Medical Officer, and several Tutorial Fellows. In line with the Government's youth initiative, we provided young interns with exposure to various departments, offering them invaluable workplace experience.

To support new hires, the University organized an induction program covering essential aspects, ensuring that new staff could integrate effectively and deliver high-quality service. Additionally, we addressed skill gaps identified through a training needs analysis by facilitating a comprehensive training program.

During the year, the University also celebrated the promotion of 136 deserving staff members, acknowledging their hard work and dedication. Our annual appraisal process was completed with a 97.3% participation rate, and we were pleased to see an improvement in the University's overall performance score to 93.63%, a 1.82% increase from the previous year. To crown all, staff achievements were recognized during our Staff Sports Day and End-Year Party, where exceptional contributions were celebrated across various categories, including Employee of the Year, Lecturer of the Year, and Researcher of the Year. Our Vice Chancellor, Prof. Isaac Ipara Odeo, was honored with the Leadership of the Year Award 2023 for his dedication and exemplary service to the University.

In training, we conducted Occupational Health and Safety training in November 2023 for 65 Administrative and Academic staff, followed by an external audit in March 2024 to ensure that our work environment remains safe and conducive for all. Further, 266 staff members participated in training sessions covering areas such as resource mobilization, competency-based curriculum, digital content development, and financial reporting, all aimed at equipping our staff with relevant skills.

Inclusivity remains central to our initiatives. This year, the University established a Lactation Centre to support the welfare of staff, students, and community members. Launched by Vice Chancellor Prof. Isaac Ipara Odeo, this Center provides a supportive space for nursing mothers, highlighting our commitment to the wellbeing of our community.

In improving staff welfare, the University has also made strides in securing enhanced benefits and facilities, including medical coverage for staff members transitioning from contract to permanent terms. Additionally, we provided office spaces to several critical University and facilitated the completion of the 2017-2021 Local Chapter Collective Bargaining Agreements (CBAs) for the three unions: UASU, KUSU, and KUDHEIHA.

As we reflect on these accomplishments, we extend our heartfelt congratulations once again to the Class of 2023. Thank you for inspiring us with your resilience and determination. Go forth with confidence and make a positive impact on the world. Congratulations!

## Finance Officer



CPA Dr. Benjamin M. Oduori  
Financial Officer

On behalf of Kibabii University and the Finance Department, I extend my heartfelt congratulations on reaching this remarkable milestone. As you look toward the future, embrace all you've achieved, and step forward with pride, excitement, and confidence.

In the Finance Department, we've experienced a transformative year, underscoring the power of excellence, innovation, and adaptability. Thanks to support from the Government of Kenya through the student-centered model, we achieved key milestones, including improved financial performance and the successful implementation of a new payment system.

Dear graduands, your journey, like ours, will include both successes and obstacles. Remember, resilience will be a powerful asset. My hope is that you pursue your goals with a commitment to growth and integrity, as success in life requires both vision and adaptability.

Once again, congratulations! We look forward to seeing the remarkable contributions you will make in your careers and communities.

Congratulations on reaching this remarkable milestone! Your hard work and perseverance, particularly through your final exams, have led you to this proud moment. It brings us great joy to see you prepared to serve humanity in your future endeavors.

The Students Affairs Department is dedicated to supporting students throughout their journey, from admission to graduation. Our services include guidance and counseling, student leadership, financial aid, chaplaincy, sports, co-curricular activities, and work-study programs for those in need. We collaborate with the Students Organization of Kibabii University (SOKU) and other university departments to ensure a vibrant and enriching campus life.

As you transition to the world of work, we believe the knowledge, skills, and values you have acquired at Kibabii University will empower you to navigate life's challenges. It was a pleasure serving you, and we wish you a future filled with fulfillment, self-discovery, and meaningful contributions to society.

Best of luck in your journey ahead!

## Student Affairs



Dr. Benson Murumba Nasong'o  
In-Charge, Students Affairs

## Library & Documentation Centre



Mr. Samuel Kairigo Wakahia,  
In Charge, Library and  
Documentation Centre

Congratulations to the resilient Class of 2024! Entering university amid the challenges of the COVID-19 pandemic, you have reached this milestone through determination and perseverance; qualities that Kibabii University celebrates with you.

