



KIBU NEWSLETTER

A Publication of the Office of the Vice Chancellor
December, 2023

| 15th

KIBABII UNIVERSITY WINS THE PRESTIGIOUS CHAMPIONS OF GOVERNANCE AWARDS



Prof. Isaac Ipara Odeo

KIBABII UNIVERSITY

8th Graduation Ceremony

December, 2023

Editorial



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A Publication of the Office of the Vice
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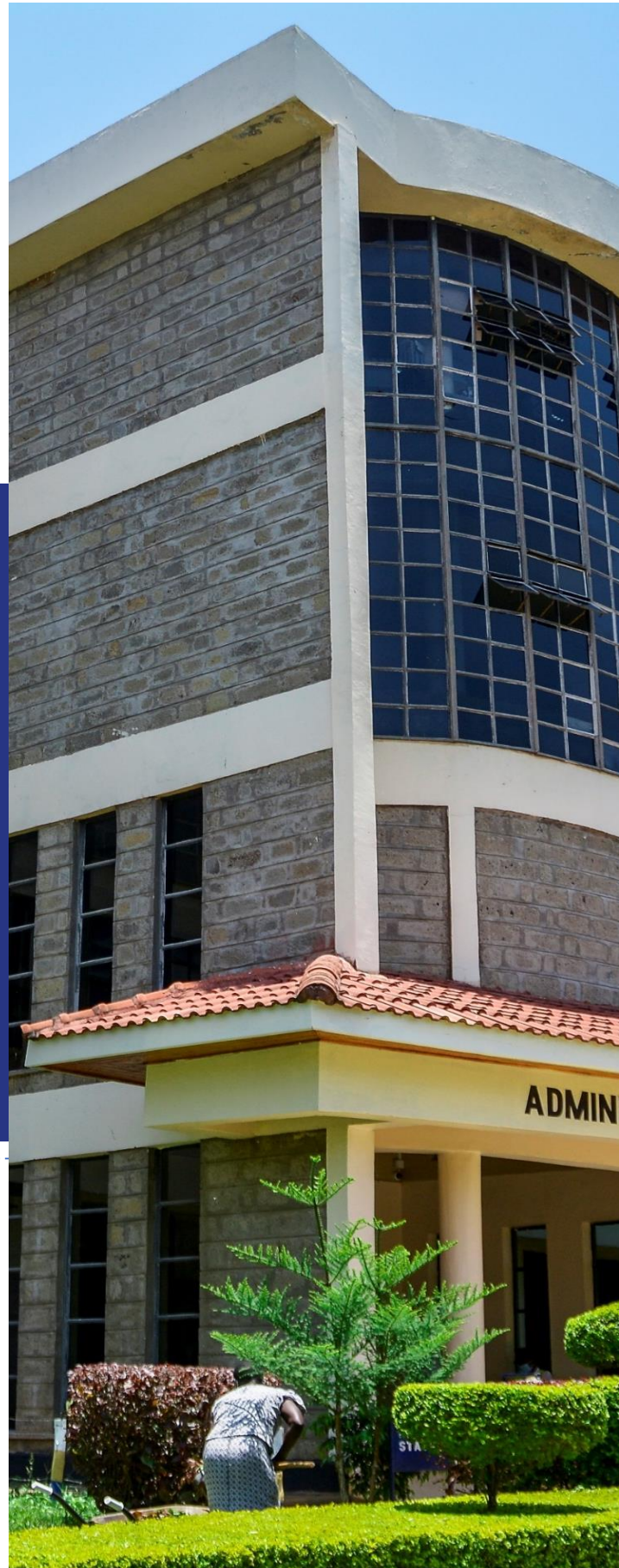
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PHILOSOPHICAL STATEMENTS

PHILOSOPHY

Kibabii University embodies the view that Science, Technology and Innovation are critical for sustainable utilization of material and human resources for the posterity of the universe.

VISION

To be a global and dynamic University of excellence in Science, Technology and Innovation

MISSION

To achieve excellence in generation, transmission and enhancement of new knowledge in Science, Technology and Innovation through quality Teaching, Research, Training, Scholarship, Consultancy and Outreach Programmes.

MOTTO

Knowledge for Development

CORE VALUES

Excellence
Accountability and Transparency
Integrity
Social Responsibility
Innovation
Academic Freedom

OUR VALUES



Excellence

The University shall ensure quality teaching, research and provision of excellence in teaching, research and service to the public.

Accountability and Transparency

The University staff shall explain the rationale of activities done and avoid any actions that might border on malpractice.

Social responsibility

The University shall promote awareness and provide leadership in responding to issues and problems affecting the society.

Integrity

The University staff shall have common decorum reflected in their personal appearances, interactions and conducts.

Innovation

The University shall provide opportunities for the creation of new ideas and products for teaching, learning and well-being of the society.

Academic freedom

The University shall provide opportunities for the creation of new ideas and products for teaching, learning and well-being of the society.



Prof. Chris Macollo
CHAIRMAN OF COUNCIL

“ EMBRACING GOOD
GOVERNANCE

I am delighted to join the Kibabii University and more so during the 8th Graduation Ceremony. It is, therefore, with utmost humility, that I thank the Government of Kenya, through our Chief Guest, the Cabinet Secretary for Education, for appointing me as the Chairman of Kibabii University Council for the next three (3) years. I am greatly humbled and honored by this momentous responsibility and I declare my commitment and that of the University Council to steer Kibabii University to unprecedented levels of success. I must say that I found it quite easy to fit in these new shoes because of the structures in place at Kibabii University that paved way for a seamless transition.

I would like at this juncture to point out a few notable milestones that characterize Kibabii University. First, the University has strived and succeeded in complying with all accreditation and statutory requirements. To maintain this trajectory, the University continues to strengthen, support and empower the Quality Assurance and Performance Contracting Directorates in carrying out their key mandates of ensuring effectiveness and efficiency in the operations of the University. Secondly, Kibabii University has duly implemented the e-citizen digital payment requirement by the Government by ensuring full migration. Additionally, in line with the Government's directive to plant trees to boost Kenya's forest cover,

Kibabii University has planted seven thousand and forty (7,040) seedlings of various tree species. Of these, five thousand nine hundred and sixty three (5,963) have been planted within the Main Campus and its other parcels of land, while one thousand and seventy seven (1,077) have been donated for planting to various institutions around Kibabii University.

It is worth mentioning that the University has developed interactive personnel development strategies driven by human-centered approaches to management. As a result, Kibabii University has nurtured and produced many staff in senior positions in the public service. Key among them are two Deputy Vice Chancellors who are now serving as Vice Chancellors. One is Prof. Solomon Shibairo, serving as the Vice Chancellor of Masinde Muliro University of Science and Technology. The second is Prof. Dr.-Ing. Benedict Mutua, the Vice Chancellor of Technical University of Kenya. A number of staff have also been nominated to Task Forces, and other government agencies such as the Open University of Kenya, and Inter-University Council for East Africa. Two members of staff are currently serving as Chairpersons of State Corporations; one at the National Youth Council and the other at the Kenya Literature Bureau.

The Kibabii University Council is cognizant of the importance of quality human resources. For this reason, it has invested heavily in restructuring and revising the human resource instruments and policies under the guidance of the Public Service Department.

Further, the Kibabii University Council has just concluded staff promotions and conversions exercise intended to not just motivate staff but to enhance their productivity in line with the performance productivity approach by Government.

Kibabii University emerged **1st Runners Up** in the **Education Sector Awards 2023** Champions of Governance (CoG) Awards Gala 2023 organized by the Institute of Certified Secretaries. The awards are aimed at recognizing those organizations and individuals that exhibit the highest standards of good governance in line with their vision and mission. Kudos to Kibabii University for this great achievement.

Lastly, I laud our 2023 graduands for their hard work that has led to the successful completion of their studies. I challenge them to leave an impact in society at every given opportunity. Congratulations!





Prof. Isaac Ipara Odeo
VICE CHANCELLOR

Some of the elements that make our curriculum stand out is the attempt to inject the international perspective in education, research and innovation.

Another attribute Kibabii University is proud of is in timely completion of programmes. A case in point is the international students who have completed their master's programs in a record two years. The same is replicated at Doctorate level.

All our efforts converge at the need to produce wholesome graduates instilled with pride for knowledge, and driven by the momentum to transform society. To achieve this, the University adopted the blended mode of teaching and learning with a bias on teaching the common courses fully online. This has cut costs in terms of the number of lecturers engaged to teach a particular course as we enhance quality.

