



15th July, 2020

KIBABII UNIVERSITY

ADVERTISEMENT FOR PART-TIME TEACHING AND TECHNICAL VACANCIES FOR 2020/2021 ACADEMIC YEAR

Pursuant to Part V Section 35 of the Universities Act 2012, Part IV Section 23 of the Kibabii University Charter, 2015 and Kibabii University Statutes 2020, the University invites applications from suitably qualified applicants for the following vacant positions:

VACANT POSITIONS:

- Professor
- Associate Professor
- Senior Lecturer
- Lecturer
- Tutorial Fellow
- Senior Technician
- Technician
- Instructor

| 1. FACULTY OF SCIENCE | | | | | |
|-------------------------------------|--|---------------------------|-----------------------------|-----------------------------|------------------------|
| Department | Areas of Specialization/Programme | Teaching Vacancies | Technician Vacancies | Instructor Vacancies | Advert Ref. No. |
| Science, Technology and Engineering | Postgraduate Programmes | | | | |
| | Master of Science in Physics | 4 | - | - | KIBU/PT/1/2020 |
| | Doctor of Philosophy in Physics | 1 | - | - | KIBU/PT/2/2020 |
| | Undergraduate Programmes | | | | |
| | Renewable Energy | 14 | - | - | KIBU/PT/3/2020 |
| | Chemistry | 7 | 5 | - | KIBU/PT/4/2020 |
| | Physics | 10 | 5 | - | KIBU/PT/5/2020 |
| Biological and Applied Science | Undergraduate Programmes | | | | |
| | Botany | 2 | 2 | - | KIBU/PT/6/2020 |
| | Zoology | 3 | 2 | - | KIBU/PT/7/2020 |
| | Microbiology | 2 | 2 | - | KIBU/PT/8/2020 |
| | Molecular Biology/Genetics | 3 | 3 | - | KIBU/PT/9/2020 |
| | Bio- resource or Environmental Sciences | 2 | 2 | - | KIBU/PT/10/2020 |
| Agriculture and Veterinary Science | Undergraduate Programmes | | | | |
| | Agricultural Engineering | 2 | 2 | - | KIBU/PT/11/2020 |
| | Agriculture Economics | 4 | 0 | - | KIBU/PT/12/2020 |
| | Agriculture Extension | 3 | 0 | - | KIBU/PT/13/2020 |
| | Agronomy/Crop Sciences | 2 | 2 | - | KIBU/PT/14/2020 |



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|--|--|---------------------------|-----------------------------|-----------------------------|------------------------|
| | Soil Science | 1 | 1 | - | KIBU/PT/15/2020 |
| | Veterinary Sciences | 1 | 1 | - | KIBU/PT/16/2020 |
| | Animal Production | 2 | 2 | - | KIBU/PT/17/2020 |
| Mathematics | Postgraduate Programmes | | | | |
| | Statistics | 2 | - | - | KIBU/PT/18/2020 |
| | Pure Mathematics | 2 | - | - | KIBU/PT/19/2020 |
| | Applied Mathematics | 2 | - | - | KIBU/PT/20/2020 |
| | Undergraduate Programmes | | | | |
| | Pure Mathematics | 6 | 1 | - | KIBU/PT/21/2020 |
| | Statistics | 7 | - | - | KIBU/PT/22/2020 |
| | Applied Mathematics | 10 | - | - | KIBU/PT/23/2020 |
| 2. SCHOOL OF COMPUTING AND INFORMATICS | | | | | |
| Department | Areas of Specialization/Programme | Teaching Vacancies | Technician Vacancies | Instructor Vacancies | Advert Ref. No. |
| Information Technology | Postgraduate Programmes | | | | |
| | Doctor of Philosophy in Information Technology | 3 | - | - | KIBU/PT/24/2020 |
| | Masters of Science in Information Technology | 4 | - | - | KIBU/PT/25/2020 |
| | Undergraduate Programmes | | | | |
| | Bachelor of Science in Information Technology | 4 | - | - | KIBU/PT/26/2020 |
| | Diploma and Certificate Programmes | | | | |
| | Diploma in Information Technology | - | - | 5 | KIBU/PT/27/2020 |
| | Certificate in Information Technology | - | - | 3 | KIBU/PT/28/2020 |
| Computer Science | Postgraduate Programmes | | | | |
| | MSc Computer Science | 5 | | - | KIBU/PT/29/2020 |
| | Undergraduate Programmes | | | | |
| | BSc Computer Science | 8 | 2 | - | KIBU/PT/30/2020 |
| 3. FACULTY OF EDUCATION & SOCIAL SCIENCES | | | | | |
| Department | Areas of Specialization/Programme | Teaching Vacancies | Technician Vacancies | Instructor Vacancies | Advert Ref. No. |
| Social Sciences | Postgraduate Programmes | | | | KIBU/PT/31/2020 |
| | MA in History | 2 | - | - | KIBU/PT/32/2020 |
| | Undergraduate Programmes | | | | |
| | Geography (Bachelors Courses) | 2 | - | - | KIBU/PT/33/2020 |
| | History (Bachelors Courses) | 3 | - | - | KIBU/PT/34/2020 |
| | Religion (Bachelors Courses) | 3 | - | - | KIBU/PT/35/2020 |