Throughout your journey, our Library and Documentation Center has equipped you with essential information literacy skills for lifelong learning. These skills enabled you to independently locate, evaluate, and use information resources, preparing you not just for academic success but also as critical thinkers capable of solving real-world problems. As you step into new challenges, remember that being information literate is both a personal asset and a civic duty. In an interconnected society, an informed individual can contribute thoughtfully to societal issues, policies, and events, offering diverse approaches and perspectives that benefit their communities.

In today's competitive job market, employers seek candidates who stand out through knowledge, problem-solving, and innovation. The skills you've developed; curiosity, resilience, and creativity; are among your greatest assets. Embrace new knowledge, explore fresh perspectives, and know that libraries will remain valuable partners on your journey.

# Directorate of Information, Communication and Technology (ICT)



Anselemo Peters Ikoha (PhD)  
Director ICT

## Transforming the University through ICT

Kibabii University has entrusted the Directorate of ICT (DICT) with the vital responsibilities of ICT infrastructural development, automation, and user training. As the directorate responsible for advancing technological capabilities, DICT plays a crucial role in ensuring the efficiency of the university's operations and meeting the needs of both internal and external stakeholders. As a core managerial unit, DICT provides the necessary technological guidance to students, staff, collaborators, and even government entities, making it a cornerstone of Kibabii University's operational framework.

DICT has consistently demonstrated its relevance by integrating the functions of various university directorates, departments, faculties, and management units, fostering seamless communication and coordination across the institution. By delivering accurate information to the right people at the right time, DICT enhances productivity and satisfaction among its users. This commitment to service has been particularly rewarding as we see our users—often unknowingly—benefit from the dedication and expertise we bring to our role.

To further strengthen its position as an enabler, DICT has established partnerships with entities at local, national, and international levels. These collaborations not only support DICT's mission but also significantly expand the university's ICT infrastructure, enabling it to meet the growing demands of digital transformation across sectors. As we embrace new technologies, DICT envisions a more agile organization that can quickly adapt to market changes and enhance engagement through innovative solutions. This journey toward digital transformation positions DICT to continue playing a pivotal role in Kibabii University's advancement, equipping it for a future where technology drives both efficiency and connection.

## Health Services



Mr. Eshirera Johnstone  
Principal Clinical Officer & In  
Charge Clinical Operations

We take immense pride in contributing to the success of the graduating class by providing a conducive and healthy environment that supported your academic journey. Through our 24-hour health services, we have ensured students and staff received timely, efficient, and high-quality medical care, always ready to respond to emergencies.

Beyond essential health services, our Department has also served as a learning platform for students pursuing careers in Journalism, Healthcare, and related fields. Many have gained valuable experience in Health Journalism, acquiring practical skills in reporting on health issues.

Our efforts in disease surveillance and health communication have successfully minimized disease outbreaks among the University community. With a well-equipped pharmacy, medical laboratory, and ambulance services, we have been able to deliver critical care efficiently. Additionally, the University's decision to partner with private hospitals in Bungoma town has ensured that students in need of specialized treatment received the best care possible.

As you graduate and move forward, we join the entire Kibabii University community in congratulating you on this significant achievement. We wish you a focused, healthy, and successful future!

## Dean, School of Education



Prof. Julius K Maiyo  
Dean, School of Education

# 646

“ We are delighted that we are graduating 646 graduands up from 536 in the 8<sup>th</sup> convocation.

On behalf of the School of Education, I wish to congratulate our graduands on their great achievement. As with all the previous eight convocations, this 9<sup>th</sup> Ceremony brings with it pleasant memories of the eventful journey we have had and the milestones we have been able to accomplish as a school since our establishment. Today, you celebrate not only years of hard work, dedication, and perseverance, but also the beginning of a new journey filled with opportunities to make a meaningful impact in our world.

The School transformed from a full-fledged School of modest numbers in enrolment, staff, and programs to one that became gigantic and epitome of excellence in training quality teachers not only for our nation but also globally. Our growth has been most profound in the spheres as human resource development, student enrolment and graduation rates, in research, as well as in resource mobilization. In 2024, the School received a total of 1,504 first year students up from 1,335 in the previous year, and we are delighted that we are graduating 646 graduands up from 536 in the 8<sup>th</sup> convocation.

