



KIBABII UNIVERSITY

EXTERNAL ADVERTISEMENT FOR PART-TIME VACANCIES

Pursuant to Part V Section 35 of the Universities Act 2012, Part IV Section 23 of the Kibabii University Charter, 2015 and Kibabii University Statutes 2021, the University invites applications from suitably qualified applicants for the following vacant positions.

TEACHING POSITIONS					
S/No.	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
Department of Science, Technology and Engineering					
1.	Senior Lecturer/Senior Research Fellow (Physics)	- Material Science - Computational Physics - Theoretical Physics	AC 13	KIBU/PT/01/2022	2
2.	Senior Lecturer/Senior Research Fellow (Chemistry)	- Organic Chemistry - Inorganic Chemistry - Physical Chemistry - Analytical Chemistry	AC 13	KIBU/PT/02/2022	1
3.	Lecturer/Research Fellow (Physics)	- Material Science - Computational Physics - Theoretical Physics - Environmental & Atmospheric Physics - Electronics	AC 12	KIBU/PT/03/2022	4
4.	Lecturer/Research Fellow (Renewable Energy)	Renewable energy	AC 12	KIBU/PT/04/2022	2
5.	Lecturer/Research Fellow (Chemistry)	- Organic Chemistry - Inorganic Chemistry	AC 12	KIBU/PT/05/2022	2
6.	Tutorial/Junior Research Fellow (Physics)	- Material Science - Computational Physics - Theoretical Physics - Environmental & Atmospheric Physics - Electronics	AC 11	KIBU/PT/06/2022	6
7.	Tutorial/Junior Research Fellow (Chemistry)	- Organic Chemistry - Inorganic Chemistry	AC 11	KIBU/PT/07/2022	4



Kibabii University ISO 9001:2015 Certified
Knowledge for Development

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		- Physical Chemistry - Analytical Chemistry			
8.	Tutorial/Junior Research Fellow (Renewable Energy)	Renewable Energy	AC 11	KIBU/PT/08/2022	4
9.	Technologist III (Physics)	Physics	AD 8	KIBU/PT/09/2022	4
10.	Technologist III (Chemistry)	Chemistry	AD 8	KIBU/PT/10/2022	2
11.	Assistant Technologist II (Physics)	Physics	AD 6	KIBU/PT/11/2022	4
12.	Assistant Technologist II (Chemistry)	Chemistry	AD 6	KIBU/PT/12/2022	5
Department of Biological Sciences, Environmental and Natural Resources					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
13.	Lecturer/Research Fellow (Molecular Biology)	Molecular Biology	AC 12	KIBU/PT/13/2022	1
14.	Lecturer/Research Fellow (Genetics)	Genetics	AC 12	KIBU/PT/14/2022	1
15.	Lecturer/Research Fellow (Parasitology)	Parasitology	AC 12	KIBU/PT/15/2022	1
16.	Lecturer/Research Fellow (Zoology)	Zoology	AC 12	KIBU/PT/16/2022	1
17.	Lecturer/Research Fellow (Physiology and Biochemistry)	Physiology and Biochemistry	AC 12	KIBU/PT/17/2022	1
18.	Tutorial/Junior Research Fellow (Environmental Science)	Environmental Science	AC 11	KIBU/PT/18/2022	2
19.	Tutorial/Junior Research Fellow (Biotechnology)	Biotechnology	AC 11	KIBU/PT/19/2022	1
20.	Tutorial/Junior Research Fellow (Immunology)	Immunology	AC 11	KIBU/PT/20/2022	1
21.	Tutorial/Junior Research Fellow (Botany)	Plant Taxonomy	AC 11	KIBU/PT/21/2022	1
22.	Tutorial/Junior Research Fellow (Botany)	Plant Pathology	AC 11	KIBU/PT/22/2022	1
23.	Tutorial/Junior Research Fellow (Entomology)	Entomology	AC 11	KIBU/PT/23/2022	1



