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# Prof. Maiyo Kiprop Julius

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## Personal Details

- Phone no 0721-223-154
- Email [maiyojulius@yahoo.com](mailto:maiyojulius@yahoo.com)
- Date of birth 5<sup>th</sup> January 1979
- Marital status- married
- Religion -Christian

## Objective

- Seeking challenging employment in a dynamic and conducive environment with opportunity for development and Excellency.
- Encourage liberation and empowerment through knowledge and skills accumulation and application.

## Education

- 2009-2013 University of Pune  
Ph.D in Education (Interdisciplinary)-Economics and planning of Education  
Ph.D Thesis title- A study of household poverty levels and its influence to primary schools Internal efficiency in Kwanza District of Kenya.
- 2009-2011-Indian School of Business Management and Administration  
Masters in Business Administration (MBA).  
Specialization- Human resource management
- 2003 – 2005 Moi University  
Master of Philosophy in Economics and Planning of Education
- 1999 – 2003 Moi University  
Bachelor of Education (Arts – Maths and Economics)  
Second upper Division
- 1994 – 1997 Kitale Day Secondary School  
Kenya Certificate of Secondary Education ( KCSE)  
Mean Grade B ( Plain )  
Kenya Certificate of Primary Education ( KCPE)  
1985 – 1993 Soy Mining Primary School

## Professional Training

- **2017-2018.** University Leadership and management Course, UNILEAD sponsored by DAAD and Carl Von Ossietzky Oldenburg University, Germany
- **2016:** New Pedagogies in the 21st Century for Higher education

Teachers. Sponsored by The Embassy of the State of Israel, conducted The Aharon Ofri International Training Center, Jerusalem, Israel

**Professional  
experience**

**Job Title: Director Performance Contracting & Quality Assurance**

April 2014 to date Kibabii University

**Job Title: Associate Professor**

October 2016 to date Associate professor

**Job Title: Senior Lecturer**

Sept 2013 to Sept 2016 Kibabii University

**Job Title: Senior Lecturer**

2013- Sept 2013 Masinde Muliro University of Science and Technology

**Job Title: Lecturer**

Jan 2009- April 2013 Masinde Muliro University of Science and Technology

**Job Title: Assistant Lecturer**

Aug 2007 – 2008 Masinde Muliro University of Science and Technology

▪ **Job Title: Part Time Lecturer**

2006-Western University of Science and Technology (WUCST)

▪ **Job Title: Part Time consultant and Examiner**

April 2005 –Date Kenya Institute of Management (KIM) – Eldoret

▪ **Job Title: Deputy Presiding Officer**

November 2005 Electoral Commission of Kenya

▪ **Job Title: Examination Supervisor**

March 2005- Kenya Institute of Management (KIM) – Eldoret

▪ **Job Title: Research Assistant**

January 2005- I Choose Life ( ICL ) Organization

▪ **Job Title: Teacher**

Kapomboi Secondary School

▪ **Job Title: Teacher**

June – Dec. 2003- Lelmolok Secondary School

▪ **Job Title: Clerk**

May – June 2003- Electoral Commission of Kenya

▪ **Job Title: Teacher**

May – Aug. 2002- Kapnyeberai Girls High School

▪ **Job Title: Assistant Teacher**

May – Aug. 2001- Ziwa Secondary School

## Publications

**Maiyo K, Julius.** (2018). Assessment of Lecturers Perceptions on Students-Lecturers Evaluations

in Universities in Kenya: A Case Study of Kibabii University Commission for University Education. ISBN 978-9966-009-24-1

Echaune, M, **Maiyo K. J.**, Poipoi & Atyang ,N (2017). Devolved Governance and Quality of Pre Primary Education in Busia County, Kenya .Journal of Education and social sciences, Kibabii University

**Maiyo J** & Ngina J. & Wetiba J. (2017) an assessment of quality assurance on academic performance in public primary schools in Kenya. Journal of Education and social sciences, Kibabii University

Ogenga, P, Achoka. J, **Maiyo, J** (2017). Does Students' Loan Amount affect Choice of Program of Study? Evidence from Privately Sponsored Undergraduate HELB Loan Recipients in Kenyan Public Universities. International Journal of Education and Research Contemporary Research Center. ISSN: 2411-5681.

