

CURRICULUM VITAE (CV)

	<p>Name: Dr. Abuya Joshua Olang'o, MCIPS-(UK), PhD, MBA, BSc, FDPS-(UK), ADPS-(UK), GDPS-(UK)</p> <p>Profession: Logistics, Procurement & Supply Chain Management</p> <p>Name of Firm: Kibabii University</p> <p>Date of Birth: 10th September 1975</p> <p>Nationality : Kenyan</p> <p>Contact Details: Tel: + 254-728-039-833 E-mail: jabuya@kibu.ac.ke joshuaabuya75@gmail.com Website: www.kibu.ac.ke</p>
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ACADEMIC QUALIFICATION

Year	College/University	Qualification
Jan 2013- Jan 2016	Jaramogi Oginga Odinga University of Science & Technology (Bondo-Kenya)	PhD in Logistics & Supply Chain Management (Thesis: An Analysis of Supply Chain Flows, Supply Chain Performance and Lead Time of Road Construction Projects in Kenya)
May 2010- Nov 2012:	University of Nairobi (Nairobi-Kenya)	Master of Business Administration [MBA-Procurement & Supply Chain Management] (Project: Challenges Faced By Small & Medium Enterprises in Accessing Public Sector Contracts in Bondo, Kenya-Published)
Nov 2011 – May 2012	The Chartered Institute of Purchasing & Supply (CIPS-UK)	Graduate Diploma in Purchasing and Supply-CIPS Level 6 Advanced Diploma in Purchasing and Supply-CIPS Level 5 Foundation Diploma in Purchasing and Supply-CIPS LEVEL 4
May 1995- April 2000	Egerton University (Njoro-Kenya)	Bsc. Agricultural Education and Extension [2 nd Class Upper Division-66%] Certificate in Computer Applications Proficiency in [<i>Ms-Windows, Ms-Word, Ms-Excel, Ms-Access</i>]
2000	Microlan Kenya Limited (Nairobi-Kenya)	Certificate in ACCPAC [Accounting Package] Software Management and Installation: [<i>Systems Manager, General Ledger, Accounts Payable, Accounts Receivables, Order Entry, Purchases Ledger, Inventory Control, Cash Book and Fixed Assets</i>]



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PROFESSIONAL TRAININGS & DEVELOPMENT:

Year	Institution	Course
October 2021	Kenya National Innovation Agency (KeNIA)	Title: Technology Transfer & Commercialization of Intellectual Property
September 2021	AHEAD Inclusive Innovation for Development/EU/KIBABII UNIVERSITY	Title: Intra-Institutional Training of Trainers on Innovation Management in Low and Middle-Income Countries: <i>National, Regional, Sectoral and Technological Innovation System; Innovation processes and structures; Innovation leadership; Types of innovation; Open innovation; Knowledge transfer; Technological learning, technological catch-up, technological leapfrogging; and Exploiting innovations.</i> Title: Intra-Institutional Training of Trainers on Inclusive & Grassroot Innovation for Development: <i>Characteristics & Challenges in building an ecosystem for inclusive innovation; Role of Technology, Business and Policy in Innovation; Business Model Innovations; Best Practice in Innovation.</i>
September 2021	Kenya National Innovation Agency (KeNIA)	Title: Designing Effective Intellectual Property Policies for Academic & Research Institutions
January 2021	National Research Fund (NRF)	Title: Resources Mobilization and Innovation Strategic Framework
July-Nov 2020	DAAD/DIES/CREST/Stellenbosch University	Title: Supervision of Doctoral Candidates in African Universities
July 2020	University of Nairobi (UoN)/Training Centre in Communication (TCC)	Title: Resource Mobilization & Grant Management
May 2011	Kenya Institute of Supplies Management: [K.I.S.M]	Title: Professionalism in Procurement & Supplies Practice under the New Constitution-Focus on Devolution]
May 2011	Next Level Purchasing [U.S.A	Title: Managing Supplier Performance
2009	Kenya Education Staff Institute KESI Nairobi	Title: Financial Management, Governance and Procurement & Supplies Management
2004	Community Based Development Services COBADES	Title: Public Legal Education & Human Rights Education

MEMBERSHIP OF PROFESSIONAL BODIES

MCIPS: Full Member, Chartered Institute of Purchasing & Supply (CIPS-UK) M/No. 005454677