In terms of faculty development, our various programs have seen our young staff gain high levels of skills and competency on curriculum based education (CBET). Our school now has three professors, ten Senior Lecturers, Seven lecturers (all with PhDs) and four Masters Holders who are also currently pursuing their PhDs. We also have two continuing fully paid up scholarships for two PhD candidates courtesy of International development research Center (IDRC) graduating in the 9<sup>th</sup> convocation. The School is also

privileged to offer another set of scholarship, 2 PhD students under research project entitled “**Strengthening Teacher Professional Development and Mentorship in Tanzania, Kenya and South Sudan** courtesy of the Global Partnership for Education Knowledge and Innovation Exchange (KIX) and International Development and Research Centre (IDRC). The School benefited from MOU signed by the University with NLA University College and was granted an opportunity under the Erasmus+ Global Mobility Exchange Program to nominate two students for the 2025 spring semester programs in Education and Intercultural Studies.

Your journey here has been marked by challenges and triumphs, and through it all, you have shown resilience, commitment, and a passion for learning and teaching. As educators, you hold the power to inspire, uplift, and transform lives. Remember that each lesson you deliver and each student you reach has the potential to change the world. Let this responsibility motivate you to pursue excellence and compassion in all that you do.

As you step forward into your careers, remember that education is not just a profession but a calling. The knowledge and skills you have gained at Kibabii University equip you not only to teach but to lead, to innovate, and to advocate for a brighter, more equitable future for all. Stay curious, remain compassionate, and strive to be lifelong learners who inspire those around you.

Congratulations once again on this well-deserved achievement. We are incredibly proud of you and we cannot wait to see the incredible difference you will make in the field of education in our nation and globally.

## Dean, Faculty of Science

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**Dr. Lucy Chikamai,  
Dean, Faculty of Science**

**D**ear Graduands,  
Congratulations on your achievement! Your journey in the Faculty of Science has not been without challenges, but you have grown and thrived. Your studies in disciplines such as chemistry, physics, biology, environmental science, biotechnology, renewable energy, and mathematics have equipped you with the knowledge and skills to address some of the world's most pressing challenges.

Your expertise is vital for solving global issues in health, environmental sustainability, and technological innovation. With the integration of artificial intelligence and advanced technologies, you have the potential to create transformative solutions. Continue to push the boundaries of knowledge and inspire future innovators. Go forward with passion, creativity, and a commitment to using science as a force for positive change.

Congratulations once again, graduates!

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## Dean, School of Business and Economics

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**Dr. Sylvia Sirai  
Ag. Dean, School of Business and  
Economics**

On behalf of the School of Business and Economics, I extend my heartfelt congratulations and best wishes to the Class of 2024. You have been an exemplary class, and I am confident that you will continue to uphold our reputation for excellence as you embark on your professional journeys.

As you navigate your careers, I encourage you to reflect on the reasons that inspired you to choose your respective fields and the sacrifices you made to reach this milestone. In the years ahead, please remember your Alma Mater and the community that has supported you. You have cultivated the habits of achievement and are already becoming tomorrow's leaders. Thank you for strengthening Kibabii University. I encourage you to give back to the University by supporting our activities, programs, and scholarships. Please keep us updated on your achievements in both your careers and personal lives because we take immense pride in your successes.

We are counting on you!

## Dean, Faculty of Arts and Social Sciences (FASS)

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**Dr. Ben Nyongesa,**  
Dean, Faculty of Arts and Social  
Sciences



Dear Graduands,

On behalf of the Faculty of Arts and Social Sciences (FASS), I extend heartfelt congratulations to all our FASS graduands and the entire Class of 2024.

I am proud of your dedication, persistence, and creativity, which have led you to this remarkable academic milestone at our 9<sup>th</sup> Graduation Ceremony. You have been exemplary representatives of FASS, and I am confident that you will continue to be faithful ambassadors of Kibabii University in your future academic and professional journeys.

As you embark on the next chapter, uphold the high ethical and professional standards you have cultivated here. Remember our slogan, "*Dialogue ndio Best.*" With the knowledge and skills you have gained, I am certain you will succeed in all your endeavors.

As we celebrate, let us also acknowledge the unwavering support of your families, friends, and our dedicated staff who have contributed to your success. Be sure to thank them for their encouragement and sacrifices.

I wish you all the best in your future careers.