24.	Tutorial/Junior Research Fellow (Zoology)	Zoology	AC 11	KIBU/PT/24/2022	1
25.	Tutorial/Junior Research Fellow (Microbiology)	Microbiology	AC 11	KIBU/PT/25/2022	2
26.	Technologist II (Applied Biology)	Applied Biology	AD 9	KIBU/PT/26/2022	6
27.	Assistant Technologist II (Applied Biology)	Applied Biology	AD 6	KIBU/PT/27/2022	6
Department of Agriculture and Veterinary Science					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
28.	Lecturer/Research Fellow (Agricultural Economics)	Agricultural Economics	AC 12	KIBU/PT/28/2022	1
29.	Lecturer/Research Fellow (Plant and Animal Breeding)	Plant and Animal Breeding	AC 12	KIBU/PT/29/2022	1
30.	Lecturer/Research Fellow (Agricultural Education & Extension)	Agricultural Education & Extension	AC 12	KIBU/PT/30/2022	1
31.	Lecturer/Research Fellow (Plant Pathology)	Plant Pathology	AC 12	KIBU/PT/31/2022	1
32.	Tutorial/Junior Research Fellow (Agricultural Engineering)	Agricultural Engineering	AC 11	KIBU/PT/32/2022	1
33.	Tutorial/Junior Research Fellow (Agricultural Education & Extension)	Agricultural Education & Extension	AC 11	KIBU/PT/33/2022	1
34.	Tutorial/Junior Research Fellow (Agricultural Biotechnology)	Agricultural Biotechnology	AC 11	KIBU/PT/34/2022	1
35.	Tutorial/Junior Research Fellow (Animal Production)	Animal Production	AC 11	KIBU/PT/35/2022	1
36.	Technologist III (Agriculture)	Agriculture	AD 8	KIBU/PT/36/2022	1
37.	Technologist III (Animal Production)	Animal Production	AD 8	KIBU/PT/37/2022	2



Department of Mathematics					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
38.	Tutorial/Junior Research Fellow (Pure Mathematics)	Pure Mathematics	AC 11	KIBU/PT/38/2022	6
39.	Tutorial/Junior Research Fellow (Applied Mathematics)	Applied Mathematics	AC 11	KIBU/PT/39/2022	6
40.	Tutorial/Junior Research Fellow (Statistics)	Statistics	AC 11	KIBU/PT/40/2022	7
Department of Computer Science					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
41.	Lecturer/Research Fellow (Computer Science)	- Computer Science - Security - Digital Forensics	AC 12	KIBU/PT/41/2022	5
42.	Tutorial/Junior Research Fellow (Software/Network & Security/Computer Engineering)	- Software - Network & Security - Computer Engineering	AC 11	KIBU/PT/42/2022	17
43.	Technologist III (Computer/IT)	- AI - Programming - Digital Forensics	AD 8	KIBU/PT/43/2022	4
Department of Information Technology (IT)					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
44.	Lecturer/Research Fellow (IT)	- Artificial Intelligence - Networking - Software Engineering - Information Security	AC 12	KIBU/PT/44/2022	5
45.	Tutorial/Junior Research Fellow (IT)	- Networking - Simulation and Modelling - Mobile Computing - Information Security - Artificial Intelligence - Operations Research	AC 11	KIBU/PT/45/2022	6
46.	Technologist III IT/Computer Science	IT/Computer Science	AD 8	KIBU/PT/46/2022	2