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WORK EXPERIENCE

Period	Employing Organization and your Title/Position.	Country	Summary of activities performed relevant to the Assignment
2021- To Date	Name of Firm: KIBABII University Position: Director, Research & Innovation	Kenya	Name of Assignment: Oversight of Research, Innovation, Community Outreach & Enterprise Development Mentoring of Young Faculty on Research, Innovation, Community Outreach & Enterprise Development
Sept 2019 - To Date	Name of Firm: KIBABII University Position: Senior Lecturer	Kenya	Name of Assignment: Teaching, Research & Outreach Mentoring of Young Faculty on Teaching, Research & Outreach
April 2018 - To Sept 2019	Name of Firm: KIBABII University Position: Lecturer	Kenya	Name of Assignment: Teaching, Research & Outreach
Sept 2015 - April 2018	Name of Firm: KIM University Position: Director, Research, Innovation & Development; HoD, Management Sciences; and Lecturer, Logistics & Supply Chain Management	Kenya	Name of Assignment: Oversight of Research, Innovation, Community Outreach & Enterprise Development; Oversight of the Academic and Research Operations of the Department of Management Sciences; and Lecturing
April 2013 - To August 2015	Name of Firm: Jaramogi Oginga Odinga University of Science & Technology Position: Tutorial Fellow	Kenya	Name of Assignment: Teaching & Research Examinations Coordinator, School of Business & Economics (SBE)
January 2015 - May 2015	Name of Firm: KIM University Position: Lead Consultant	Kenya	Name of Assignment: Developing KIM University Bsc. Logistics & Supply Chain Management Programme /Curriculum
February 2013	Name of Firm:	Kenya	Name of Assignment: General Elections of 2013



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Period	Employing Organization and your Title/Position.	Country	Summary of activities performed relevant to the Assignment
- March 2013	Independent Electoral & Boundaries Commission of Kenya Position: Logistics & Transport Manager		Activities Performed: Sourcing for a Fleet of 300 Vehicles& 10 Boats, Contracting them, Designing Routes, Assigning Vehicles/Boats on the Designed Routes with each Presiding Officer& his Team
November 2011 - March 2013	Name of Firm: KEMRI/CDC Research & Public Health Collaboration Position: Procurement Officer	Kenya	Name of Assignment: Using Enterprise Resource Planning (ERP) System in undertaking Procurement Activities & Management Integrated with other Business Functions in an International NGO setting with Public Sector Purchasing.
Sept 2002- Oct 2011	Name of Firm: GOBEI SCHOOL Position: Senior Master [In-Charge Of Procurement]	Kenya	Name of Assignment: To Provide Overall Leadership in Procurement & Supply Chain Management through Managing the Day-to-Day Procurement activities and Coordinating with Heads of Departments to ensure Timely Purchase of required items for Institution support. This involves Delivering High Quality Professional Procurement Administrative Services and Support to the Institutional Management in the Development and Implementation of Tools, Processes, Policies and Practices of Procurement.
May 2000 - Sept 2002	Name of Firm: Micro LAN Kenya Limited Position: Logistics Assistant / Software Sales Executive.	Kenya	Name of Assignment: The main focus of the job is to Develop, Implement and Co-ordinate Purchasing Policy, Strategy, and Practices and to Maximize Savings and Benefits available to the Company from Procurement Activities.



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PROFESSIONAL RESEARCH INTEREST

- (i) Logistics & Supply Chain Management
- (ii) Construction Industry Supply Chain
- (iii) Value Chain Analysis in Agricultural Industry
- (iv) Value Chain Analysis in Public Health Sector

CONSULANCY

Period	Employing Organization and your Title/Position.	Country	Summary of activities performed relevant to the Assignment	Research/Project Title	Amount (\$)
January 2016 - To Date	Name of Firm: PEMA Africa Position: Lead Consultant	Rwanda	Name of Assignment: Lead Consultant in Capacity Development Training for Africa: Public Procurement Training, Corporate Governance Training and Skills for Successful Supervision Training for National Assembly Service Commission of Nigeria Directors, Deputy Directors and Select Committee Members of Nigerian Parliament done in Kigali, Arusha, Dar-Es-Salaam and Zanzibar.	Capacity Development Training in Public Procurement, Corporate Governance and Skills for Successful Supervision	40,000
January 2016 - December 2017	Name of Firm: RUMA CPA Consultants Position: Lead Consultant	Rwanda	Name of Assignment: Lead Consultant in the Training of Procurement Officers and sectional heads of CIMERWA, (Cement Manufacturing Company of Rwanda), Rwanda Electricity Generation (REG), Electricity Distribution Company Limited (EDCL), Public Service Commission of Rwanda, on Public Procurement, Private Procurement, Procurement Ethics, Auditing & Investigation, Contract Management and Supplier Relationship Management	Capacity Development Training in CIPS Level 4	45,000