## School of Computing and Informatics

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Dr. Samwel Barasa  
Incharge, School of Computing and  
Informatics

### Go forth and make a positive impact on Kenya's digital economy!

The 2023/2024 academic year has been a year of remarkable milestones for our School. We successfully hosted the Center of Excellence in ICT and Engineering as part of the Lake Region Economic Bloc (LREB) programme, drawing students from across East Africa. These students receive full scholarships from the Inter-University Council of East Africa (IUCEA) and the German Development Bank, reinforcing our School's regional impact. Additionally, we hosted the SKIES Rapid Tech Skills Training Program, a key initiative under the Kenya Industry and Entrepreneurship Project (KIEP), implemented by the Ministry of Investments, Trade and Industry. With support from the World Bank, this program enhances innovation and productivity by empowering startups, SMEs, and tech bootcamp providers across Kenya.

Further, during the year, our partnerships expanded significantly, with new collaborations established with industry leaders including Google, IBM, Cisco for Students program, Oracle, and Huawei Academy coming on board. These alliances enrich our students' hands-on learning experiences and prepare them for the demands of the tech industry.

This year, we also successfully implemented a revised curriculum, incorporating emerging technologies in Artificial Intelligence, Machine Learning, and the Internet of Things, to keep our programs at the forefront of innovation.

The research output from our faculty increased markedly, with over 20 papers published in respected, peer-reviewed journals, reflecting our commitment to

academic excellence.

In terms of infrastructure, our new state-of-the-art facilities, featuring a data center, Mobile Computing Laboratory, video conferencing facilities, CISCO Professional Certification resources, and a digital forensics laboratory, have further strengthened our research and enhanced the practical training experiences of our students.

To our graduating class, you enter a professional landscape where technology drives transformation in every sector. Your time at Kibabii University has prepared you well, equipping you with both theoretical foundations and hands-on expertise in computing. You have shown outstanding performance through your academic achievements, innovative projects, and active contributions to our tech community. As you begin your careers, be ambassadors of excellence and integrity. Uphold the ethical principles of ICT practice that you have been taught, as you represent not only yourselves but also the high standards of Kibabii University. Remain committed to lifelong learning, given the fast pace of technological advancement. Use your skills to address real societal challenges, and as you grow, remember to mentor those who come after you. Your success will be our pride.

Congratulations to each of you! Go forth and make a positive impact on Kenya's digital economy. We are confident that you will continue to uphold our reputation for producing skilled, ethical, and innovative ICT professionals.

## School Graduate Studies (SGS)

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**Dr. Robert Kati,**  
**Dean, SGS/Chairman SGS Board**

On behalf of the School of Graduate Studies, I extend my heartfelt congratulations to the graduating class of 2024. We are proud to celebrate your remarkable achievements as you receive your postgraduate diplomas, masters, and doctoral degrees.

Your dedication, perseverance, and academic excellence have been key to your success, and society now looks to highly qualified individuals like you to bring objective judgment and innovative solutions to a world facing complex challenges. We trust that the analytical and problem-solving skills you have developed here will serve you well, both in Kenya and on the global stage. Graduation marks not the end, but a significant milestone in your lifelong learning journey. We hope you reflect on your time at Kibabii University with pride and continue to embody the values of excellence as you move forward in your careers.

In the 2023/2024 academic year, the School of Graduate Studies successfully facilitated the approval of 62 student proposals, the appointment of supervisors, and held 81 oral defenses for both masters and doctoral candidates across various faculties. Special recognition goes to the School of Education for supporting for supporting four (4) doctoral candidates to complete their studies within the stipulated three (3) years.

Thank you for choosing Kibabii University for your graduate education. As you step into the next phase of your career, we urge you to be exemplary ambassadors of our programs and our institution.

Once again, congratulations on your outstanding achievement!

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## Technical and Vocational Education and Training (TVET)



**Prof. Franklin Wabwoba,**  
**Director, Directorate of TVET**

The Directorate of TVET extends heartfelt congratulations to all the graduands of Kibabii University for their outstanding achievement, which reflects their persistence, resilience, and hard work.

Tasked with coordinating skills training, the Directorate of TVET aims to prepare youth for both formal employment and self-employment. Our goal is to enhance the development and application of technical and vocational knowledge and skills in the labor market, as well-trained manpower and innovation in TVET are essential for sustainable development. In this regard, we are excited to announce the development of a Postgraduate Diploma in Technical and Vocational Teacher Education. This program will equip educators with the pedagogical skills and strategies necessary to integrate Information and Communication Technologies (ICTs) into their teaching. It will also provide a pathway for 8-4-4 graduates to transition to the CBC/CBET curriculum currently in use in Kenya's education system. We encourage all graduates to enroll in this program to further enhance their vocational and technical skills, both in education and various industrial sectors. Additionally, the Directorate of TVET is offering 21 relevant curricula and occupational standards from TVET-CDACC at Kibabii University.