**Maiyo J.**, Ekisa, G, Limo A.(2016). Principals Instructional Leadership and its effect On Teaching and Learning process in Secondary schools in Teso North Sub county, Kenya. Published in journal of technology and socio-economic Development Vol V pg 55-63 ISSN 2223-9227.

Winnie A., Judah M. & **Julius Maiyo** (2016). Contribution of continuing professional development for school Managers on teacher management competencies of secondary school Managers in Kenya. International Journal of Education and Research. ISSN: 2411-5681

Simon K., Judah, N. & **Julius Maiyo** (2016). Employees' Perceptions of Performance Contracting and Service Delivery in Public Primary Teachers Training Colleges in Kenya. *The International Journal of Social Sciences and Humanities Invention Volume 3 issue 9 2016 page no. 2586-2603 ISSN: 2349-2031*

Simon K, Judah, N., **Julius Maiyo** & Cherui, R (2016). Evaluation of Resource Needs and Service Delivery of Performance Contracting in Public Primary Teachers Training Colleges in Kenya. International Journal of Scientific Research in Science and Technology Volume 2, Issue 4, ISSN: 2395-6011

**Maiyo K. Julius** (2015). Education and poverty correlates: A case of Trans- Nzoia County, Kenya. Journal of Technology & social Economic development Vol IV, pg 39-45. ISSN 2223-9227

Evans Siahhi & **Julius K. Maiyo** (2015). Study of the relationship between study habits and academic achievement of students: A case of Spicer Higher Secondary School, India.

International Journal of Educational Administration and

Policy Studies .ISSN 21416656 pg 134-141

**Maiyo K. Julius (2015).**The state of Efficiency in Basic Education: Empirical approach. Book Chapter on Issues in Educational management and Policy. Nairobi. Talent Communication ltd. ISBN 978-9966-093-36-3 pg 49-87

**Maiyo K. Julius, Siro,T., Cecilia T. (2014).** Management styles and teacher mobility in primary schools in Kakamega central sub-county, Kenya. Published by Scholarly Research Journal for Interdisciplinary Studies, ISSN 2319-4766 pg 896-917.

**Maiyo K. Julius (2014).** Assessment of school Feeding Programme on Access to Primary Education in Turkana South sub-county, Kenya .Published in The cradle of knowledge. African journal of Educational and social science Research. Vol 2 No1 pg 146-156

**Maiyo Julius, Achoka J and Ogenga P (2013).** Kenya's nightmares in educational race towards vision 2030, published by International Journal of Educational Research and Review Vol. 1 (1), pp. 002-009.

Bota K. N, **Maiyo J. K . Kunusia W (2012).** Challenges and prospects in access to quality basic education by physically challenged pupils in kenya. Scholarly Research Journal for Interdisciplinary Studies, ISSN 2319-4766 pg 329-343,pg1-13.

Ndiku, J., Shiundu, J., Achoka J., **Maiyo, J. (2012).** Terms and conditions of service of Non-Teaching Staff in Kenyan Secondary Schools: legal implications. Scholarly Research Journal for Interdisciplinary Studies, ISSN 2319-4766.

**Maiyo K. Julius et al. (2012).** Peace education for sustainable peace and development: a case of Kenya. Journal of Research in Peace, Gender and Development (ISSN: 2251-0036) Vol. 2(2) pp. 028-033.

**Maiyo K. Julius (2012).** Emerging challenges in higher education: A case of Kenya Universities. Published as a conference proceedings in Internal seminar on Higher education in the year 2020.