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| English, Literature, Journalism and Mass Communication | Postgraduate Programmes | | | | |
| | MA in Literature | 1 | - | - | KIBU/PT/36/2020 |
| | Undergraduate Programmes | | | | |
| | English & Literature Education (Bachelors Courses) | 5 | - | - | KIBU/PT/37/2020 |
| | Communication Skills (Bachelors Courses) | 3 | - | - | KIBU/PT/38/2020 |
| | Journalism & Mass Communication (Bachelors Courses) | 14 | - | - | KIBU/PT/39/2020 |
| Kiswahili and other African Languages | Undergraduate Programmes | | | | |
| | Bachelor of Education (Kiswahili) | 3 | - | - | KIBU/PT/40/2020 |
| | Diploma and Certificate Programmes | | | | |
| | Diploma in Education (Kiswahili) | - | - | 2 | KIBU/PT/40/2020 |
| Education Foundations, Planning and Management | Undergraduate Programmes | | | | |
| | Sociology of Education | 2 | - | - | KIBU/PT/41/2020 |
| | Comparative Education | 2 | - | - | KIBU/PT/42/2020 |
| | Philosophy of Education | 1 | - | - | KIBU/PT/43/2020 |
| | History of Education | 1 | - | - | KIBU/PT/44/2020 |
| Curriculum and Teaching | Postgraduate Programmes | | | | |
| | PhD and Masters programmes | 3 | - | - | KIBU/PT/45/2020 |
| | Undergraduate Programmes | | | | |
| | Bachelors courses | 2 | - | - | KIBU/PT/46/2020 |
| Psychology and Early Childhood Development | Undergraduate Programmes | | | | |
| | Early Childhood Education (Bachelors Courses) | 8 | - | - | KIBU/PT/47/2020 |
| | Psychology/Guidance & Counseling (Bachelors Courses) | 4 | - | - | KIBU/PT/48/2020 |
| Social Work and Criminology | Undergraduate Programmes | | | | |
| | Criminology (Bachelors Courses) | 5 | - | - | KIBU/PT/49/2020 |
| | Social Work (Bachelors Courses) | 5 | - | - | KIBU/PT/50/2020 |
| | Diploma and Certificate Programmes | | | | |
| | Criminology (Diploma & Certificate Courses) | - | - | 7 | KIBU/PT/51/2020 |



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| | Social Work & Community Development (Diploma & Certificate Courses) | - | - | 7 | KIBU/PT/52/2020 |
| Science and Mathematics Education | Undergraduate Programmes | | | | |
| | Science Education | 4 | - | - | KIBU/PT/53/2020 |
| | Mathematics Education | 1 | - | - | KIBU/PT/54/2020 |
| 4. SCHOOL OF BUSINESS AND ECONOMICS | | | | | |
| Department | Areas of Specialization/Programme | Teaching Vacancies | Technician Vacancies | Instructor Vacancies | Advert Ref. No. |
| Business Administration and Management | Postgraduate Programmes | | | | |
| | M.Sc. Human Resource Management | 8 | - | - | KIBU/PT/55/2020 |
| | MBA (Strategic Management, Marketing, Entrepreneurship, Insurance and Risk) | 10 | - | - | KIBU/PT/56/2020 |
| | Undergraduate Programmes | | | - | |
| | Bachelor of Commerce: (Business Administration, Entrepreneurship, HRM, Insurance, Marketing, Purchasing & Supply Chain Management, Operations Management) | 21 | - | - | KIBU/PT/57/2020 |
| | Diploma and Certificate Programmes | | | | |
| | Diploma & Certificate Courses | - | - | 12 | KIBU/PT/58/2020 |
| Economics, Finance and Accounting | Postgraduate Programmes | | | | |
| | Master in Business Management | 23 | - | | KIBU/PT/59/2020 |
| | Undergraduate Programmes | | | | |
| | Bachelors of Commerce: (Finance, Accounting and Economics) | 27 | - | - | KIBU/PT/60/2020 |
| | BBM (Finance and Accounting) | 27 | - | - | KIBU/PT/61/2020 |
| | Diploma Programmes | | | | |
| | Diploma Courses | - | - | 9 | KIBU/PT/62/2020 |



Requirements for Appointment:

PROFESSOR

Applicants should have:

- i. An earned PhD or equivalent degree qualification in the relevant field from accredited and recognized University;
- ii. At least three (3) years teaching experience as an Associate Professor or equivalent; and research experience;
- iii. A minimum of sixty (60) equivalent publication points since attaining Associate Professorship or equivalent of which at least forty (40) should be from refereed scholarly journals;
- iv. Supervised a minimum of five (5) postgraduate students to completion, at least two at doctoral level;
- v. Registered with the relevant professional body (*where applicable*); and
- vi. Attracted research or development funds as an Associate Professor or equivalent.