Wishing all Kibabii University graduands the best as they apply their knowledge and skills to address global societal challenges.

## Centre of Science, Technology, and Mathematics Education (COSTEM)

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Prof. Stanley N. Mutsotso,  
Director (COSTEM)

The Centre of Science, Technology, and Mathematics Education (COSTEM) is committed to advancing STEM education through innovative teaching methods, research, and strategic partnerships. Its core mission is to enhance learning by promoting effective teaching, mentoring, and advising, while fostering collaboration among educators to share best practices across STEM disciplines.

In the 2023/2024 academic year, COSTEM achieved several key milestones. Notably, the Centre established an active partnership with PHET (University of Colorado Boulder) to integrate interactive learning tools into STEM education. Discussions with the Centre for Mathematics, Science and Technology Education in Africa (CEMASTE) are ongoing, signaling future collaborations. Additionally, the launch of a dynamic STEM club was met with enthusiastic participation, with students contributing to the 6-week Global Goals Project (February to April 2024) to address global challenges. COSTEM also conducted a baseline survey to evaluate the use of technology by STEM educators. The insights from this survey will shape future capacity-building initiatives, with a focus on integrating modern STEM pedagogies and simulations into classrooms. These initiatives aim to develop highly skilled science teachers who can drive STEM education under Kenya's Competency-Based Curriculum (CBC), boosting student enrollment in STEM courses and contributing to industrial and academic development.

Through its ongoing focus on partnerships, innovation, and best practices, COSTEM continues to contribute to Kibabii University's mission of providing quality education and driving positive change in STEM learning. The Centre congratulates the 2024 graduates, encouraging them to carry the university's core values into the workforce and strive for excellence in their careers.

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## Institute of Gender and Development Studies (IGDS)

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Dr. Rispah Wepukhulu,  
Director (IGDS)

On behalf of the Institute of Gender and Development Studies, I extend my heartfelt congratulations to each of you on reaching this significant milestone. Your graduation is a testament to your dedication, hard work, and perseverance.

As you step into the next chapter of your journey, remember the importance of the knowledge and skills you've gained, especially in advancing gender equality and social justice. You are now equipped to be agents of change in your communities and beyond, fostering inclusive and transformative development. We are proud of your achievements and confident that you will continue to make us proud as ambassadors of Kibabii University. May you continue to soar to greater heights.

Congratulations once again, and best wishes for a bright and impactful future!

## Office of Career Services



**Dr. Robert Wafula,**  
**Director (Office of Career Services)**

The Office of Career Services (OCS) proudly reflects on its impactful initiatives and achievements over the past year, as it continues to support the academic and professional growth of Kibabii University students. In the 2023/2024 academic year, OCS welcomed over 100 visiting schools, hosting approximately 9,000 students and 1,000 teachers. Through targeted mentorship programs, the Office enhanced the visibility and reputation of the University's programs, contributing to the enrollment of around 800 students from these outreach efforts out of the 3,500 new students who joined this year.

Among the year's highlights was an inspiring Career Fair, held in collaboration with KIPPRA Kenya. During this event, students gained insights into government policy formulation and learned from HR consultants about the evolving career landscape. The Fair emphasized personal branding and provided practical guidance on building strong resumes, dressing professionally, and presenting oneself confidently. Critical skills such as public speaking and publishing were also explored, equipping students with tools for future success. Students were encouraged to seek mentorship and explore entrepreneurial opportunities as a means to bridge the gap between job searching and job creation. The event also addressed mental health concerns

and promoted financial prudence, advising students to live within their means and avoid undue social and economic pressures.

In response to the rapid changes in the job market, driven by 21<sup>st</sup> Century technological advancements and AI innovations, the OCS recognizes the need for intentional career guidance. These disruptions have redefined traditional career pathways, making it essential for students to acquire adaptable skills and global competencies. To meet these demands, the OCS has moved beyond conventional career talks, offering discipline-focused mentorship tailored to the unique needs of each field, ensuring students are well-prepared for the ever-evolving job market.