The University has also created an enabling environment for carrying out research and innovation. We look back with delight at the decision to mold a research crack team that drives vibrant research initiatives. Consequently, the University has won several research grants that provide solutions to societal needs and enhance professionalism. Such research projects include: Strengthening in-service teacher mentorship and support funded by IDRC; Optimizing sugarcane supply chain through sustainable bagasse drier solution in sugarcane waste management by Africa agriculture knowledge transfer partnership;



INJECTING INTERNATIONAL PERSPECTIVE IN EDUCATION, RESEARCH AND INNOVATION

Congratulations to the graduating class of 2023. This is definitely a product of your resolve, sacrifice and resilience in your studies.

Kibabii University's greatest commitment is to produce graduates with impactful contribution to society. The curriculum review that was completed recently with input from stakeholders and a focus on current market driven requirements is oriented towards attaining this and especially the Bottom Up Economic Agenda.

Strengthening mental health awareness among secondary school students in Kenya by Africa-UniNet; and Use of smart technology to predict climate change effects on terrestrial plants diversity and conservation for sustainable livelihood, by Responsible Artificial Intelligence Network for Climate Action in Africa (RAINCA).

The ongoing reforms in Kenya's education system are aimed at ensuring that learners are equipped with the necessary skills and knowledge to thrive in an increasingly digital and technologically-driven world. These reforms encapsulated in the Competence-Based Curriculum are meant to encourage critical thinking, problem-solving, and creativity skills that are essential for success in today's complex and rapidly changing global landscape.

So, valued graduands, as you exit Kibabii University to go into the real world and life, remain genuine and ensure to deliberately add your contribution to things that add value to you personally, to your community, and to society at large.

In the words of Kerry Washington in a recent graduation ceremony: **"You and you alone are the only person who can live the life that can write the story that you were meant to tell."**

Prof. Julius K. Maiyo
Ag. Deputy Vice Chancellor (Planning, Partnerships,
Research & Innovation)



Prof. Julius K. Maiyo,
(Phd)

“... what lies behind
us, and what lies
before us are trivial
matters equated to
what lies within us

On behalf of the Division of Planning, Partnerships, Research & Innovation (PPRI), I wish to congratulate all the 2023 graduands for their achievement and wish each one success in future engagements.

The division recognizes that this generation is living in an advent of globalization, an ever evolving information technology, unpredictable trend disparities and a requirement of an innovation-based economy. The division has redesigned itself to enable the university respond to these future challenges. By developing new approach to planning, partnership and linkage, research and innovation programs to ensure that Kibabii University is internationally competitive.

The Division has made tremendous efforts to seal strategic and targeted collaborative partnerships and linkages to facilitate research and training. In addition it has taken deliberate steps to enhance innovation culture by Establishing and operationalizing intellectual property and Innovation hub to protect the intellectual property rights of staff and students.

We are glad to have played a major role in the academic success of our graduands. As you celebrate your achievement today, remember, you are an international citizen with solution to the challenges facing our societies both locally and globally. I wish you all the best as you enter the new chapter in your life, the division will be there to support you always. We wish you Gods blessing.

Message of the Deputy Vice Chancellor (Administration, Finance And Development)



My hearty
congratulations to
the graduating class
of 2023!



**Prof. Donald Siamba Namasaka,
(Phd)**

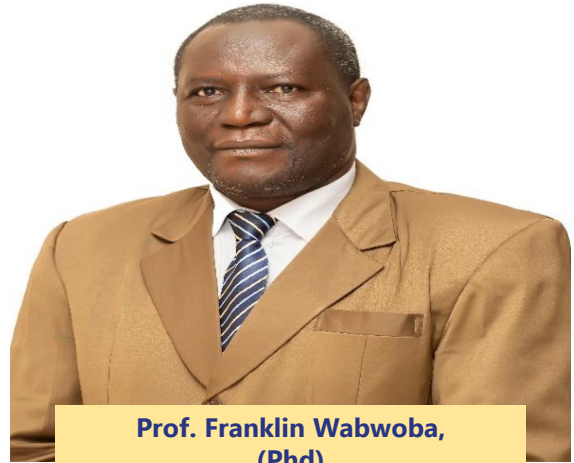
The Division of Administration, Finance and Development (AFD) coordinates administrative and financial functions of the University for physical and academic Development. The Division's Departments of Administration and Human Resource, Finance and Accounting, Hospitality and catering, Estates Management, Information Communication Technology and Health are staffed by professionals dedicated to responding to the needs of students, staff members and stakeholders.

Compliance with National and University Policies and standards and guidelines by both staff and students has provided an opportunity for prudent resource management that has contributed to a conducive academic environment, thus supporting academic

freedom. I therefore, on behalf of the Division, feel privileged to join you, the grandaunts and your parents/Guardians to celebrate a culmination of excellent results brought about by your persistence, resilience and determination. With this special occasion, we are confident and looking forward to seeing you join preceding cohorts of KIBU graduates that are now serving our great nation and humanity in general. We believe that you will be impactful and make a difference to the communities that you will serve.



**Conquerers in
The Era of
Covid-19**



**Prof. Franklin Wabwoba,
(Phd)**

It is with great pleasure that I extend my heartfelt congratulations to the class of 2023 graduates in the eighth (8th) Kibabii University graduation ceremony. Successfully completing your degree is a significant achievement that reflects your dedication and hard work. I also appreciate staff at Kibabii University for their dedication.

You overcame the challenges of COVID-19 and today's achievement is testimony that you are winners. Your hard work and determination are commendable and we are very proud of this great achievement.

Over the years, Kibabii University has made great strides in providing quality international university education and we are pleased to announce that all our programs are accredited by the Commission for University Education and recognized regionally and internationally. They have attracted many international students both from the region and internationally. I'm glad that international students are among today's graduates.

Kibabii University has developed very innovative programs and if you are a student, parent or guardian looking for a prestigious institution of higher education, Kibabii University is your ideal choice and we are ready to welcome you on board. Our students have not only represented the university in the country, but also the nation in international sports activities. These achievements are a testament to our commitment to academic excellence and our commitment to producing outstanding all round graduates.

In this and in many others, we at Kibabii University pride ourselves on being able to do things that no other university can do and achieve in such a short time. It's all thanks to our amazing and talented students and graduates - who are the main reasons why we are able to achieve all these near-impossible feats.

Today, we honor and celebrate the graduates of

the Class of 2023 who have demonstrated exceptional skills, knowledge and deep commitment to their academic pursuits. We are convinced that this is a team of graduates who are focused on providing solutions to society. We have given them education for development. The research they have done has developed the necessary skills in them under the hands of the university's internationally recognized lead researchers and scholars.

To our dear graduates, I encourage you to use the knowledge and skills you have acquired at Kibabii University for a lasting positive impact on the people around you. Be the change you want to see in the world and always strive to make a difference in the lives of others.

As you move forward, remember that you will always remain in the Kibabii University family. In fact, we encourage graduands to register as proud Kibabii University alumni whose membership gives them a forum to offer ideas on how best to improve the University. And to all the alumni of Kibabii University, continue to follow our social media channels, share experiences and stories, encourage each other, and move forward together as a family. Keep sharing with us your ideas to make the university even greater in the times to come.

To the parents, guardians and all the stakeholders, thank you for having confidence in Kibabii University and entrusting us with the family graduating here today. You did not make a mistake as you can witness today. We have the best you can think of in terms of mentorship, facilities, and programmes. Our staff always embody the view that Science, Technology and Innovation are critical for sustainable utilization of material and human resources for the posterity of the universe.

Finally, I congratulate the Kibabii University staff for transforming the graduands we have today. Your commitment to achieving excellence in generation, transmission and enhancement of new knowledge in Science, technology and innovation through quality teaching, research, training, scholarship, consultancy and outreach programmes has born the fruit we celebrate.

“Congratulations to the
1227 that we are
celebrating today!



Mr. Michael Maleche

Congratulations to all the graduands of the 8th Graduation Ceremony for their diligence and hard work that has seen them successfully complete their respective programmes.

The Department of Registrar (Academic Affairs) has continually strived to synchronize all the activities that are geared towards ensuring that all qualified candidates graduate on time; each section in the Department always works seamlessly to ensure that every Graduation Ceremony is a success. Today we celebrate yet another group of fully prepared graduands.