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January 2016 - December 2016	Name of Firm: RUMA CPA Consultants Position: Lead Consultant	Rwanda	Name of Assignments: Lead Consultant & Panelist in the recruitment of: Procurement Officer, CIMERWA (Cement Manufacturing Company of Rwanda): August 2016, Project Procurement Officer, University of Rwanda: July – August 2016, Senior Procurement Officer, University of Rwanda; Procurement Officer, University of Rwanda: September - October 2016; Procurement Officer, Public Service Commission of Rwanda: September - October 2016	Recruitment	3,750
January 2015 - May 2015	Name of Firm: KIM University Position: Lead Consultant	Kenya	Name of Assignment: Developing KIM University Bsc. Logistics & Supply Chain Management Programme /Curriculum	Developing KIM University Bsc. Logistics & Supply Chain Management Programme	3,000

RESEARCH EXPERIENCE AND FUNDS ATTRACTED

Year	Research/Project Title	Position in Project	Responsibilities/Duties	Amount KES
MARC 2022	NRF (Kenya) Grant:	Co-PI		Kshs 80M



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	Upscaling Bio-Vector Technology (BVT) as a Novel Tool for Transforming Science into Economic Gain in Western Kenya.			
SEPT 2020	EAC Grant: EAC Scholarship Programme to Host Masters Scholarship (MBA with IT/ MSc HRM) funded by Inter-University Council of East Africa/KFW Germany.	Co-PI	Development of Proposal, Data Collection, Analysis & Report Development	Kshs 120M
SEPT 2020	Lake Victoria Economic Block Grant: Kshs 200M Lake Victoria Economic Block (LREB) Grant to establish a Centre for Trade & Industrialization in Kibabii University.			Kshs 200M

EXTERNAL PhD THESIS EXAMINATION

1. Muthoni Gloria Beth /Kabarak University/ GDM/M/1371/09/15:

Topic: Three Levels of Leadership Model and Ethical Procurement Practices in County Referral Hospitals in Kenya.

2. Waruinge Muhundi / Management University of Africa (MUA)/ DML/2/00010/3/2015:

Topic: Business Strategies, Government Policies, Innovation Process and Performance of Manufacturing Firms in Kenya.

3. Mutangili, Solomon Kyalo / Management University of Africa (MUA)/ DML/3/00029/1/2016:

Topic: Human Capital Management on Organizational Performance in County Government of Kakamega, Kenya.



SELECTED PUBLICATIONS (Books and Articles in Refereed Journals)

2015-2022: Books and Book Chapters

Abuya J. O., and Kibet, Y. K. (2017). *Introduction to Procurement and Supply Chain Management*, (1st ed.). PREMAT Printers and Publishers, Kigali-Rwanda.

Abuya J. O., and Kibet, Y. K. (2017). *Commercial Relationships and Contracts Management*, (1st ed.). PREMAT Printers and Publishers, Kigali-Rwanda.

2015-2022: Selected Scientific Articles Published in Refereed Journals

Kigungu, J. O., **Abuya, J. O.**, and Mamuli, L.C. (2021). Effect of Knowledge Management on Organizational Performance in the County Governments of Kenya. *International Journal of Business Management*, 9(1), 177-183. DOI: <http://dx.doi.org/10.24940/theijbm%2F2021%2Fv9%2Fi1%2FBM2010-031>.

Nalyanya, J., **Abuya, J. O.**, and Makokha, A. N. (2021). Electronic Funds Transfer and Service Delivery in Saccos: A Case Study of Ng'arisha Sacco, Bungoma Kenya. *Journal of Accounting, Business and Finance Research*, Vol. 12, No. 2, pp. 53-63. DOI <https://doi.org/10.20448/2002.122.53.63>.