Graduation marks the beginning of new opportunities, inviting graduates to build valuable networks and seek mentorships that will add depth to their professional worth. As you prepare to graduate, we encourage the Class of 2024 to consider pursuing short, complementary courses to enhance their employability. The Office of Career Services congratulates you, wishing you a memorable graduation, successful job hunting, and fulfilling career progression. Shalom, and may your future be bright!

## Director, Planning and Organizational Performance



**Dr. Manasi Echaune**  
**Ag. Director, Planning and**  
**Organizational Performance**

Today marks a significant milestone in your journey, one filled with hard work, dedication, and countless hours of perseverance. We are incredibly proud of each of you for achieving this remarkable accomplishment. As you step forward into the next chapter of your lives, carry with you the knowledge, skills, and values you have gained along the way during your stay in Kibabii University.

Always remember, this is only the beginning. The world is waiting for your unique talents, vision, and energy. Face each new opportunity with courage and confidence, and let your dreams guide you as you chart a brighter future for yourselves and for those around you. Never stop learning, stay humble, and strive to make a difference wherever life may take you.

Congratulations on your graduation, and may success follow you in all your future endeavors. You have made us proud, and we cannot wait to see the impact you will have on the world.

## The Center for Creative, Performing Arts & Sports (CECPAS)



**Dr. Edwin Masibo,  
Director (CECPAS)**

The Center for Creative, Performing Arts & Sports (CECPAS) was established to nurture and develop student talents in the areas of creative arts, performing arts, and sports. The Center, with a robust Board plays a critical role in identifying and fostering these talents. Its creation was further motivated by the Competence-Based Curriculum (CBC), positioning CECPAS as a pioneer in developing programs aligned with the CBC for institutions of higher learning. One of CECPAS's notable achievements was organizing the successful Annual Sports Symposium on 11<sup>th</sup> – 12<sup>th</sup> May, 2023. The event brought together national and international stakeholders from government, academia, and the private sector.

It focused on developing world-class academic programs in Physical Education, Sports Science, Leisure, Recreation, and Health Promotion. The Symposium also cemented Kibabii University's recognition as a Center of Excellence in Taekwondo. In 2024, CECPAS, through the University's Management, sought support from the Sports, Arts, and Social Development Fund (SASDF) to enhance sporting infrastructure and talent development. The Center is actively pursuing partnerships and collaborations to improve facilities and service delivery for trainees and students. Notably, CECPAS is advancing Memorandums of Understanding (MOUs) with stakeholders such as the Kenya Taekwondo Federation and Bungoma County Karate Association, aiming to nurture sports talents and offer students platforms to compete in local and international events. Additionally, the annual Creative Arts Week, initiated by CECPAS, provided students a platform to showcase their talents in plays, narratives, dance, poetry, and spoken word. This event further positions the Centre as a hub for holistic student development at Kibabii University, blending sports with the creative and performing arts.

## Open, Distance and E-learning (ODEL)



**Dr. Alice Nambiro,  
Director (ODEL)**

Congratulations on reaching this milestone! As we celebrate your achievements today, we reflect on the unique journeys that have brought each of you to this moment. Your path to graduation is a testament to your resilience and determination.

The Open, Distance, and Electronic Learning (ODEL) program has played a pivotal role in transforming your lives, opening doors to new opportunities and empowering you to achieve academic success. Many of you skillfully balanced personal responsibilities with your studies, taking advantage of the flexibility that ODEL offers. This program has allowed you to pursue your education without putting your life on hold, mastering time management while working toward your goals.

As you may recall, you are the first cohort to have enrolled at Kibabii University during the COVID-19 pandemic. This experience did not only equip you with academic knowledge but has also fostered essential digital literacy skills that will serve you well in your future careers. Your ability to adapt quickly to new technologies positions you to thrive in an ever-evolving job market.

As you step into the next phase of your lives, remember that you are not just graduates; you are change-makers poised to contribute significantly to global communities' growth and development. We are proud of your accomplishments and excited for the bright futures that lie ahead.

Congratulations once again!

## Directorate of Quality Assurance



**Dr. Linda Ouma,**  
**Director (Quality Assurance)**

Congratulations on reaching this important milestone! Your success is a testament to Kibabii University's commitment to educational excellence, guided by the principles of ISO 9001:2015 and continuous improvement. Through rigorous curriculum reviews and adherence to national and international standards, we ensure that your education equips you for a competitive global environment.