Gladys Ngao & **Maiyo Julius (2012).**Hindrance to Globalization of Inclusive Education in Kenya. Published as a conference proceedings in Internal seminar on Higher education in the year 2020

**Maiyo, K. Julius & Jyoti Bawane (2011).** Education and poverty: Chicken egg relationship and concerns. Published in Research waves. Vol 7, ISSN 2229-6387 pg 1-17.

Ogenga, P, Achoka, J. & **Maiyo Julius (2011).** Impact of conflict violence on secondary school students' wastage in Mt Elgon district, Kenya. Publish by International Journal of Current

Research

Vol. 3, Issue, 11, pp.231-241. ISSN: 0975-833X

**Maiyo Julius** & Jyoti Bawane (2011) Education and poverty, relationship and concerns. A case of Kenya Published by Problems of Education in the 21st century. Vol 32. ISSN 1822-7864.

Ngao,G., **Maiyo Julius**, Mugambi, P. & Mulwa, D.(2011). Gender and Peace Education in Kenya. Published in dayspring the first light for global peace, Internal conference proceedings on education for global peace February 25<sup>th</sup> to 27<sup>th</sup>, 2011.

Amadalo, M., **Maiyo Julius** & Amunga Jane (2010). The influence of schools' performance index on enrolment in Kakamega south district secondary schools. Published by Kenya Journal of Educational Planning, Economics and Management. Vol 2, 2010. ISSN 2074-5400.

Jane Amunga, Amadalo Musasia, & **Maiyo Julius** (2010). Gender and regional disparities in enrolment and academic achievement in Kenya: Implications for Educational Planning. Published by Problems of Education in the 21st century. Vol 23 2010. ISSN 1822-7864.

Gladys Ngao, **Maiyo K. Julius**, Mulwa M. David (2010). An Investigation to the Efficacy of Free Primary Education In Withdrawing And Maintaining Children From Child Labour In Kiambu District, Kenya.

**Julius Maiyo**, Owiye J, Nandi, C. (2010). Social challenges facing heads of schools in the process of enacting the childrens Act 2001. Published in the Journal of Education in the 21<sup>st</sup> century, Volume 21, 2010. ISSN 1822-7864,pg 109-119..<http://www.epnet.com/> and <http://www.indexcopernicus.com/>

Mulwa David &**Julius Maiyo** (2010). Participatory Decision making in Secondary schools; Case of students involvement in Mwala division, Kenya. Published in the Journal of Education in the 21<sup>st</sup> century, Volume 21,2010. ISSN 1822-7864,pg 120-133..<http://www.epnet.com/> and <http://www.indexcopernicus.com/>

Jane Amunga, Maurice Amadalo & **Julius K. Maiyo** (2010). Ranking of secondary schools and students in National examinations. Published in the Journal of Education in the 21<sup>st</sup> century, Volume 15, 2009. ISSN 1822-7864,pg 10-24..<http://www.epnet.com/> and <http://www.indexcopernicus.com/>

Maurice Amadalo, **Julius Maiyo** & Jane Amunga (2009). Ranking secondary schools and students in national examinations: The effect on promotion rates and performance trends in schools in kenya. Published in the Journal of Education in the 21<sup>st</sup> century, Volume 15,2009. ISSN 1822-7864,pg 99-109..<http://www.epnet.com/> and <http://www.indexcopernicus.com/>

**Julius Kiprop Maiyo** & Joan Owiye (2009). The role of guiding and counselling in secondary schools in Kenya: prospects and challenges. Published in the Journal of Education in the 21<sup>st</sup> century, Volume 15,2009. ISSN 1822-7864,pg 99-109. <http://www.epnet.com/> and <http://www.indexcopernicus.com/>

**Julius Maiyo**, Jane K. Amunga & Irene Ashioya (2009). Poverty Alleviation: The Educational planning Perspective. Journal of Education Administration and Policy Studies Vol.1 (2), pp. 015-022, June 2009 Available online at <http://www.academicjournals.org/JEAPS> © 2009 Academic Journals.