As you step out on a new dimension of your future we believe you will make an invaluable contribution in the various professions. We appreciate the support from the parents/guardians, sponsors, Government and Kibabii University community towards supporting the One Thousand Two Hundred and Twenty-Seven (1227) graduands.

Summary of Graduands

S/No	Level	Gender		Total
		M	F	TOTAL
1.	Doctorates	10	11	21
1.	Masters	47	26	73
1.	Postgraduate Diploma	5	6	11
1.	Bachelors	565	464	1029
1.	Diplomas	35	48	83
1.	Certificates	5	5	10
Grand-Total		667	560	1227



Congratulations to the Class of 2023 on your graduation. All of your hard work and perseverance have led you to this memorable day in your lives.



Dr. Ruth Atidah Mitalo

May God guide your steps in your next adventure.

Administration and Human Resource Department articulates the vision of Kibabii University through strategic hiring of a highly committed and capable world-class workforce, developing and retaining them to enable the University achieve competitive advantage. The department envisages defining a scope that would reach out to every member of the University's workforce: from acquiring staff, training, managing staff performance, payroll management, employee labor relations, health and safety, and fairness concerns. It endeavors to provide quality and efficient services through developing and implementing human capital management policies and strategies, policies that cultivate an engaged, proficient, and diverse workforce to transform and continually improve services to Kibabii University students, staff and other stakeholders. Our Guiding Principle is: *Do the right thing even when your supervisor is not watching.*

The Key Milestones of the Department are highlighted below:

1.0 Enhanced and Motivated Workforce

The current University staffing level is four hundred and twelve (412) members of staff, 120 academic staff and 292 administrative staff. The Department facilitated successful recruitment, selection and promotion of the following academic and administrative staff into the service of Kibabii University during the year 2023:

Table 1.1: Summary of Recruited and promoted Staff

No of Academic Staff		No of Administrative Staff	
Recruited	Promoted	Recruited	Promoted
6	28	5	88

The Department facilitated recruitment of the following staff: Associate Professor Kiswahili, Registrar Academic Affairs, Deputy Chief Medical Officer, Technologist (Information Technology), Technologist (Computer Science) and an Administrative Assistant.

The Department facilitated prequalification of part-time Lecturers and Technical and Vocational Trainers in different areas of Specialization.

In support of the Government's youth initiative to develop a pool of young talent for the Kenyan Labour Market, by giving young people an exposure of the work place environment, the Department facilitated recruitment of interns in Administration & Human Resource Department, Open Distance and Electronic Learning (ODEL) Directorate and Department of English Linguistics Journalism & Mass Communication (EJMC).

1.1 Governance and Legal Audits

The Department facilitated internal Governance and Legal Audits in April, 2023. The Department also facilitated Governance Audit by the Institute of Certified Secretaries whereby the University emerged 1st Runners Up and won the Vice Chancellor's Award in 12th Champions of Governance Award.

1.2 Automation of Human Resource Functions

During the year, the Department has facilitated automation of staff clearance process, part time recruitment and payment process and staff performance appraisal process were automated. All members of staff have set the targets for the year 2023/2024 online, appraisal will also be done online at the end of the financial year.

1.3 Terms and Conditions of Service for KIBU Staff

The Terms and Conditions of Service for the following categories of staff were approved during the year:

- Senior Management Staff, Grade AD 16-18
- Management Staff, Grades AC/AD 12-15
- Academic Staff Grade AC 10 - 15
- Administrative Staff Grade AD 5 - AD 15
- Administrative Staff Grade AD 1 - AD 4

1.4 Approval of Policies

The following policies were also approved in the year 2023: Staff Children Education Policy and Staff Code of Conduct. The Department has embarked on the process of reviewing Human Resource Policies to align them to the new Public Service Commission Guidelines issued in August, 2023.

1.5 Collective Bargaining

Agreements (CBA) Negotiations

The Department facilitated completion of 2017-2021 Internal CBA negotiations for the following categories:

- 2017-2021 UASU Collective Bargaining Agreement (CBA)

2017-2021 KUSU Collective Bargaining Agreement (CBA)

2017-2021 KUDHEIHA Collective Bargaining Agreement (CBA)

1.6 Staff Training

Thirty-one (31) academic staff were trained from 8th to 12th May, 2023 on Blended Course Development facilitated by Commonwealth of Learning. Twenty-five (25) academic staff were trained on Blended Course Development in Moodle as from 19th June, 2023. The training was organized by Open Distance and E-Learning. A training was conducted for Health and Safety Committee members on 9th and 10th November, 2023. An external Health and Safety Audit has been scheduled for January, 2024.

1.7 Staff Separation

In the year 2023, twelve (12) members of staff exited from the University, nine (9) being involuntary exit and three (3) voluntary exit.

1.8 Allocation of Office Space

The Department through the Physical Development and Project Implementation Committee was able to allocate offices to TIVET and Faculty of Arts and Social Sciences respectively.

1.9 Outsourced Services

The Department in liaison with the Procurement Department was able to outsource service providers for cleaning and insurance services.



Prof. Joshua Olang'o Abuya
Director, Research and Innovation
Ag. Registrar (PPRI) / Director of Research and Innovation

It's my pleasure to extend a warm welcome to everyone at Kibabii University's 8th Graduation Ceremony! Heartfelt congratulations to our graduands for their outstanding achievements, a testament to their sacrifices and unwavering dedication. Today, we gather to honor your hard work and commitment, celebrating the culmination of your educational journey despite the unprecedented challenges faced. Amidst the disruptions caused by the Covid-19 pandemic, technology, research, and innovation have played pivotal roles in reaching this significant milestone. Staying abreast of the latest technologies is crucial for the development of expertise in our respective fields.

On behalf of the Directorate of Research and Innovation at Kibabii University, I urge you to continue succinctly exploiting the tenets of positive disruptive technologies harnessed through research and innovation for the sustainability of the industries out there and be keepers of our environment. I am confident that our graduands have been fully prepared for the life ahead. I do not doubt that the kind of training that you have received at Kibabii University will fit you into the practical side of life and enable you to employ your knowledge for the good of the nation and humanity in general. Once more, congratulations to all of you, your families, guardians and faculty who contributed to your success.

In Research and Innovation, we endeavor to achieve our goal through promotion of the University mandate as a primary source of research, innovation and enterprise development through strategic collaborative research. Remarkably, Kibabii University's staff continues to secure prestigious research grants. Prof. John Makokha has recently earned a substantial USD 60,000 grant for the project *"Use of Smart Technology to Predict Climate Change Effects on Terrestrial Plant Diversity and Conservation for Sustainable Livelihood in North Rift, Kenya."*

In addition, it brings me immense pleasure to announce that Prof. Abuya Joshua Olang'o has secured a noteworthy grant as the Principal Investigator for the project *"Optimizing Sugarcane Supply Chain Through Sustainable Bagasse Drier Solution in Sugarcane Waste Management."* This collaborative effort involves partnerships with The University of Huddersfield, United Kingdom, and a local company, Carbon Footprint Limited, Kenya. Prof. Joshua Abuya also won Global Gold Award for United Nations Sustainability Impact Recognition in the World Association of Industrial and Technological Research Organizations (WAITRO) Global

Research Summit, 2022 whose theme was: *"Strengthening the Means of Implementation and Revitalization of the Global Partnership for Sustainable Development"* held in Cape Town, South Africa.

The University currently boasts of multiple on-going donor-funded research and innovation projects. In addition, the University hosts four (4) regional (Inter-University Council of East Africa) Masters Scholarship Programmes in the School of Business and Economics as well as School of Computers and Informatics won through competitive calls; the University also won two (2) Centres of Excellence (ICT and Engineering, and Trade and Industrialization) for the Lake Region Economic Bloc (L-REB). The University is also implementing a Twenty-One Million Kenya Shillings IDCR-CRDI Project on - *"Strengthening In -Service Teacher Mentorship and Support through School Based In-service Teacher Training in Tanzania, Kenya and Zambia (SITT Model) Project"* led by Prof. Maiyo Kiprop Julius, a Five Hundred and Sixty Five Thousand Shillings SUN24 Mini-Grant on - *"Assessment of Small-Scale Biochar Field Trials for Soil Amendments and its observed Influence on Maize Production in Different Soil Types of Bungoma County, Kenya led by Prof. John Makhoha just to mention a few."*

Since its charter in 2015, Kibabii University has been on a transformative journey to establish itself as a Center of Excellence in Teaching, Training, Research, and Innovation. Acknowledged for its research infrastructure, the university has invested significantly in ICT infrastructure and currently hosts a variety of ongoing donor-funded research projects.