Department of Economics, Finance and Accounting					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
47.	Senior Lecturer/Senior Research Fellow (Economics)	Economics	AC 13	KIBU/PT/47/2022	2
48.	Lecturer/Research Fellow (Economics)	Economics	AC 12	KIBU/PT/48/2022	4
49.	Lecturer/Research Fellow (Finance/ Accounting/Finance and Accounting)	- Finance - Accounting - Finance and Accounting	AC 12	KIBU/PT/49/2022	16
50.	Tutorial/Junior Research Fellow (Economics)	Economics	AC 11	KIBU/PT/50/2022	2
51.	Tutorial Fellow (Finance/ Accounting/Finance and Accounting)	- Finance - Accounting - Finance and Accounting	AC 11	KIBU/PT/51/2022	6
Department of Business, Administration and Management					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
52.	Associate Professor (Human Resource Management)	Human Resource Management	AC 14	KIBU/PT/52/2022	1
53.	Associate Professor (Procurement and Supply Chain Management)	Procurement and Supply Chain Management	AC 14	KIBU/PT/53/2022	2
54.	Associate Professor (Marketing)	Marketing	AC 14	KIBU/PT/54/2022	1
55.	Associate Professor (Entrepreneurship)	Entrepreneurship	AC 14	KIBU/PT/55/2022	1
56.	Senior Lecturer/Senior Research Fellow (Human Resource Management)	Human Resource Management	AC 13	KIBU/PT/56/2022	1
57.	Senior Lecturer/Senior Research Fellow (Procurement and Supply Chain)	Procurement and Supply Chain	AC 13	KIBU/PT/57/2022	3
58.	Senior Lecturer/Senior Research Fellow (Marketing)	Marketing	AC 13	KIBU/PT/58/2022	1
59.	Senior Lecturer/Senior Research Fellow (Entrepreneurship)	Entrepreneurship	AC 13	KIBU/PT/59/2022	2



60.	Senior Lecturer/Senior Research Fellow (Strategic Management)	Strategic Management	AC 13	KIBU/PT/60/2022	2
61.	Lecturer/Research Fellow (Human Resource Management)	Human Resource Management	AC 12	KIBU/PT/61/2022	3
62.	Lecturer/Research Fellow (Procurement and Supply Chain)	Procurement and Supply Chain	AC 12	KIBU/PT/62/2022	4
63.	Lecturer/Research Fellow (Marketing)	Marketing	AC 12	KIBU/PT/63/2022	2
64.	Lecturer/Research Fellow (Entrepreneurship)	Entrepreneurship	AC 12	KIBU/PT/64/2022	4
65.	Lecturer/Research Fellow (Strategic Management)	Strategic Management	AC 12	KIBU/PT/65/2022	2
66.	Tutorial/Junior Research Fellow (Human Resource Management)	Human Resource Management	AC 11	KIBU/PT/66/2022	2
67.	Tutorial/Junior Research Fellow (Procurement and Supply Chain)	Procurement and Supply Chain	AC 11	KIBU/PT/67/2022	3
68.	Tutorial/Junior Research Fellow (Marketing)	Marketing	AC 11	KIBU/PT/68/2022	2
69.	Tutorial/Junior Research Fellow (Entrepreneurship)	Entrepreneurship	AC 11	KIBU/PT/69/2022	4
70.	Tutorial/Junior Research Fellow (Strategic Management)	Strategic Management	AC 11	KIBU/PT/70/2022	3
71.	Tutorial/Junior Research Fellow (Project Management)	Project Management	AC 11	KIBU/PT/71/2022	3
Department of Social Work and Criminology					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
72.	Tutorial/Junior Research Fellow (Social Work)	Social Work	AC 11	KIBU/PT/72/2022	16
73.	Tutorial Fellow (Criminology)	Criminology	AC 11	KIBU/PT/73/2022	16
Department of English, Literature, Journalism and Mass Communication					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
74.	Lecturer/Research Fellow (Literature)	Literature	AC 12	KIBU/PT/74/2022	3
75.	Lecturer/Research Fellow (Linguistics)	Linguistics	AC 12	KIBU/PT/75/2022	3