Masibo, C. N., Wanyama, K. W., and **Abuya, J. O.** (2021). Moderation of Organizational Policies on the Relationship between Competitive Strategies and Operational Performance of Star Rated Hotels in Uasin Gishu County, Kenya. *International Journal of Business Management*, 9(2), 299-308. DOI: [10.24940/theijbm/2021/v9/i2/BM2011-049](http://dx.doi.org/10.24940/theijbm/2021/v9/i2/BM2011-049).

Maniratunga, E., Fwamba, R., and **Abuya, J. O.** (2020). Preventive Accounting Controls and Organizational Performance of Selected SMES in Bujumbura City, Burundi. *International Journal of Advanced Research in Management and Social Sciences*, 10(5), pp. 60-79. ISSN 2278-6236. <https://garph.co.uk/IJARMSS-vol10-no5.html>

Wakhungu, I. N., Wanyama, K. W., and **Abuya, J. O.** (2020). Employee Work Life Balance and Organizational Performance of the County Governments in Kenya. *International Journal of Business Management*, 8(6), 380-386. DOI: [10.24940/theijbm/2020/v8/i6/BM2006-052](http://dx.doi.org/10.24940/theijbm/2020/v8/i6/BM2006-052).

Kizito, A., **Abuya, J. O.**, and Munir, M. M. (2020). Performance Appraisal and Service Delivery in Public Technical & Vocational Educational Training Colleges in Kenya. *IAR Journal of Business Management*, 1(4), 344-348. ISSN 2708-5147. <https://www.iarconsortium.org/journal-info/IARJBM>.



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- Lopurucho, E. E., Mamuli, C. L., & **Abuya, J. O.** (2019). Physical workplace on academic performance in public primary schools in Turkana County, Kenya. *The Strategic Journal of Business & Change Management*, 6 (4), 1201– 1209. <http://strategicjournals.com/index.php/journal/article/view/1460>
- Simiyu, V. N., Muganda, M. M., & **Olang'o, J. A.** (2019). Coaching and employee productivity in public universities in Western Kenya. *The Strategic Journal of Business & Change Management*, 6 (4), 737 – 744. <https://strategicjournals.com/index.php/journal/article/view/1422>
- Abuya J. O.**, and Aime, M. I. (2018). Foreign Partnership Policy, Political Environment and Economic Development in Rwanda. *African Journal of Business and Industry*, 1(4), 236-247. <https://www.researchgate.net/publication/333292068>
- Abuya J. O.** (2018). Influence of Inventory Management Practices on Stock Out of Human Immunodeficiency Virus Rapid Test Kits in Health Care Facilities in Kenya. *African Journal of Business and Industry*, 1(4), 187-198. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Abuya J. O.** (2018). Labour Flow, Supply Chain Performance and Lead Time of Road Construction Projects in Kenya. *African Journal of Business and Industry*, 2(4), 225-235. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Amondi, M.A., Nyagol, M., Odoyo, F., and **Abuya J. O.** (2018). Influence of Information Technology on Operations Performance of Public Health Facilities: A Case Study of Kenya Medical Supplies Authority, Nairobi, Kenya. *African Journal of Business and Industry*, 1(4), 249-249. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Masese M. A., Gor C., Mukhebi A., and **Abuya J. O.** (2018). Analysis of Agricultural Extension Service Agents Information Sources and Sorghum Production in Bondo Sub County, Kenya. *African Journal of Business and Industry*, Vol. 2 Issue 4, 212-224. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Abuya J. O.** (2018). Cash Flow, Supply Chain Performance and Lead Time of Road Construction Projects in Kenya. *African Journal of Business and Industry*, 2(4), 292-312. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Abuya J. O.**, and Aime, M. I. (2018). Determinants of Public Contracts Secured by Small and Medium Enterprises in Bondo-District, Kenya. *African Journal of Business and Industry*, 1(4), 199-211. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Agatha K., **Abuya J.O.**, and Okello J. (2017). Effect of Open Tendering on Performance of Public Health Institutions in Rwanda: A Case Study of Rwanda Military Hospital. *African Journal of Business and Industry*, 2(3), 2413-3213 p. 58-73. <https://www.researchgate.net/search.Search.html?type=publication&query>