In 2023/2024, the Directorate of Quality Assurance conducted an audit of the examination system, alongside self-assessments, faculty surveys, and quality assurance checks. These efforts have helped us enhance services and maintain the high standards that define Kibabii University.

As you embark on your careers, carry forward the values of quality, integrity, and excellence that you have cultivated here. Remember, you are ambassadors of Kibabii University, and your achievements will continue to reflect the standards we uphold.

Best wishes for your future endeavors. Let the pursuit of excellence guide you always!

## Directorate of Partnerships and Linkages (DPL)



**Dr. Paul Obino**  
**The Directorate of Partnerships and**  
**Linkages (DPL)**

It is with immense pride that I address you on this critical day in your lives. Today, we do not just celebrate your academic achievements but also recognize the strides our University has made in the realm of partnerships and impact to community.

In the last one year alone, the Directorate has registered notable milestones significantly contributing to the realization of the University's mandate. KIBU has stretched its global reach by signing 11 more strategic Collaborative Agreements (CAs) with local and international institutions/agencies across Africa, Asia, Europe, and the Americas covering diverse areas of common interest. This broad network not only enhances our academic quality and expands our collaborative research agenda, but also fosters a rich exchange of resources.

This year's Graduation Ceremony is particularly special as we celebrate 7 out of 8 Cohort III Masters Students from the East African Community Member States under the Inter-University Council of East Africa (IUCEA) Scholarship Programme graduating today. Indeed KIBU has been exemplary in students' completion rate in the Programme over the years. Moreover, the University has been privileged to host a number of visiting scholars and students under different exchange programmes from across the globe whose presence has continued to enrich our campus. At the moment, KIBU is implementing collaborative multi-disciplinary research projects worth over KES 200 million courtesy of KIBU and other researchers. These interactions have not only reinforced our academic and research mantra in the region but also provided our students and Faculty with unique collaborative learning and research perspectives and experiences.



## MESSAGE OF THE ALUMNI CHAIRPERSON

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### I invite you all to the Upcoming Alumni Gala Dinner!



**Ms. Yvonne Kariuki,  
Chairperson, Kibabii University  
Alumni Association**

Today, you join a thriving alumni network of over 13,000 members, a testament to Kibabii University's growing legacy of excellence.

As a proud alumnus and pioneer student of KIBU, I can personally attest to the transformative power of the education and experiences this institution provides. From serving as Deputy Secretary General in the Student Union to graduating top of my class with First Class Honors, Kibabii University laid the foundation for my success. Today, I am privileged to serve as a Tutorial Fellow in the Mathematics Department, giving back to the institution that shaped my journey.

One of our most impactful initiatives is the Alumni Endowment Fund, established to support needy students at Kibabii University. This year, we are taking a bold step forward by starting a Smart Agriculture Project, an innovative initiative aimed at growing the fund sustainably. To kick start this project, we are hosting a **Gala Dinner on December 13<sup>th</sup>, 2024**, to raise seed money for its implementation.

To the class of 2024, welcome to the Kibabii University Alumni Association! Together, we can create opportunities for future generations while making a lasting impact.

Congratulations once again, and best wishes for your journey ahead!

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## SOKU PRESIDENT'S MESSAGE

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Warm greetings Graduands! Sincere congratulations to you all for successfully navigating along a challenging academic journey to achieve this milestone in your lives – Your graduation!

On behalf of the entire Kibabii University fraternity, we are proud to honor you and your achievements today. "Commencement" comes from the Old French, meaning "a beginning or start." Today, your new beginning signals that you have reached the end of one journey, and now start a new adventure, with new and exciting challenges and opportunities. For sure the world is not ready for you, you are the cream. A rare gem

Today, as we honor your accomplishments as graduates of Kibabii University, we are celebrating your part in our ongoing story, and sharing in the mutual excitement of a future filled with endless possibilities. Kibabii university foster discovery in every discipline. At Kibabii, we strive to give our graduates the courage and wisdom to ask challenging questions and the perseverance and skills to find the answers. As you look ahead, Congratulations. May the lord bless you

**Mr. Silali Kibika,  
President, Students Organization of  
Kibabii University (SOKU)**

## SCHOOLS/FACULTIES

Kibabii University coordinates its academic activities through Faculties/Schools with their respective Departments. At present, the University has seven (7) Faculties and Schools:

1. School of Graduate Studies (SGS)
2. School of Education (SOE)
3. Faculty of Arts and Social Sciences (FASS)
4. School of Computing and Informatics (SCAI)
5. School of Business and Economics (SOBE)
6. School of Nursing (SON)
7. Faculty of Science (FS)

## ACADEMIC PROGRAMMES

To promote and maintain excellence in teaching and learning, the University has 57 accredited programmes; 21 undergraduate, 1 postgraduate diploma, 23 masters and 12 PhD programmes.