76.	Lecturer/Research Fellow (Mass Media)	Mass Media	AC 12	KIBU/PT/76/2022	3
77.	Tutorial/Junior Research Fellow (Linguistics)	English	AC 11	KIBU/PT/77/2022	7
78.	Tutorial/Junior Research Fellow (Mass Media)	Mass Media	AC 11	KIBU/PT/78/2022	5
Idara ya Kiswahili na Lugha Zingine za Kiafrika					
	Cheo	Eneo la Kitaalumu	Gradi	Nambari ya Tangazo	Idadi ya Jumla
79.	Wahadhiri Waandamizi	Isimu	AC 13	KIBU/PT/79/2022	2
80.	Wahadhiri Waandamizi	Fasihi	AC 13	KIBU/PT/80/2022	2
81.	Wahadhiri Waandamizi	Elimu ya Kiswahili	AC 13	KIBU/PT/81/2022	1
82.	Wahadhiri wasaidizi	Isimu	AC 11	KIBU/PT/82/2022	1
83.	Wahadhiri wasaidizi	Fasihi	AC 11	KIBU/PT/83/2022	1
Department of Social Sciences					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
84.	Senior Lecturer/Senior Research Fellow (Religion)	- Modern Muslim - Insurgence - Comparative religion - Religion and Governance - Religion and Science	AC 13	KIBU/PT/84/2022	2
85.	Lecturer/Research Fellow (Religion)	- Phenomenology of religion - Comparative religion - African Jurisprudence	AC 12	KIBU/PT/85/2022	3
86.	Lecturer/Research Fellow (History)	History	AC 12	KIBU/PT/86/2022	4
87.	Tutorial/Junior Research Fellow (Geography)	- Physical Geography - Human Geography - Remote Sensing - Geographic Information Systems	AC 11	KIBU/PT/87/2022	2
88.	Tutorial/Junior Research Fellow (Religion)	- Introduction to African religion phenomenology - History of religion - Philosophy of Religion,	AC 11	KIBU/PT/88/2022	2



89.	Tutorial/Junior Research Fellow (History)	- Archaeology - History of Civilization 1 &2,	AC 11	KIBU/PT/89/2022	2
90.	Tutorial/Junior Research Fellow (Religion)	- Phenomenology of Religion - Philosophy of Religion	AC 11	KIBU/PT/90/2022	2
91.	Tutorial /Junior Research Fellow (History)	- Introduction to Archaeology and Historiography - 1 st and 2 nd World War	AC 11	KIBU/PT/91/2022	2
Department of Curriculum & Pedagogy					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
92.	Senior Lecturer/Senior Research Fellow	- Curriculum Instruction & Technology - Curriculum Studies	AC 13	KIBU/PT/92/2022	2
93.	Lecturer/Research Fellow	- Curriculum Instruction & Technology - Curriculum Studies	AC 12	KIBU/PT/93/2022	4
94	Tutorial Fellow/Junior Research Fellow	- Curriculum Instruction & Technology - Curriculum Studies	AC 11	KIBU/PT/94/2022	14
Department of Educational Psychology & Early Childhood Education					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
95.	Tutorial Fellow/Junior Research (Early Childhood Education)	Early Childhood Education	AC 11	KIBU/PT/95/2022	34
96.	Tutorial Fellow (Educational Psychology)	Educational Psychology	AC 11	KIBU/PT/96/2022	4
97.	Tutorial Fellow (Special Needs Education)	Special Needs Education	AC 11	KIBU/PT/97/2022	1
98.	Tutorial Fellow (Guidance and Counselling)	Guidance and Counselling	AC 11	KIBU/PT/98/2022	4
Department of Educational Foundations/Educational Planning and Management					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts



99.	Lecturer (Education Planning & Management)	Education Management & Policy studies	AC 12	KIBU/PT/99/2022	3
100.	Tutorial Fellow (Comparative Education)	Comparative Education	AC 11	KIBU/PT/100/2022	2
101.	Tutorial Fellow (Sociology of Education)	Sociology of Education	AC 11	KIBU/PT/101/2022	2
102.	Tutorial Fellow (Philosophy of Education)	Philosophy of Education	AC 11	KIBU/PT/102/2022	1
School of Nursing					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
103.	Lecturer (Surgery/Human Anatomy)	Human Anatomy	AC 12	KIBU/PT/103/2022	2
104.	Lecturer (Internal Medicine/Pharmacology)	Pharmacology	AC 12	KIBU/PT/104/2022	2
105.	Lecturer (Medical Physiology)	Medical Physiology	AC 12	KIBU/PT/105/2022	2
106.	Lecturer (Biochemistry)	Medical Biochemistry	AC 12	KIBU/PT/106/2022	2
107.	Tutorial Fellow (Microbiology)	Microbiology	AC 11	KIBU/PT/107/2022	1
108.	Tutorial Fellow (Biostatistics)	Biostatistics	AD 11	KIBU/PT/108/2022	1
109.	Tutorial Fellow (Mental Health Nursing)	Mental Health Nursing	AD 11	KIBU/PT/109/2022	1
110.	Tutorial Fellow (Midwifery)	Midwifery	AD 11	KIBU/PT/110/2022	1
111.	Tutorial Fellow (Medical Surgical Nursing)	Medical Surgical Nursing	AD 11	KIBU/PT/111/2022	1
112.	Technologist III (Human Anatomy)	Human Anatomy	AD 8	KIBU/PT/112/2022	1
113.	Technologist III (Medical Physiology)	Medical Physiology	AD 8	KIBU/PT/113/2022	1
114.	Technologist III (Biochemistry)	Biochemistry	AD 8	KIBU/PT/114/2022	1
115.	Technologist III (Microbiology)	Microbiology	AD 8	KIBU/PT/115/2022	1
116.	Technologist III (Nursing)	Nursing	AD 8	KIBU/PT/116/2022	3



TEACHING POSITIONS

ASSOCIATE PROFESSOR, GRADE AC 14

Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. PhD or equivalent Doctorate degree from an accredited and recognized University in the relevant field;
- ii. Served in the grade of Senior Lecturer/Senior Research Fellow or in a comparable position for a minimum period of three (3) years;
- iii. A minimum of forty-eight (48) publication points as a Lecturer or equivalent of which thirty-two (32) should be from refereed scholarly journals;
- iv. Supervised at least four (4) postgraduate students to completion, including one doctoral student;
- v. Attracted research or development funds as a Senior Lecturer/Senior Research Fellow;
- vi. Registered with a relevant professional body (*where applicable*); and
- vii. Demonstrated merit and ability as reflected in work performance, leadership and results.

Duties and Responsibilities

Duties and responsibilities at this level will entail:

- i. Lecturing specific units of specialization in accordance with the curriculum;
- ii. Setting, invigilating and marking examination/assignments;
- iii. Preparing students progress reports;
- iv. Coordinating research and training activities;
- v. Providing specialized inputs in lecturing, training modules and curriculum development;
- vi. Presenting academic papers in conferences/seminars/workshops or symposia;
- vii. Providing consultancy work with a view to producing learning /teaching materials;
- viii. Coordinating of courses, projects and practical work;
- ix. Developing proposals to attract research grants.
- x. Writing journal articles and books;
- xi. Peer-reviewing of publications in academic journals;
- xii. Developing and reviewing academic programmes/curricula;
- xiii. Supervising Senior Lecturers, Lecturers, Tutorial/Junior Research Fellows and students;
- xiv. Providing academic and administrative leadership and mentorship programmes;
- xv. Community engagement; and
- xvi. Develop linkages and collaborations for student exchange programs.



SENIOR LECTURER/SENIOR RESEARCH FELLOW, GRADE AC 13

Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. A PhD or equivalent degree qualification (or a Master's degree qualification in special cases) in the relevant field from an accredited and recognized and University;
- ii. Served in the grade of Lecturer/Research Fellow or in a comparable position for a minimum period of three (3) years or six (6) years research/industry experience;
- iii. A minimum of thirty-two (32) publication points as a Lecturer or equivalent of which twenty-four (24) should be from refereed scholarly journals;
- iv. Supervised at least three (3) postgraduate students to completion as a Lecturer/Research Fellow;
- v. Be registered by a relevant Professional Body (where applicable); and
- vi. Demonstrated merit and ability as reflected in work performance and results.

Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Lecturing specific units of specialization in accordance with the curriculum;
- ii. Preparing students progress reports;
- iii. Carrying out research work in the relevant field of specialization;
- iv. Conducting seminars/workshops or symposia;
- v. Coordinating of courses, projects and practical work;
- vi. Preparing teaching/learning materials;
- vii. Setting, invigilating and marking examination/assignments;
- viii. Developing proposals to attract research grants;
- ix. Writing journal articles and books;
- x. Presenting academic papers in conferences/seminars/workshops or symposia;
- xi. Peer-reviewing of publications in academic journals;
- xii. Developing and reviewing academic programmes/curricula;
- xiii. Supervising Lecturers, Tutorial/Junior Research Fellows, and students;
- xiv. Developing linkages and collaborations for student exchange programs;
- xv. Undertaking consultancy services and community engagement.; and
- xvi. Performing any other duties assigned by the Chairperson of Department.

LECTURER/RESEARCH FELLOW – GRADE AC 12

Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Lecturing in area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in relevant field or specialization;
- vi. Preparing students progress reports;



- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers in conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula; and
- xi. Supervising Tutorial/Junior Research Fellows and students.

Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. PhD or equivalent degree qualification (*or a Master's degree qualification in special cases*) in the relevant area from a recognized/accredited University;
- ii. A minimum of 24 publication points, of which sixteen (16) should be from refereed journal papers;
- iii. Be registered or registerable with the relevant professional body (*where applicable*);
- iv. Demonstrated potential for teaching and research;
- v. Demonstrated merit and ability as reflected in work performance and results.

TUTORIAL/JUNIOR RESEARCH FELLOW, GRADE AC 11

Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Lecturing in area of specialization in accordance with the curriculum up to Bachelor's level;
- ii. Preparing teaching/learning materials;
- iii. Setting, invigilating and marking examination/assignments;
- iv. Carrying out research work under the guidance and supervision of a Senior Lecturer.
- v. Preparing students progress reports; and
- vi. Preparing publications and/or books.

Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. Master's degree from an accredited and recognized University in the relevant field;
- ii. Bachelor's degree from accredited and recognized University in the relevant field;
- iii. Be registered or registerable with the relevant professional body (*where applicable*); and
- iv. Registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification.

GRADUATE ASSISTANT/RESEARCH ASSISTANT GRADE AC 10

Duties and Responsibilities

Duties and responsibilities at this level will entail:-



- i. Lecturing in area of specialization in accordance with the curriculum up to diploma level;
- ii. Preparing teaching/learning materials;
- iii. Setting and marking examination/assignments;
- iv. Carrying out research work under the guidance and supervision of senior lecturer.
- v. Preparing students progress reports; and
- vi. Maintaining discipline in lecture rooms/halls.

Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. First Class Honours;
OR
Upper Second Class Honours degree for the student leaders from Kibabii University;
- ii. Be registerable for a relevant Master's degree; and
- iii. Be registered or registerable with the relevant professional body (where applicable)

TECHNOLOGIST II, GRADE AD 9

Duties and Responsibilities

Duties and Responsibilities at this level will entail:-

- i. Conducting practicals to undergraduates and post graduate students;
- ii. Participating in departmental research activities;
- iii. Preparing the list of chemicals, equipment and other consumables to be procured in the laboratory;
- iv. Ensuring an inventory for equipment, chemicals and other consumables is caused in the laboratory;
- v. Ensuring laboratory equipment and machines are well secure and calibrated according to ISO standards;
- vi. Overseeing provision of laboratory services as well as allocation of duties to junior laboratory staff;
- vii. Ensuring training students and interns attached to the Laboratory;
- viii. Planning, supervision, evaluation and coordination of laboratory work in
- ix. the area of specification;
- x. Preparing the budget for laboratory equipment;
- xi. Ordering and maintaining records of supplies (consumables);
- xii. Ensuring laboratory equipment are secure and accessible; and
- xiii. Supervising and training staff engaged in laboratory work.