In our continued effort to provide fora for academicians, researchers, students and other stakeholders to disseminate knowledge and innovations, the University continuously organizes International Research Conferences with the 6th held in June 2023 whose theme was: *"Harnessing Science, Technology and Innovation (STI) to Mitigate Global Challenges for Sustainable Development"*.

Furthermore, the university has received accolades for participating in the National Research Infrastructure assessment, showcasing its commitment to evidence-based decision-making. Ongoing projects, regional scholarship programs, and centers of excellence underscore Kibabii University's continued contributions to education, research, and innovation on a global scale.

In conclusion, Kibabii University stands as a beacon of success in research, innovation, and academic excellence. Congratulations to all involved in these remarkable accomplishments!

Students Affairs Department



We are committed to foster positive behavior and equip our customers (students) with coping skills and strategies to overcome the ever-increasing challenges they face.



Dr. Benson N. Murumba
In-Charge Office of Dean of Students

On this auspicious occasion, office of the Dean of Students together with the entire Kibabii University fraternity heartily celebrates and congratulates our 2023 Class of graduands.

Today's event is a celebration of your tremendous academic and scholastic achievements. This is a significant milestone and you should be very proud of what you have accomplished.

This year's Graduation ceremony symbolizes years of hard work, commitment, resilience and determination. I am certain as you look back, you will realize that there is a long and winding path that has led you to this moment.

We know that our Graduating class has overcome extra ordinary circumstances to forge that path and arrive today as a graduate. The Covid-19 pandemic challenged your academic program with a disruption and alteration, but you never gave up. This is a time for all of us to celebrate and honor your all-round achievements.

Office of Dean of Students is not only committed to foster positive behavior but also to equip our customers (students) with coping skills and strategies to overcome the ever-increasing challenges they face on a day-today basis. Among the many issues we address include, but not limited to drug and substance abuse, interpersonal relationships, rejection, trauma, anxiety, suicidal ideation, loss and grief, stress management, family dynamics, domestic violence, mental health, among many others.

As we celebrate this year's Graduation, we are taking time to reflect on the incredible achievements and successes as Students Affairs Department. Students are at the heart of everything we do as a department.

Students Affairs Department over the last decade has presided over Students Elections as enshrined in the University Statutes and SOKU Constitution. These elections have produced high caliber leaders who (after Graduation) have ventured in both national and County politics where they have excelled.

All other sections and sectors of the Department have excelled in most of their operations. Clubs and societies, students Centre operations, Needy students intervention measures, Financial Aid services and work study programs (to mention but a few) have all grown and tremendously improved over the years. Counseling and chaplaincy services have greatly supported our core customers in both psycho-social and spiritual growth and nourishment, translating into excellent results in academics and research activities.

As a Department, we are extremely proud of our tremendous achievements and look forward to another cycle of massive growth and expansion of our cardinal services to our students who are our key customers. For the Graduating class of December 2023, we are proud of you! You have bravely faced all the odds amidst the Corona pandemic and made it to the Graduation list! We urge you to remain focused as you venture into the world's frontiers ready to serve mankind in all spheres of life. Congratulations!

Message from the Dean, School of Education



You have earned it! We wish you a wonderful and joyful day of celebration.



Dr. Sarah Naliaka Likoko
In-Charge, School of Education (SOE)

Hearty congratulations to the Education Class of 2023! Your hard work, extraordinary resilience and determination have allowed us to gather here today. As a school, we are proud of all that you have accomplished and the milestones that you have achieved.

Our School Mission calls upon us to prepare all rounded professional educators, planners, and managers of the 21st century and beyond. I am happy to note that by the end of the graduation ceremony today, all here will have seen how the Education Graduating class of 2023 exemplifies this, from the committed and competent academic staff in the school.

Finally, to our newest graduands, today is your day to celebrate and cherish. You have earned it! We wish you a wonderful and joyful day of celebration.

Thank you and God Bless!

OUR PROGRAMMES

- PhD in Curriculum and Instruction
- PhD in Education Management and Policy Studies
- PhD in Educational Planning and Management
- PhD in Economics and Management of Education
- Master of Education (Curriculum & Instruction)
- Master of Education in Economics and Management
- Master of Education (Educational Management and Policy Studies)
- Master of Education (Educational Planning and Management)
- Master of Education in Early Childhood Education
- Post Graduate Diploma in Education.
- Bachelor of Education (Arts)
- Bachelor of Education (Science)
- Bachelor of Education in Early Childhood Education

More about the School can be found at <http://soe.kibu.ac.ke/>

Message of the Dean, School of Graduate Studies (SGS)



"We urge you to remain focused as you venture into the world's frontiers"



Dr. Kati
Dean School of Graduate studies

Congratulations on your graduation. We are immensely proud of you, and we look forward to witnessing the transformative impact you will have on our society.

As you venture into your respective fields, consider the impact you can make by leveraging your skills in tandem with these digital advancements. Whether it's revolutionizing education delivery, driving innovation in commerce, advancing scientific discoveries, shaping technology landscapes, or using the arts to foster social change, your influence will extend far beyond the classroom.

Remember, you are not just graduates of Kibabii University; you are ambassadors of knowledge, catalysts for progress, and architects of the future. Embrace the opportunities presented by the digital age, and let your passion and expertise shape a world where efficiency and connectivity redefine the way we live and work.

Once again, congratulations on your graduation. We are immensely proud of you, and we look forward to witnessing the transformative impact you will have on our society.

KIBU strives to create a vibrant and enabling environment for researchers to push the boundaries of curiosity-driven and innovative research. SGS provides students research support through adopting cutting edge initiatives that provide them with tools and practices that make their research process seamless. Through the university's intensive research culture our students are exposed to life changing skills and knowledge by our well-grounded senior faculty members.

In the 2022/2023 academic year we accomplished quite a bit by conducting workshops tailored for faculty and postgraduate students. The gained valuable skills in 21st-century supervision techniques, which can significantly enhance their mentoring abilities. Meanwhile, the students received comprehensive training encompassing referencing styles, utilizing e-resources effectively, mastering PowerPoint presentations, and honing their skills in proposal and thesis writing, all aligned with the university's postgraduate guidelines.

In the 2022/2023 academic year, eleven (11) Postgraduate diploma candidates, seventy-three (73) Masters candidates and twenty-one (21) Doctorate candidates have successfully cleared their studies and will be graduating in the 8th KIBU Graduation ceremony. We wish to remind them that education is a lifelong journey, and that their accomplishment is just a stepping stone towards greater heights. We encourage them to embrace the opportunities that come their way, continue to learn, unlearn, and relearn, for the world is dynamic, and so must we.

On behalf of the SGS Board, Graduate faculty, administration, and continuing postgraduate students, I extend our sincerest congratulations to the entire graduating class. As you embark on this new chapter, may your aspirations be limitless, your endeavors fruitful, and your impact everlasting.

Message from the Director, Institute of Gender and Development Studies (IGDS)



Dr. Rispah Namasaka Wepukhulu
Director, Institute of Gender and
Development Studies (IGDS)

I congratulate all the graduates during the 8th graduation ceremony. It is with pride and honor that we celebrate the culmination of academic journeys of each one of you graduating today. As you venture into the wider society, carry with you the pride, rich heritage, knowledge and skills acquired during your tenure here. May you be ambassadors of peace, equity and equality in all your spheres of influence, be the positive change that Kenya can rely on and use knowledge and skills acquired to make your environment a better place to live in. Once more on behalf of the Institute of Gender and Development Studies (IGDS), congratulations and may your paths be filled with success and become a beacon of excellence.

Message of the Dean, Faculty of Science



Take wise risks and never give up.

It is with great honor and delight that I say to each one of you...Congratulations!

Despite a myriad of challenges, you made hard choices braved yourselves against fail and despair to emerge victorious. Congratulations again!

On behalf of the Faculty of Science, let me take this opportunity to appreciate the University for providing an excellent teaching and learning environment that has enabled learners to excel to this level. This journey would not have been realized without the unwavering sacrifice by your guardians and parents. I, therefore, acknowledge the contribution of all people who mentored you to the level you are today.

At this stage, it is believed that you are ready to face new challenges that will stretch you out even more. Your success will no longer be measured by grades. You will no longer be working with lecturers who have an interest in and dictate what you do and happens to you. You are expected to take upon yourself responsibility, to be who you want to be, and do the good you ought to do.