ASSOCIATE PROFESSOR

Applicants should have:-

- i. An earned PhD or equivalent degree qualification in the relevant field from accredited and recognized University;
- ii. At least three (3) years teaching experience at the University as a Senior Lecturer; or Senior Researcher/Industry experience or equivalent;
- iii. A minimum of forty eight (48) publication points as a Senior Lecturer or equivalent, of which at least thirty two (32) should be from refereed scholar journals;
- iv. Supervised a minimum of four (4) post-graduate students to completion including at least one doctoral student;
- v. Attracted research or development funds as a Senior Lecturer/Senior Research Fellow.
- vi. Registered with the relevant professional body (*where applicable*); and
- vii. For persons from Research Institutions, Practice/Industry, the provisions Table 3.5 of CUE Guidelines, 2014 shall apply.

SENIOR LECTURER

Applicants should have:-

- i. An earned PhD or equivalent degree qualification (or a Master's degree qualification in special cases) in the relevant field from an accredited and recognized University;
- ii. At least three (3) years of teaching experience at University level as a Lecturer or six (6) years research or industry experience;
- iii. A minimum of thirty two (32) publication points as a Lecturer or equivalent of which at least twenty four (24) should be from refereed scholarly journals;
- iv. Supervised at least three (3) post graduate students to completion as a Lecturer or equivalent;
- v. Registered with the relevant Professional Body (*where applicable*);and
- vi. For persons from Research Institutions, practice/Industry, the provisions in Table 4 of CUE Guidelines 2014 shall apply.



LECTURER

Applicants should have:-

- i. An earned PhD or equivalent degree qualification in the relevant field from accredited and recognized/ University **OR** Master's Degree in relevant field from an accredited and recognized University (*in special cases*) with at least three (3) years teaching experience at University level or in research or in industry;
- ii. A minimum of 24 publication points of which at least 16 should be from refereed journals papers; and
- iii. Registered with the relevant Professional Body (*where applicable*).

TUTORIAL FELLOW

Applicants should have:-

- i. Have a Bachelor's degree and a Master's degree qualification from accredited and recognized University in the relevant field;
- ii. Be registered/registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification; and
- iii. Be registered or registerable with the relevant professional body (where applicable).

SENIOR TECHNICIAN

Applicants should have:-

- i. Bachelors Degree in the relevant area **OR** Higher National Diploma in relevant area with 3 years working experience **OR** Diploma in relevant area with 9 years working experience 3 of which as Technician I Scale 7 or its equivalent;
- ii. Be registered or registerable with the relevant professional body (where applicable); and
- iii. ICT Competence.

TECHNICIAN

Applicants should have:-

- i. Higher National Diploma in relevant area **OR** Diploma with 6 years working experience 3 of which as Technician II Scale 6 or its equivalent;
- ii. Be registered or registerable with the relevant professional body (where applicable); and
- iii. ICT Competence.

INSTRUCTOR

Applicants should have:-

- i. Bachelor's degree qualification from accredited and recognized University in the relevant field;
- ii. Be registered or registerable with the relevant professional body (where applicable); and
- iii. ICT Competence.

Terms and Conditions:

The successful candidates shall hold office on a contract period of **one (1) year** in accordance with terms and conditions of service as approved by University Council from time to time.



How to apply:

Each application shall be accompanied by detailed Curriculum Vitae, Copies of Relevant Academic and Professional Certificates, National Identity Card or Passport, Testimonials and other relevant supporting documents. Scanned copies of these documents must be attached to the email application.

All applications should clearly be marked with the Advert Reference Number of the Advertised position and submitted as follows:

1. An electronic copy in PDF format as **ONE (1) document** by email be sent to the following email: recruitment@kibu.ac.ke

Applications must be sent on or before **7th August, 2020** addressed to:

**The Deputy Vice Chancellor (Administration, Finance & Development),
Kibabii University,
P.O. Box 1699 – 50200
Bungoma, Kenya.**

Note:

- a. Kibabii University is an equal opportunity employer. Women, marginalized and persons with disability are encouraged to apply.*
- b. The University does not charge any fee for the whole recruitment and selection exercise.*
- c. Any form of canvassing will lead to automatic disqualification of the applicant.*
- d. Only shortlisted candidates will be contacted.*