Noah Kiveu & **Maiyo Julius** (2009). The impact cost sharing on internal efficiency of public secondary schools in Ndivisi division, Bungoma District, Kenya. Published by Educational Research and Review Vol. 4 (5), pp. 272-284, May 2009 Available online at <http://www.academicjournals.org/ERR> ISSN 1990-3839 Academic Journals

- **Julius K. Maiyo.**, Joan A. Owiye (2009). Challenges Facing Provision Of Integrated Education For The Disabled Child In Webuye Division, Bungoma East District Kenya. Published in the Journal of Education in the 21<sup>st</sup> century, Volume 10, 2009. ISSN 1822-7864.<http://www.epnet.com/> and <http://www.indexcopernicus.com/>
- **Maiyo Julius** & Jane Amunga (2009). "Violence against Children and the Effect on Education". Published in the Journal of Psychology in Africa Vol 19 (1). ISSN 1433-023all7.
- Wasike, D, Wangila, E, Ndiku, J. & **Maiyo, J.** (2008). Students' Reactions to the use of Computers in Science Education in selected Kenyan secondary school I problems of education in the 21<sup>st</sup> century Volume 9, 2008.ISSN1822-7864.<http://www.epnet.com/> and <http://www.indexcopernicus.com/> .
- Ochieng Atieno, **Maiyo K. Julius** (2008). The Provision of Psychosocial Support For The Hiv/Aids Positive Students In Tertiary Institutions In Kenya: A Case Of Rift-Valley Province. Published in the Journal of Education in the 21<sup>st</sup> century, volume 8, 2008. ISSN 1822-7864.<http://www.epnet.com/> and <http://www.indexcopernicus.com/> .
- Achoka Judith & **Maiyo Julius** (2008). Horrifying Disasters in Western Kenya: Impacts on Education and National Development. Publish by Educational Research and Review ISSN 1990-3839 ©2008 Academic Journals. Available online at <http://www.academicjournals.org/ERR>.
- **Maiyo Julius**, Achoka, J., Amunga J., Ndiku, J. & Wasike, D. (2008). Income Inequalities controversies on the development of education in Kenya. (A paper presented to Egerton Research week

and International Conference on 16<sup>th</sup>-20<sup>th</sup> July 2007, published in the journal of problems of Education in the 21<sup>st</sup> Century .ISSN 1822-7864.<http://www.epnet.com/> and <http://www.indexcopernicus.com/>

#### Books coauthored

- **Julius K. Maiyo**, Jane Amunga, John Boit & Irene Ashioya (2008). Effects of Education Cost on Investment in primary Education; A case study of Kakamega District. Published in the J-Stem, vol 2 Nos 1 and 2.
- **Maiyo K. Julius** & Kyalo Wambua (2007). Determining internal Efficiency of Secondary schools in Kenya. Publish in the international journal of educational Management (IJEM) Vol .4 No 1,ISSN 079447684 pg 83-97.
- Achoka Judith, **Maiyo J.K**, Ndiku, J. & Odeberro, S.(2007). Access to Basic Education in Kenya; Inherent concerns. Presented in KAEAM conference: Educational Management and Leadership; perspectives, Research and challenges, 9-11 April 2007.Publish by Educational Research and Review Vol 2(10).pp.275-284, October 2007.ISSN 1990-3839©2007 Academic Journals. Available online at <http://www.academicjournals.org/ERR>.
- **Maiyo Julius**, Kosgei, Z. & Chepkurui, R. (2006). Challenges facing the financing of Education in Developing Countries in the 21<sup>st</sup> century; A case of Kenya. Publish in the Educator journal 2006, ISSN 1817-7654, volume 1, pg103-111.
- **Maiyo Julius**, Kosgei Zachariah (2008). Internal Efficiency as a key in management of schools; a case of selected schools in Rift-valley province. (Presented in conference of Education Administration and Management on 9th April 2007.-been reviewed by KAEM, 2008)
- **Maiyo Julius**, Boit John, Kosgei Zacharia & Wambua Kyalo. (2008). Education Wastage in Secondary Schools; A case of Trans-Nzoia District (presented in conference of Education Administration and Management on 9th April 2007. Under reviewed by KAEM, 2008).