Dr. Lucy Walingo Chikamai
Dean, Faculty of Science

Conditions will never be perfect for the dream within your heart. Indeed, the world is full of competition, but also full of opportunities. What you have received here could only be referred to as a seed. Grow it, nurture it, prune it and harvest from it once it is fully-grown. Choose your way forward and work on it, take wise risks and never give up. After all, we are surrounded by such a great cloud of witnesses (Heb: 11). Overall, what starts well should end well. Consider rational decisions and proper choices as you apply the garnered qualifications for the benefit of society. Thank you and God bless you.

OUR Programmes

- PhD in Physics
- PhD in Pure Mathematics
- PhD in Applied Mathematics
- PhD in Statistics
- Master of Science in Physics
- Master of Science in Applied Mathematics
- Master of Science in Pure Mathematics
- Master of Science in Statistics
- Master of Science in Chemistry
- Master of Science in Microbiology
- Bachelor of Science (Mathematics)
- Bachelor of Science in Chemistry
- Bachelor of Science in Physics
- Bachelor of Science in Biology
- Bachelor of Science (Agricultural Education and Extension)
- Bachelor of Science in Agriculture and Biotechnology
- Bachelor of Science in Agriculture Economics and Resource Management
- Bachelor of Science (Bio-resource Conservation and Management)
- Bachelor of Science (Renewable Energy and Bio-fuels Technology)

Message from the Dean, School of Business and Economics

“By committing to one small task at a time, you’ll be building up your mental muscles while you make progress”

The school of Business and Economics continue to provide quality local and international learning experience through professional guidance that imparts theory and practice innovatively. Being the top class School of Business and Economics among the leading business schools in the world, we have taken exceptional pride in carrying out this role and perfecting it even in the midst of glaring challenges. The School offers programmes in the following areas: Business Administration and other related courses at Diploma, Undergraduate and Postgraduate levels. Our New programmes including Master of Science in Logistics and Supply Chain Management and Doctor of Philosophy in Business Administration has attracted a significant number of students. Our courses promote acquisition of knowledge, interaction with the industry as well as developing innovative solutions to solve the challenges in the business environment. Therefore, we continue to receive international and national recognition as two of our staff are away on work engagements in other Universities.

The school strives to provide a solid ground in the necessary key managerial and business concepts, practices and competencies in all areas of specialization having two of our Senior lecturers promoted recently to the rank of Associate Professor.

As you graduate, please know that it’s normal to feel overwhelmed by the sudden shift into a career and the pressure to have everything together.

As soon as you get out of bed in the morning, ask yourself, ‘What’s one thing can I do today to bring me closer to my goal. By committing to one small task at a time, you’ll be building up your mental muscles while you make progress.



Dr. Sylvia Chebet Sirai

In-Charge, School of Business and Economics (SOBE)

Over time, you’ll find it easier to make better choices that support your dreams. Always remember our motto: “Knowledge for Development”. Thank you for considering to study at Kibabii University.

OUR PROGRAMMES

- Doctor of Philosophy in Business Administration
- Master of Business Administration
- Master of Science (Human Resource Management)
- Master of Business Administration with IT
- Master of Science in Logistics and Supply Chain Management
- **Bachelor of Commerce (B. Com)**
Specializations: (Finance, Purchasing and Supplies Management, Marketing, Entrepreneurship, Accounting, Strategic Management, Operations Management, Risk Management and Insurance, International Business Management, Human Resource Management)
- **Bachelor of Science in Cooperative and Entrepreneurship Management)**
- **Bachelor of Business Management**
Specializations: (Management, Logistics and Distribution, Sales and Marketing Management, Entrepreneurship, Finance and Accounting, International Trade and Development Options)
- Diploma in Business Management
- Certificate in Business Management

More about the School can be found at <https://sobe.kibu.ac.ke/>

Message of the Dean, Faculty of Arts and Social Sciences

On behalf of the Faculty and on my behalf, let me extend my sincere congratulations to the December 2023 graduating class.

We are proud of your hard work and efforts to this end. Graduation marks a significant achievement in your life and career. We are confident that we have equipped you with knowledge, skills and values that are needed to create or/ and take up any job opportunity that comes your way. We advise that you use these skills and knowledge appropriately and professionally for a better society.

The Faculty of Arts and Social Sciences (FASS) continually strives to be on the cutting edge of successful interaction of teaching, research, innovation and consultancy in the Arts and Social Sciences related areas.

We train students in criminology and criminal justice, social work and community development, the science and the art of languages and cultural studies, journalism and mass communication and in the humanities. In the 2023/2024 admission, we realized a steady increase in enrolment in all our programmes and we hope to attract even more students in the future.

The Faculty leverages on support and good working relationships with all other Faculties and Schools in the university, with industry and other partners both within and outside the country. This academic year, we hosted a number of high-ranking workshops in media and in Sports. In partnership The Kenya National Commission for UNESCO, we had a very successful capacity building workshop for Community Radio Professionals on Content Development as well as a Variety of Information, Communication and Education (IEC).

We also held a workshop with media houses and practitioners in the western region on "The Media practice in the 21st Century". Through the suggestions and ideas from the two workshops we were able to improve on our curriculum for Journalism and Mass Communication by making it more market driven and innovative.

Being a relatively newly established Faculty, we strive to get more partners on board. Through the collaborated and signed MOUs with other leading institutions in the world such staff exchange programme The University of Free State, South Africa and Brighton University, UK. as , the Department of Kiswahili and Other African Languages hosted Dr. Elias Malete from The University of Free State, South Africa for a couple of weeks on staff exchange programme.



Dr. Ben Nyongesa
Dean, Faculty of Arts and Social Sciences

Dr. Malete organized and made presentations on matters research in African languages. We also hope to receive Prof. Peter Day from Brighton University, UK on staff exchange programme in the area of Journalism and in particular Community Radio. In February next year, we are hosting a group of academics and students from Norway.

As a Faculty, Internationalization is part of our endeavor and a priority area in the collaborations. We look forward to more collaborations in joint research, student and staff exchange, co-supervision, joint workshops and seminars. The Faculty is in the process of establishing a Radio and a TV station. This will go a long way in giving our journalism students hands-on training and also increase the university visibility. We have reviewed our curricular and made them more flexible, market-driven, quality and world-class but our major aim is to have a broader base by developing more undergraduate programmes.

Once again, I take this opportunity to sincerely pass my hearty congratulations to the 2023 graduating class. Go out with confidence, be humble and self-driven to serve humanity with dedication and integrity. Be our good ambassadors. God bless you.

OUR PROGRAMMES

- PhD in Religion
- PhD in Kiswahili Studies
- **Options** (Kiswahili Linguistics, Kiswahili Literature, Kiswahili Education)
- Master of Education (Kiswahili)
- Master of Arts (Religion)
- Master of Arts (History)
- Master of Arts (Comparative Literature)
- Master of Arts in Kiswahili Studies
- **Options** (Kiswahili Linguistics, Kiswahili Literature)
- Bachelor of Social Work
- Bachelor of Criminology
- Bachelor of Journalism and Mass Communication
- Diploma in Criminology and Criminal Justice
- Diploma in Social Work and Community Development
- Diploma in Journalism and Mass Communication
- Certificate in Social Work and Community Development
- Certificate in Criminology and Criminal Justice

Directorate of Planning and Organization Performance

The Directorate was established in March 2021. This was after the splitting of the Directorate of Performance Contracting and Quality Assurance (PC&QA) into Directorate of Quality assurance (QA) and Planning and Organization Performance (DPOP) that retained the PC aspect. The PC activities of the directorate are coordinating the drafting, negotiation, vetting, review, implementation and evaluation of the Performance Contracts. In the planning function, the directorate coordinates the drafting of University Almanac and Work plans and monitoring their implementation.

The Directorate is involved in the planning of the growth of the University and associated activities. This is done through the development, review, implementation, monitoring and evaluation of the University Master Plan and Strategic Plan. From the strategic plan, annual work plans are developed for the University Divisions, Schools/Faculty, department, sections and committees. To ensure effective management of activities and resources, a University Almanac is also developed and implemented. The Directorate takes this opportunity to congratulate this year's graduating class for their determination, self-discipline, and focus that has enabled them scale the height of success.



Prof. Samwel Mbuguah
Director, Directorate of Planning
and Organization Performance

We wish them all best as they move into the world to practice, apply the knowledge they have acquired and provide creative and innovative solutions to problems facing humanity, locally, nationally, regionally and globally. We wish they become brand ambassadors of Kibabii University.