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- Niyonsenga, E., and **Abuya J.O.** (2017). Internal Control System and Financial Performance in Financial Institutions in Rwanda. *African Journal of Business and Industry*, 1(3), 46-57. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Odunga S. and **Abuya, J.O.** (2017). Effect of Project Operational Risk Management Practices on Sustainable Tourism Growth in Rwanda: An Empirical Investigation of Kigali Cultural Village Project. *African Journal of Business and Industry*, 1(3), 2413-3213 p. 74-92. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Odunga S., and **Abuya, J.O.** (2017). Human Resource Risk Management Practices and Sustainable Tourism Projects in Rwanda: A Case Study of Kigali Cultural Village Project. *African journal of Business and Industry*, 2(3), 93-111. <https://www.researchgate.net/search.Search.html?type=publication&query>
- Abuya, J. O.**, Onditi A., and Magutu P., (2016). Information Flow, Supply Chain Performance and Lead Time of Road Construction Projects in Kenya. *African Journal of Business and Industry*, 1(2), 2413-3213, p. 1-16. <https://www.academia.edu/26652272/>
- Abuya, J.O.**, Onditi A., & Magutu P., (2016). Material Flow, Supply Chain Performance and Lead Time of Road Construction Projects in Kenya. *African Journal of Business and Industry*, 1(2), 2413-3213 p. 17-33. <https://www.academia.edu/39247787/>
- Nyatuoro, J.O., Akungu D., Otenga, W.A.P, and **Abuya J.O.** (2015). Assessment of Family Environment Related Factors Influencing Drug & Substance Abuse among Secondary School Students in Kisumu Town East, Kenya. *International Journal of Physical and Social Sciences*, Vol 5, Issue No. 2. ISSN: 2249-5894. https://www.ijmra.us/2015ijpss_february.php
- Abuya, J.O.**, & Ondiek, G., (2014). Challenges Faced by Small and Medium Enterprises in Accessing Public Contracts in Bondo, Kenya. *International Journal of Marketing and Technology*, 4(5), p. 1-21. ISSN: 2249-1058. <https://www.academia.edu/50875224/>



MASTERS SUPERVISION:

1. Masibo, Christine Nafula /Kibabii University/MBA/005/14:

Topic: Competitive Strategies and Operational Performance of Star Rated Hotels in Uasin Gishu County, Kenya.

2. Kigungu, Jael Owano / Kibabii University/MHR/004/17:

Topic: Human Capital Management on Organizational Performance in County Government of Kakamega, Kenya.

3. Wakhungu, Irene Namuki / Kibabii University/MHR/001/17:

Topic: Employee Work Life Balance and Organizational Performance in County Government of Busia, Kenya.

4. Maniratunga, Evelyne / Kibabii University/ MBA/SCH/002/19:

Topic: Accounting Controls and Organizational Performance of Selected Small and Medium-Sized Enterprises in Bujumbura City, Burundi

5. Lopurucho, Eliud Ekadeli / Kibabii University/MHR/020/15:

Topic: Workplace Environment and Academic Performance in Public Primary Schools in Loima Sub-County, Kenya

6. Simiyu, Violet Naliaka /Kibabii University/MBA/008/15:

Topic: Talent Management and Employee Productivity in Public Universities in Western Kenya.



7. Sikuku, Vitalis Wekesa /Kibabii University/MBA/005/16:

Topic: Extrinsic Rewards on Employee Satisfaction in Commercial Banks: An Analysis of KCB Ltd in Bungoma County Branches.

8. Lusambili, Praxedes Khatenje /Kibabii University/MBA/010/15:

Topic: Intrinsic Rewards on Employee Job Output in Faith-Based Health Facilities in Kakamega County, Kenya.

9. Sikuku, Albert Kizito /Kibabii University/MBA/007/15:

Topic: Performance Contracting and Service Delivery in Public Technical & Vocational Educational Training Colleges In Bungoma County, Kenya.

10. Nalyanya, Jacinta /Kibabii University/MBA/005/17:

Topic: Electronic Accounting Practices on Service Delivery in Ng'arisha Sacco, Bungoma Kenya.

11. Kobusinye Esther/KIM University-Kigali, Rwanda/MBA/0014/J16:

Topic: Effect of Procurement Procedures on Project Performance in Rwanda: A Case Study of Construction of Gatsibo District Local Government Head Office.