#### Publication under Review

- **Maiyo Julius (2016)**. Efficiency in the Education System in Kenya in Current Trends in social and Educational Development; A multi-disciplinary Approach. Bungoma. KIBU Publications. ISBN 978-9966-59-006-0

#### Other Researches Conducted

- **Maiyo Julius** and Jyoti Bawane (2016). Poverty and Education a critical analysis Nairobi. Talent Communication ltd. ISBN 978-9966-093-36-3:
- **Maiyo Julius** & Ndiku Judah (2014).Strategic organizational planning and Management: An Introduction. Research Signpost.ISBN:978-81-308-0545-0
- Achoka Judith, **Maiyo Julius** & Ogenga Paul (2011). Impact of

Conflict and Violence on Basic Education. Publish by Lambert Academic publishing.

**On Going  
Researches**

- **Julius Maiyo**, Joan Owiye & John Shiundu (2012). Management of resources in Early childhood Development centres and its implication for quality of education in Bungoma district, Kenya. Publish by Lambert Academic publishing.
- Jepkoech K, **Maiyo,J** & Bota N (2012). Education wastage in Kenya. Publish by Lambert Academic publishing.

**International  
Training/Seminars/  
workshops attended**

- Determining Education Costs: Implication, A case of Kakamega Municipality. (Educational Research and Review).
- Assessment Of Lecturers Perceptions On Students-Lecturers Evaluations In Higher Education Institution In Kenya
- Effect Of Staff Development Programmes On Academic Performance In Public Primary Schools In Kenya
- Teacher Qualification And Primary School Academic Achievement In Khwisero Sub County, Kenya

- Effect of Employee Empowerment on Organizational Performance. A case study of post bank Eldoret Branch (presented to CDMHA Conference 10<sup>th</sup> September 2006-expected to be publish by CDMHA-MMUST).
- Issues and Challenges of Management of Secondary Education in Kenya: Are we on the right track. Presented in KAEAM conference: Educational Management and Leadership; perspectives, Research and challenges, 9-11 April 2007. (Under reviewed by KAEM, expected to be out by January).
- Determining Internal Efficiency in Secondary schools; A case of Trans-Nzoia District (Un published thesis 2005.).
- Why Invest in Education; A case of Developing Countries. (Presented in Moi University graduate conference and re-submitted for Moi university publication 2005).

- The forgotten workers; A case of non-teaching staff in secondary schools in Kenya (at final stages, writing up)
- Educational Opportunities and Academic Performance for Student's Mothers in Educational Institutions in Kakamega Municipality.(final stages-analysis).
- Gender based participation Disparities in the informal Sector in Kakamega Municipality.
- Street children and its effect on basic education in Kenya. A case of Bungoma County.
- Kibabii University Graduate Tracer Survey

**Conferences  
Attended**

Monday 8<sup>th</sup> to Friday 12<sup>th</sup> 2017.7<sup>th</sup> Quality Assurance forum,



Organized and sponsored by IUCEA, HRK, DAAD &EAQAN in Dar es Salaam, Tanzania. Poster presented on Assessment of Lecturers Perceptions On Students-Lecturers Evaluations In Universities In Kenya: A Case Study of Kibabii University