Message from the Finance Officer



CPA Dr. Benjamin Oduori
Finance Officer

On behalf of the entire finance team and myself, I extend our heartfelt congratulations on your remarkable achievement of graduating. This is a momentous occasion, and we want you to know how genuinely proud we are of your accomplishments.

As you stand on the threshold of a new chapter, I want to emphasize the pivotal role you have played in enabling the smooth operation of our University. Your commitment to academic excellence, your engagement in various activities, and your diverse talents have collectively shaped the vibrant and dynamic community that is Kibabii University.

I also want to draw your attention to a transformative development on the national stage—the government's implementation of a digital service provision platform and a unified payment mode for all government services. This forward-thinking initiative aligns with the ethos of progress and efficiency that we hold dear at Kibabii University.

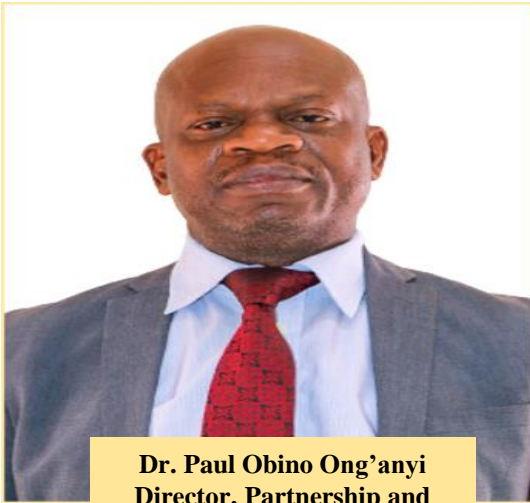
Your role in this digital era is crucial. Your experiences here, whether in Education, Commerce, Science, Information Communication and Technology, or Arts and Social Sciences, have prepared you to be architects of positive change in our increasingly digitized society.

Your contributions to our university have paved the way for excellence, and now, you are poised to contribute to a broader transformation:

1. Digital Service Provision: The government's initiative marks a shift towards a more accessible, efficient, and interconnected public service delivery system. Your skills and adaptability acquired during your studies will enable you to navigate and leverage this digital ecosystem effectively.

2. Unified Payment Mode: The introduction of a single payment mode for all government services streamlines financial transactions and enhances transparency. Your financial literacy, cultivated during your time at Kibabii University, positions you to embrace and contribute to this streamlined approach.

Director, Partnership and Linkages



Dr. Paul Obino Ong'anyi
Director, Partnership and Linkages

Dear Graduates, Esteemed Faculty, and Honored Guests, It is with immense pride that I address you in the 8th Graduation Ceremony newsletter of Kibabii University. Today, we not only celebrate the academic achievements of our graduates but also recognize the strides our university has made in the realm of international partnerships and linkages. Our Directorate of Partnerships and Linkages has achieved remarkable milestones in the recent, significantly contributing to the internationalization and growth of our beloved institution.

We have expanded our global reach by signing collaborative MoUs with 18 local and 24 international institutions across Africa, Asia, Europe, and the USA. This broad network not only enhances our academic quality but also fosters a rich exchange of cultural and intellectual resources. We have been privileged to host three international students from Germany and Switzerland under the IAESTE Exchange Program, enriching our campus with diverse perspectives and experiences. The success of our international conference, with participants from the USA and Europe, further cemented our position as a hub for global intellectual discourse. The visits from esteemed scholars, including two professors from the University of Pittsburgh, a Professor of Extension Weed Specialist and Associate Professor from the University of Florida, and a Professor of Turbocharger Engineering from the University of Huddersfield, have been invaluable. These interactions have not only bolstered our academic repertoire but also provided our students and faculty with unique learning and collaborative opportunities. The graduation ceremony today is particularly special as we have eight students from the East African Community Member States among our graduates. This diversity reflects the inclusive ethos of Kibabii University and our commitment to regional integration. Our internationalization efforts have been diverse and impactful. We have actively engaged in virtual conferences,

such as the Global Exchange of Ideas, and represented our university in lecture talks and conferences in with international partners have laid a solid foundation for future collaborations in research and academic exchange.

The participation of our Vice Chancellor in the World Education Summit in India and our faculty in international development programs has enhanced our global presence and network. Our collaboration with the Carnegie African Diaspora Fellowship Program and other international scholars, including our ongoing partnership with Texas A&M University, exemplifies our commitment to broadening our academic horizons.

In conclusion, these achievements reflect our dedication to academic excellence, economic strengthening, and political and diplomatic influence. They align with our strategic goals and contribute to national and global understanding. As we celebrate our graduates today, we also celebrate the rich, diverse, and international fabric of Kibabii University. Together, we are not just shaping academic futures; we are shaping a globally interconnected and understanding world. Congratulations to all our graduates, and here's to a future bright with possibilities and global collaborations!

Warm regards,

Message of the Director, Directorate of Quality Assurance



Prof. Munir Muganda
Director, Quality Assurance

On behalf of the Directorate of Quality Assurance (DQA), it is with great pleasure that we extend our heartfelt congratulations to the esteemed graduands of the 8th graduation ceremony. This momentous occasion marks not only the culmination of your academic journey but also a testament to your dedication, hard work, and pursuit of excellence.

Kibabii University is committed to upholding quality in higher education through systematic processes that ensure adherence to accepted standards in teaching, scholarship, and infrastructure. Recognizing the pivotal role of higher education in Kenya's Vision 2030, the University strives to cultivate competitive human capital and contribute to a knowledge-based society.

To achieve this, the University has established a robust culture of quality assurance, deploying frameworks to gauge performance effectively. The DQA takes pride in playing a crucial role in maintaining and assuring the quality of all products and services offered by the University. Our commitment to excellence is reflected in our adherence to the ISO 9001:2015 Quality Management System Standard, which serves as a benchmark for the continuous improvement of our processes.

The Directorate supports the University Management in enhancing institutional and human capabilities in quality assurance at Kibabii University, aligning with international standards. The University commits to consistently strengthening its higher education system to ensure the quality and relevance of education. This involves instilling a culture of quality through effective frameworks measuring performance.

In the 2022/2023 AY, DQA undertook the following activities: programme self-assessment, program audits, quality assurance forums, plagiarism checks, marks audits, harmonization and enhancements of courses admission process surveys, graduate tracer studies, online course evaluations, service evaluation, external examiners evaluation, research evaluation, quality assurance on University Policies, class representative fora and the accreditation of market-driven curricula. These efforts underscore Kibabii University's commitment to continuous improvement and global competitiveness in quality assurance.

Moreover, Kibabii University's steadfast commitment to quality is underscored by its adherence to ISO 9001:2015 standards, which promote efficiency, effectiveness, and customer satisfaction.

The attainment of this certification, following meticulous efforts and audits, stands as a testament to the University's unwavering dedication to global quality benchmarks.

Establishing a culture centred on evidence-based decision-making and transformative leadership has heightened service delivery efficiency and facilitated continuous process improvements. These initiatives, supported by ISO standards training, management reviews, process improvements, training of lead auditors, benchmarking, and rigorous internal audits, solidify Kibabii University's reputation as an institution wholly devoted to upholding international standards of excellence.

Notably, in the 2022/2023 fiscal year, the University successfully underwent a Surveillance Audit conducted by SGS Kenya with zero nonconformity, resulting in a commendation for certification.

The Directorate reaffirms its commitment to enhancing and maintaining quality standards at the University and congratulates the 2022/2023 graduates.

ALUMNI

I take this opportunity to congratulate the Kibabii University graduands of 2023 for Job well done.

As alumni we take this opportunity to thank the parents and the sponsors who ensured that the graduands are facilitated by availing the required resources which included financial and moral support.

Additionally, I want to urge our graduands to be good role models by promoting good virtues that they acquired while in Kibabii. They are expected to be innovative as they join the competitive market that has a lot of challenges as far as job opportunities are concerned.

As Alumni Officials we have put in place mechanism to mobilize resources and boost endowment fund that will support less fortunate students to pursue their studies. We urge all the graduands to register as members of the alumni

Message from the Director, ICT

Our guiding principle is directing *the university through ict*: For its robustness, Kibabii University has entrusted the Directorate of ICT with the mandate of ICT infrastructural development, automaton, and training of end users. DICT is the noble directorate that enables the arms to continuously be efficient and in meeting the needs of the publics that include internal and external populations.

