

CURRICULUM VITAE

NAME: Fred Mwangi Njuguna
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DATE OF BIRTH: 23/03/1987
NATIONALITY: Kenyan
COUNTY: Kakamega
MARITAL STATUS: Married
RELIGION: Christian
LANGUAGES: English, Kiswahili, Kikuyu and Luhya

PROFILE

Determined, dedicated and creative, highly spirited with a strong work ethic able to fill numerous organizational roles.

EDUCATION BACKGROUND

Masters of Criminology (ongoing) at Masinde Muliro University, kakamega, Kenya.

Bachelor of Criminology (2014-2018) at Kibabii University, Bungoma, Kenya.

2008-2010: **Diploma in Disaster Management and Humanitarian Assistance (DISTINCTION)** - Masinde Muliro University of Science and Technology, Kakamega,

Kenya

2001-2004: **Certificate in Kenya Secondary Education** - Kivaywa Boys High School,

Webuye, Kenya.

1993-2000: **Certificate in Primary Education** -Patrice Primary school, Moi's Bridge, Kenya.

CERTIFICATES

- Certificate in ICT from Deep Africa
- Certificate in CCTV monitoring and management from Micronet Company limited
- Certificate in Disaster Preparedness and Response by Kenya Red Cross Society
- Certificate in Enterprise Risk management by Pinebridge
- Certificate in Information Security Management system by Millennium management Consultants Limited
- Working in a High Risk Environment-Disaster Ready Organization

- Field Communications- Disaster Ready Organization
- Personal Security Awareness- Disaster Ready Organization
- Vehicle Travel Safety and Security- Disaster Ready Organization
- Arrest and Detention- Disaster Ready Organization
- Diversity and Inclusion- Disaster Ready Organization
- Prevention of Sexual Exploitation and Abuse- Disaster Ready Organization

MEMBERSHIP AND CAREER

2009: Work placement as part of Masinde Muliro University course with Nakuru County Fire and Emergency Department, Nakuru, Kenya.

2011-2012: Employed as a Controller by Bedrock Holdings Limited to monitor Security alarms and Deployment of security personnel at Kakamega Regional office.

2013- 2015: Employed as Janitor I scale III by Kibabii University

2016- 2017: Promoted to Acting Housekeeper,

2017-(2020): Transferred to Security Department as Investigation Officer III

Duties and Responsibilities

- Interrogation and interviewing of suspects and witnesses,
- Gather evidence to prosecute and convict suspects,
- Writing reports based on the findings of investigation,
- Coordinating with disciplined forces to ensure that all aspects of investigations are taken into account and seek and exploit criminal intelligence opportunities in order to detect and prevent crime
- To submit intelligence reports on suspected criminal activity as when that intelligence becomes available.
- Undertaking any responsibilities which may be assigned from time to time by the Head of Security Department.
- Implementing the quality management systems (QMS) in the Department

2021-(up to date): Head of Intelligence and Surveillance Section

Appointed to be the Head of intelligence and surveillance section at Security Department

Current duties and Responsibilities:

- Gather, collect, analyze and transmit or share security intelligence
- Detect and identify threats or potential threats to University Security

- Carrying out surveillance of designated premises using CCTV systems to pick up signs of threat and risks and warn the stakeholder well in time to safeguard life, property and premise
- Safeguard Information systems i.e. CCTV system and processes within the University
- Store footages as it is required at any given time
- Carry out protective and preventive security functions within the University
- Support and aid law enforcement agencies in detecting and preventing serious crimes and other threats to University security through the guidance of Head of Department
- Make recommendations on policies concerning security intelligence and measures
- Monitoring and analysis of CCTV footages
- To advise on appropriate security and intelligence matters and
- Perform such other duties and functions as determined by the Head of the Department.

Hobbies

1. Reading
2. Listening to music
3. Sporting activities e.g. Rugby and Tug of war

Referees:

Omukoba Mulati
Lecturer Kibabii University
Email: momukoba@kibu.ac.ke
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Zablon Mamai
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Hostels Officers Kibabii University
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