Requirement for Appointment

For appointment to this grade, an officer must have:-



- i. Bachelor's degree in a relevant area of specialization from a recognized institution with a Technical Certificate;

OR

Higher Diploma in a relevant area or its equivalent qualification from a recognized institution with six (6) years relevant work experience (*In special fields only*);

- ii. Served in the grade of Technologist III Grade 8 for a minimum period of three (3) years;
- iii. Certificate in Computer Application from a recognized institution; and
- iv. Demonstrated merit and ability as reflected in work performance and results.

TECHNOLOGIST III, GRADE AD 8

Duties and Responsibilities

Duties and responsibilities will entail:

- i. Conducting practicals to undergraduates and post graduates students;
- ii. Participating in departmental research activities;
- iii. Preparing the list of chemicals, equipment and other consumables to be procured in the laboratory;
- iv. Ensuring an inventory for equipment, chemicals and other consumables is maintained in the laboratory;
- v. Ensuring laboratory equipment and machines are well secured and calibrated according to ISO standards;
- vi. Overseeing provision of laboratory services as well as allocation of duties to junior laboratory staff;
- vii. Ensuring safe use and disposal of chemicals; and
- viii. Ensuring training students and interns attached to the Laboratory.

Requirements for Appointment

For direct appointment to this grade a candidate must have:

- i. Bachelor's degree in the relevant area of specialization from a recognized institution with a Technical Certificate;

OR

Higher Diploma in a relevant area or its equivalent qualification from a recognized institution with three (3) years relevant work experience;

- ii. Certificate in Computer Applications from a recognized institution;



ASSISTANT TECHNOLOGIST II, GRADE AD 6

Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Collecting and preparing laboratory/ workshop equipment and teaching materials;
- ii. Conducting laboratory practicals to undergraduates;
- iii. Participating in Research activities in the department;
- iv. Ensuring that laboratory ware including chemicals, glass and plastic ware and equipment are kept in good order;
- v. Ensuring that laboratory and workshops are kept tidy;
- vi. Keeping and maintaining laboratory records in the laboratory;
- vii. Ensuring safe use and disposal of chemicals;
- viii. Supervising junior laboratory staff;
- ix. General laboratory routine.

Requirements for Appointment

For appointment to this grade, an officer must have:-

- i. Diploma in the relevant area of specialization from a recognized institution;
- ii. Served in the grade of Assistant Technologist III Grade 5 for a minimum period of three (3) years;
- iii. Certificate in Computer Applications from a recognized institution;
- iv. Demonstrated merit and ability as reflected in work performance and results.

Terms and Conditions

Successful candidates shall work on **Part-time basis** for a period of **two (2) academic years** in accordance with terms and conditions of service as approved by University Council from time to time.

How to Apply

Each application shall be accompanied by detailed Curriculum Vitae, Copies of Relevant Academic and Professional Certificates, National Identity Card or Passport, Testimonials and other relevant supporting documents

All applications should be clearly marked with the referenced number of the advertised position and submitted as follows:

1. Electronic scanned copies in PDF format (as one running document) to be sent to the following e-mail: recruitment@kibu.ac.ke

Those who are **currently teaching** for the University on Part-time basis are encouraged to apply.



Applications must be submitted on or before **Tuesday 23rd August, 2022**. The applications should be done **online** to **recruitment@kibu.ac.ke**

Please Note:

- Kibabii University is an equal opportunity employer. Women, marginalized and persons living with disability are encouraged to apply.
- The University does not charge any fee for the whole recruitment and selection exercise.
- Any form of canvassing will lead to automatic disqualification of the applicant.
- Only prequalified candidates will be contacted.