As a core managerial entity within the university, it is within its culture for the DICT to give students, staff, and collaborators of the university from diverse realms, and governments the technological direction they require.

Over time, the Directorate of ICT has demonstrated its ability and relevance by harnessing sectional functionalities from other directorates, departments, faculties, and management divisions of the university and weaving them to bring about seamless performance by providing the right information to the right people at the right time and place. It is a function that we take pride in, especially when our dependents (users) get the gratification, whether knowingly or otherwise, because of our dedication to service and duty.

To enhance its significant role as an enabler, the Directorate has established partnerships with local, national and international parties that not only propels it towards achieving its mandate, but also playing a momentous role in increasing the ICT infrastructure to meet the emerging demands for ICT across sectors.

In this breadth therefore, the Directorate is elated to report that the collaboration with developmental partners such as GiZ, European Union, Digital Transformation Center and Strathmore University, we are training the first cohort of students and staff in **Data Protection**.

This project underscores the realization that in the current digital era, data is more valuable than oil, gold, and diamonds, hence the need to think about the safety and security of what we harness, disseminate and use for directing managerial functionalities of the university.



Dr Anselemo Peters Ikoha,
Director, ICT



***"Felicitations!!,
the Kibabii
University
graduating class of
2023."***

The Directorate of Open Distance and Electronic Learning (ODEL)

The Class of 2023 8th graduation ceremony serves as a testament to the success of Kibabii University's innovative approach to education, where distance is no longer a barrier and electronic learning becomes



Dr. Alice Nambiro,
Director, ODeL

a powerful tool for empowerment. Over the years, Open Distance and Electronic Learning Directorate has flourished into a hub of creativity where traditional boundaries are challenged and learning knows no bounds. The emphasis on accessibility, flexibility and inclusivity has empowered countless individuals to pursue education irrespective of geographical constraints. This graduation serves as a testament to the success of Kibabii University's innovative approach to education, where distance is no longer a barrier and electronic learning becomes a powerful tool for empowerment.

To our graduates, as you seek new opportunities, I am confident that the knowledge and skills you have acquired during your time with ODeL will serve as a solid foundation for your future endeavors. The skills you have gained will not only open doors for you but also empower you to be agents of positive change in the rapidly evolving world. Your accomplishments today contribute to the ongoing legacy of excellence that characterizes the ODeL community.

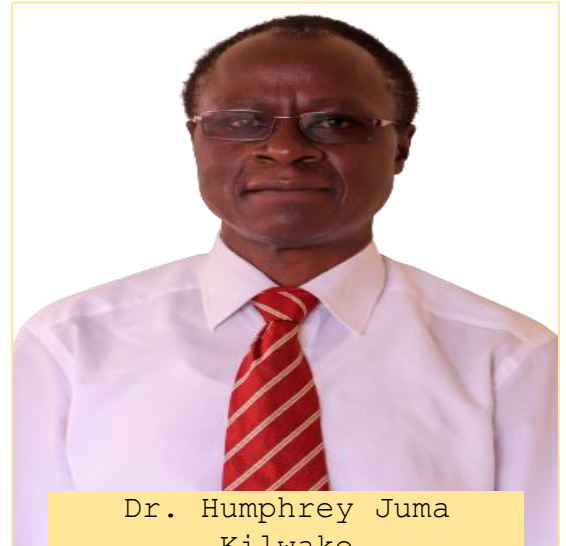
I take this opportunity to congratulate the graduating class of 2023. This graduation not only marks the culmination of academic journey but also a testament to the dedication and resilience of our students and staff. I also thank the University management for the unwavering support to the Directorate.

Anselemo Peters Ikoha (PhD)

Message of the Director, Technical and Vocational Education and Training (TVET)

The Directorate of Technical and Vocational Education and Training (TVET) at Kibabii University stands as a beacon of practical education, offering a diverse array of Diploma Programs designed to meet the dynamic demands of the professional world. Our commitment to excellence and hands-on learning empowers students with the skills and knowledge vital for success in today's competitive landscape. Under these programs, students delve into comprehensive curricula crafted to foster critical thinking, technical expertise, and practical skills essential for thriving in today's ever-evolving professional landscape. The hands-on approach, coupled with experienced faculty and state-of-the-art facilities, ensures graduates are equipped to excel in their chosen fields and contribute meaningfully to society.

At the Directorate of TVET, we are committed to nurturing a generation of skilled professionals, ready to tackle real-world challenges and drive innovation across various industries.



Dr. Humphrey Juma
Kilwake
Director, TVET

As we celebrate the achievements of our graduates, we take pride in their journey and look forward to witnessing their continued success in shaping the future.

OUR ACADEMIC PROGRAMMES

1. Diploma in Computer Programming
2. Diploma in Computer Science
3. Diploma in Cyber Security
4. Diploma in Data Management and Analysis
5. Diploma in Electronics
6. Diploma in Fingerprints and Biometrics
7. Diploma in ICT
8. Diploma in Library and Information Science
9. Diploma in Network and System Administration
10. Diploma in Applied Biology
11. Diploma in Environmental Management
12. Diploma in Aquaculture
13. Diploma in Business Management
14. Diploma in Banking and Finance
15. Diploma in Credit Management
16. Diploma in Forex and Securities
17. Diploma in Accountancy
18. Diploma in Cooperative Management
19. Diploma in Human Resource Management
20. Diploma in Project Management
21. Diploma in Supply Chain Management
22. Diploma in Marketing
23. Certificate in Marketing

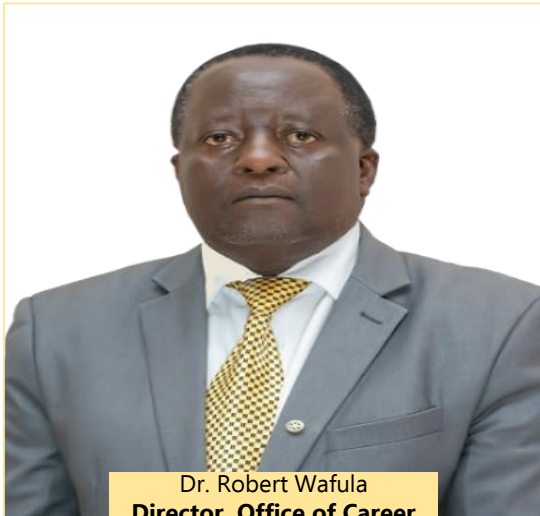
MINIMUM ENTRY REQUIREMENTS FOR TVET COURSES

Diploma:

Mean grade of C- (minus) at KCSE or Craft Certificate Or Equivalent qualifications as determined by KNQA

Certificate:

Mean grade of D+ (plus) at KCSE or Artisan Certificate Or Equivalent qualifications as determined by KNQA



Dr. Robert Wafula
Director, Office of Career services (OCS)

Message from the Office of Career Services

Maximum joy and true happiness only happens to one who has discovered, pursued and attained their desired career. This is only possible through appropriate deliberate mentorship activities. The fresh students should be helped to understand the career opportunities available in employment and entrepreneurial chances available in every discipline they are pursuing. Secondly, students should be scaffolded by seasoned industrial practitioners to leverage their prowess. This requires having regular career talks, attachment and internships to connect class and real work experience.

Thirdly, students ought to be enlightened about technological disruptions leading to a paradigm shift in job world. Students are encouraged to be techno survey and up their virtual competence.

Also, effective communication, arming self with soft skills and twenty first century skills is pivotal. Students ought to learn job search, retention and mobility skills.

Moreover, it's noteworthy to understand that transcripts alone without requisite hands on skills. Pragmatic skills are real chance openers. Students ought to be a brace with real industrial demands for employerability.

Kibabii university directorate of career services has endeavoured to create a seamless transition between learning and earning. Regular talks and guidance through academic advisors and lecturers to impart in learners relevant skills.

The labour market demands that learners be versatile and have divergent skills for maximum productivity.

Our corporate responsibility has pushed us to support high schools in the nation with academic and career counselling has seen us support excellence. Further still, university programs have become visible and led to wise career decision making. Resources have equally been generated through school visits and facilitation while on campus.