12. Kwaliikunda Agatha/KIM University- Kigali, Rwanda /MBA/0013/J16:

Topic: Effect of Procurement Methods on Performance of Public Health Institutions in Rwanda: A Case Study of Rwanda Military Hospital.

13. Uwodokunda Concillie/KIM University- Kigali, Rwanda /MBA/0006/J16:

Topic: Effect of Turnaround Strategies on Organizational Renewal in Commercial Banks in Rwanda.

14. Tumusiime Bond/KIM University- Kigali, Rwanda /MBA/0009/J16:

Topic: Effect of Integrated Accounting Information Systems on Financial Performance in Commercial Banks in Rwanda: A Case Study of CogeBanque (Headquarters)

15. Safari Karim/KIM University- Kigali, Rwanda /MBA/0052/S16:

Topic: Effect of Logistics Management Practices on Supply Chain Performance of Local Markets in Rwanda: A Case Study of Selected Businesses in Kigali City Market



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Ph. D SUPERVISION:

Walubengo, Kennedy Wandera/Masinde Muliro University of Science & Technology/ PBA/H/01-53883/19:

Topic: Strategic Procurement Practices, Legal Factors and Procurement Service Delivery of County Governments in Western Kenya.

Nyabwari David Matwa/Kisii University/ DCB13/10261/15:

Topic: Relationship Between Procurement Process and Procurement Performance in NG-CDF Funded Project in Kisii County, Kenya: The Moderating Effect of Management Capabilities.

Kiongera Fredrick Njeru/Kisii University/ DCB13/10530/16:

Topic: Moderating Role of Outsourcing Strategies on the Relationship Between Diversification Strategies and Supply Chain Performance.

Other Relevant Skills

- Excellent Training Skills, Negotiation Skills, Analytical, Communication and Interpersonal Skills.
- Ability to Handle Administrative Issues with Multi-Disciplinary and Multicultural Teams
- Excellent Writing and Oral Communication Skills
- Ability to Present Logistics Services Feedback, Policies and Procedures to Senior Managers
- Ability to Quickly Learn and Improve systems
- Good Hands-on Knowledge of Microsoft Office Suite Applications
- High Level of Integrity and Ethical Behavior
- Strong Initiative and Solid Judgment Skills and Abilities



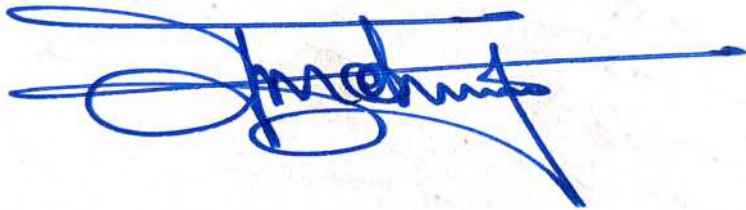
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LANGUAGE PROFICIENCY:

Language	Speaking	Writing	Reading
English	Excellent	Excellent	Excellent
Kiswahili	Excellent	Excellent	Excellent

Certification:

I, the undersigned, certify that these data correctly describe me, my qualifications and my experience, and confirm my availability for the proposed Assignment.



Date: 30th September, 2021

(Signature)

Full name: **Dr. Abuya, Joshua Olang'o, (PhD), MCIPS**

REFEREES



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<p>1. Prof. Dr.-Ing. Benedict M. Mutua, PhD, Rer. Nat Deputy Vice-Chancellor (Planning, Partnerships, Research and Innovation) Kibabii University, P.O. BOX 1699 – 50200, Bungoma, Kenya. E-mail: bmmutua@kibu.ac.ke Cell No:0735968699</p>	<p>2. Dr. Kadian, Wanyonyi Wanyama Dean, School of Business & Economics Kibabii University, P.O. BOX 1699 – 50200, Bungoma, Kenya. E-mail: kwanyoyi@kibu.ac.ke Cell No:0721340373</p>	<p>3. Dr. Sylvia Chebet Sirai Chairman, Department of Business Administration & Management, School of Business & Economics Kibabii University, P.O. BOX 1699 – 50200, Bungoma, Kenya. E-mail: schebet@kibu.ac.ke Cell No:0729283578</p>
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