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|---|--|---|
| 1. Bachelor of Business Management                                      | 21. Bachelor of Social Work  | Security and Forensics  |
| 2. Bachelor of Commerce   | 22. Post Graduate Diploma in Education                               | 40. Master of Science in Human Resource Management                |
| 3. Bachelor of Criminology  | 23. Master of Arts (Comparative Literature)                          | 41. Master of Science in Information Technology                   |
| 4. Bachelor of Education (Arts)   | 24. Master of Arts in History  | 42. Master of Science in Logistics and Supply Chain Management    |
| 5. Bachelor of Education (Early Childhood Education)                    | 25. Master of Arts in Kiswahili                                      | 43. Master of Science in Microbiology                             |
| 6. Bachelor of Education (Science)                                      | 26. Master of Arts in Religion                                       | 44. Master of Science in Pure Mathematics                         |
| 7. Bachelor of Journalism and Mass Communication                        | 27. Master of Business Administration                                | 45. Master of Science in Statistics                               |
| 8. Bachelor of Science (Agricultural Economics and Resource Management) | 28. Master of Business Administration and Management with IT         | 46. Doctor of Philosophy (Applied Mathematics)                    |
| 9. Bachelor of Science (Agricultural Education & Extension)             | 29. Master of Education (Economics and Management of education)      | 47. Doctor of Philosophy (Curriculum and Instruction)             |
| 10. Bachelor of Science (Agriculture & Biotechnology)                   | 30. Master of Education in Curriculum and Instruction                | 48. Doctor of Philosophy (Physics)                                |
| 11. Bachelor of Science (Biology)                                       | 31. Master of Education in Early Childhood Education                 | 49. Doctor of Philosophy (Religion)                               |
| 12. Bachelor of Science (Bio-Resource Management and Conservation)      | 32. Master of Education in Educational Management and Policy Studies | 50. Doctor of Philosophy (Statistics)                             |
| 13. Bachelor of Science (Chemistry)                                     | 33. Master of Education in Educational Planning and Management       | 51. Doctor of Philosophy in Business Administration               |
| 14. Bachelor of Science (Computer Science)                              | 34. Master of Education in Kiswahili                                 | 52. Doctor of Philosophy in Economics and Management of Education |
| 15. Bachelor of Science (Information Technology)                        | 35. Master of Science (Applied Mathematics)                          | 53. Doctor of Philosophy in Educational Management and Policy     |
| 16. Bachelor of Science (Mathematics)                                   | 36. Master of Science (Organic Chemistry)                            | 54. Doctor of Philosophy in Educational Planning and Management   |
| 17. Bachelor of Science (Physics)                                       | 37. Master of Science (Physics)                                      | 55. Doctor of Philosophy in Information Technology                |
| 18. Bachelor of Science (Renewable Energy and Biofuels Technology)      | 38. Master of Science in Computer Science                            | 56. Doctor of Philosophy in Kiswahili                             |
| 19. Bachelor of Science in Co-operative and Entrepreneurship Management | 39. Master of Science in Digital                                     | 57. Doctor of Philosophy in Pure Mathematics                      |
| 20. Bachelor of Science in Nursing                                      |  |   |





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## TVET PROGRAMMES

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### 1. Faculty of Science

- Diploma in Biology
- Diploma in Environmental Management



### 2. School of Business and Economics

- Diploma in Banking and Finance
- Diploma in Accountancy
- Diploma in Business Management
- Diploma in Cooperative Management
- Diploma in Marketing Management
- Diploma Supply Chain Management
- Diploma in Human Resource Management
- Diploma in Project Management



### 3. School of Computing and Informatics

- Diploma in Computer Programming
- Diploma in Computer Science
- Diploma in Electronic Engineering
- Diploma in Library and Information
- Diploma in Cyber Security
- Diploma in Network and System Administration
- Diploma in ICT Technician



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