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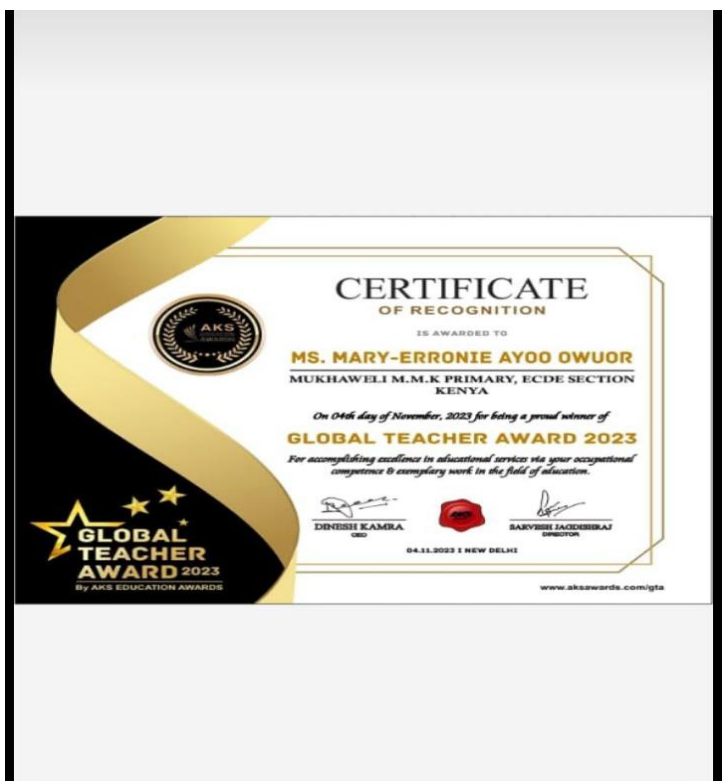
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MENTORSHIP BEYOND THE CONTINENT.

Mentorship without boundaries had seen director OCS sponsored to US twice this year 2023 for mentorship activities. This makes kibabii university known globally. Finally, our mandate is nurture globally competent and economically viable scholars for the twenty first century dispensation

Our masters student in early childhood education trumps the world with professional prowess



“Library Facilities At The Users’ Convenience.”

Congratulations to the Class of 2023. We celebrate your achievement! Many of you spent hours in the library interacting with the thousands of resources at your disposal in the Kibabii University Library. Print resources play a critical role in supporting learners but digital technologies offer additional and, in some cases, more convenient pathways to learning and knowledge acquisition. Faculty and students at Kibabii University need the library not just for access to learning materials but also for research and intellectual exploration.

As Libraries expose learners to various sources of information, there has been need to make modifications so that services and materials rendered to the patrons could still be accessed by users in order to ensure that research, teaching, and learning continued taking place in a largely digitally-moderated, low-contact, semi-virtual environment, which has been the new normal in institutions of higher learning since the emergence of Covid 19.

In other words, instead of the modern library just being a household of collections, it seeks to embrace dynamism and into a space that is open and encourages patron communication, creativity and collaboration.

Kibabii library has invested in premier databases that contain thousands of titles of E-books and E-journals. The library has adapted to our changed world, and our main goal has been to maximize the electronic accessibility of our resources and provide virtual research and digital learning support.



Mr. Samuel Wakahia
In charge, Library & Documentation Center

Through the provision of guided online tours of any of our online resources, searching strategies, referencing tools, and a wide variety of other topics, the library is now accessible at any researcher or learner’s convenience. Capacity building in small groups has been very helpful to faculty and students. Virtual information literacy sessions have helped students develop skills in locating, evaluating, leveraging and managing information. As a library, we have a renewed mission to help learners in the online space to become both information rich and digitally competent.

The library also appreciates and takes cognizance of the upsurge in technological innovation in an era where documents, reports and research can be generated through the infusion or purely on the basis of Artificial Intelligence and as a strategy to enhance the quality of research for the University, it has acquired the best antiplagiarism software available in the market, one of its own that can detect beyond Artificial Intelligence

We are continually reinventing to suit the research and learning needs of our students.

Message from In-Charge Supply Chain Management



Ms. Kiplel Maureen
In-Charge, Supply
Chain Management

Supply Chain Management success can be attributed to teams playing a critical factor in helping the department meet its expectation and overall organization performance. The department has implemented cost savings initiative on the goods procured such as optimizing the procurement process which has led to savings. Efficiency is a key aspect of successful Supply Chain Management. The department has reduced on the lead times and streamlined processes across the Supply Chain. This has resulted to enhanced Supply Chain Performance.

The department has built a high performing Supply Chain Risk Management is a key aspect of Supply Chain Management. Some common Supply Chain risk include; sProfessionals through development of skills and capabilities to cope with the changing market dynamics. The staffs have been trained and empowered to acquire and apply the skills and knowledge needed to carry out tasks in the department. The training majored in; A step-by-step guide on the use of the Public Procurement Regulatory Authority (PPRA) Public Procurement Information Portal (PPIP)Portal for Supplies Practitioners in the public sector and Supply Market Analysis and Supplier Relationship Management. It has helped foster a culture of learning ,innovation and agility within the Supply Chain function.

upplier distruption or failure to meet the buyersexpectations, instability as a result of political and economic factors andregulatory changes and compliance to the Public Procurement and AssetDisposal Act, 2015 and Regulation 2020. The department has managed toidentify assess and mitigate risks across the supply chain. This has helped tominimize disruption and maintain continuity.

Supply Chain Management is a dynamic and strategic force shaping the future oforganizations. Supply Chain Professionals must embrace this by prioritizingdigital transformation, risk management, skills and capabilities development,and ethical practices while staying attuned to market shifts. The professionalscan drive innovation, reduce costs, and deliver lasting value to theirorganizations. The future of Supply Chain Management is bright, but successrequires adaptability and a commitment to staying ahead of the curve.Congratulations Graduates! We wish you well as you commence an exciting and

new chapter in your lives.

ALUMNI

Dr. Daniel Otanga,
SECRETARY GENERAL, ALUMNI ASSOCIATION

Current Dean, School of Computing & Informatics, Masinde Muliro University of Science and Technology

As alumni we take this opportunity to thank the parents and the sponsors who ensured that the graduands are facilitated by availing the required resources which included financial and moral support.

Additionally, I want to urge our graduands to be good role models by promoting good virtues that they

acquired while in Kibabii. They are expected to be innovative as they join the competitive market that

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that will support less fortunate students to pursue their studies. We urge all the graduands to register as

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“

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ALUMNI



Ms. Yvonne Kariuki,
VICE CHAIRPERSON, ALUMNI ASSOCIATION
Tutorial Fellow, Faculty of Science, Kibabii University



...I am a proud Alumni!

To all students the graduating class of 2023, I take this chance to congratulate you on behalf of the

Alumni Association. I am an undergraduate and Masters graduate of Kibabii University I am currently working as a Tutorial Fellow in the Mathematics Department. I am among the first 325 pioneers of Kibabii University who graduated in 2015 and currently the Vice chairperson of the Kibabii University

Alumni Association(KIBUAA), as a part of the first group elected into office. I can attest to the quality of

Kibabii University graduates, having gone through the same system and graduated with a first class honors in undergraduate. I also received funding for my masters education and later bagged a prestigious DAAD scholarship for my PhD studies.

Allow me to take this opportunity to welcome you to the KIBUAA. While the alumni is still young, we have managed to pioneer a lucrative Endowment fund to help fund the needy students and are in the process of creating an investment project under the same fund. The Alumni provides the graduands with

an opportunity for networking which is critical in the job market. We look forward to bringing you on

board into the future plans of the Association. Once again, congratulations.

CHAIRMAN, SOKU



Dennis Baraka Wekesa
SOKU CHAIRMAN

Dear Graduating Class,

As we stand on the threshold of this momentous occasion, I am honored to reflect on the incredible journey we've shared together at this esteemed university.

Our collective achievements have been a testament to your dedication and the vibrant spirit that defines our academic community.

Throughout my tenure as the President, it has been a privilege to witness the remarkable accomplishments of our diverse student body. From organizing impactful events that fostered unity to representing our interests with unwavering commitment, I am proud of the milestones we have achieved together.

Our successes extend beyond the confines of campus, as we've actively engaged in community outreach, spearheaded innovative projects, and embraced a culture of inclusivity. These experiences have not only enriched our academic pursuits but have also contributed to the development of well-rounded individuals poised to make a positive impact in the wider world.

As we prepare to embark on new chapters, let us carry with us the lessons learned, friendships forged, and the indomitable spirit that defines us as graduates of this institution. I extend my heartfelt congratulations to each and every one of you.

Here's to the next May you excel in the next chapter of life and embrace the limitless possibilities that await us.

Congratulation!!

Congratulations

A Publication of the Office of the Vice Chancellor
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