- Sunday 4<sup>th</sup>-23<sup>rd</sup> Wednesday December 2016. New pedagogies in the 21st century – For Higher Education Teachers” in Israel organized and sponsored by Mashav Isreal Agency for International Development cooperation-ministry of foreign Affairs
- 16<sup>th</sup>-20<sup>th</sup> May 2016: 6<sup>th</sup> East Africa Higher Education Quality Assurance forum in Endebbe Uganda: Paper presented: Quality assurance status and challenges in Kenya
- 1<sup>st</sup> -22 June 2013. Attended a fresher course on PhD Research Methodology Training in social Sciences and Humanities in Uganda Organized by Organization for Social science Research in Eastern and Southern Africa.
- 7<sup>th</sup> -20 October, 2007-Training in Research in higher Education, Qualitative and Quantitative approaches. Organized and sponsored by Organization for Social Science Research in Eastern and Southern Africa-Ethiopia. Papers presented; Gender based participation Disparities in the informal Sector in Kakamega Municipality. Determining Education Costs: Implication, A case of Kakamega Municipality.
- Monday 22<sup>nd</sup> –Friday 26<sup>th</sup> August 2016.1<sup>st</sup> Biennial Conference on the State of Higher Education in Kenya. Paper presented; Assessment of the perception of lecturers on the student evaluation in higher Education in Kenya.
- 5<sup>th</sup> -7<sup>th</sup> July 2016.Sixth annual international Conference on Innovation for advancement of humanity. Organized by The Eldoret national Polytechnic. Paper presented Assessment of quality assurance on academic performance in public primary schools in Lugari sub county.
- 22-24<sup>th</sup> June, 2016: 1<sup>st</sup> conference of Kibabii University on transformative leadership in the 21<sup>st</sup> century. Paper presented :  
Assessment of quality assurance on academic performance in public primary schools in Lugari sub county.  
Teacher qualifications and academic achievement in Khwisero sub county.
- 2-4<sup>th</sup> December 2015. Data collection Workshop at Ergerton University, Organized by the commission for University Education.

- 29<sup>th</sup>-30<sup>th</sup> June, 2012: 4<sup>th</sup> Annual International conference on the theme Action research in Higher Education and Development in Africa. Paper presented :  
Is education and poverty interdependent? A case of Kenya
- 21<sup>st</sup> to-23<sup>rd</sup> January 2012: International seminar on higher education in the year 2020. Organized by Sarvajanic education society in collaboration with faculty of education ,V.N.S.G university, Surat. India. paper presented:  
Emerging challenges in higher education: A case of Kenya Universities.  
Hindrances to Globalization of Inclusive Education in Kenya.
- 28<sup>th</sup> to 30<sup>th</sup> December 2011: 45<sup>th</sup> National conference of IATE on experience and challenges in teacher education. Organized by department of education & extension, University of Pune (Maharashtra). paper presented:  
Teacher education and Globalization: Implications and concerns in the 21<sup>st</sup> century.  
Challenges of inclusion in teacher education in Kenya.
- 25<sup>th</sup> to 27<sup>th</sup> February 2011: International Seminar on Education For Global Peace, Organized by Shri S.R Patel B.ED college in collaboration with Faculty of Education, VSNSG University, Surat(India). Paper Presented:  
Peace Education for sustainable peace and Development. A case of Kenya.  
Role of youth for Peace Education  
Analysis of UN peace Keeping Operations in Africa
- 23<sup>rd</sup> Sept to 3<sup>rd</sup> October 2010, XIX Principals Orientation Programme workshop, Organized by Indian Institute of Education. Areas covered:  
Cross-border higher education and regulatory framework for foreign providers of higher education.  
Institution Building: Linkages between university and colleges a management perspectives  
Multimedia for enhancing quality in Higher Education
- 1<sup>st</sup> April, 2010-2<sup>nd</sup> departmental seminar: Theme; Education for sustainable development: Innovations, Opportunities and Challenges in the 21<sup>st</sup> century. paper presented:  
The role of strategic Planning in post conflict
- July 2007- Egerton University Week and International Conference; papers presented;  
Income Inequality Controversies on the Development of Education in Kenya: A way forward.  
Bottlenecks to Achievement of Basic Education for all in Kenya
- April 2007. Kenya Association of Education Administration and Management (KAEM); papers presented.  
Education Wastage in Secondary Schools; A case of Trans-Nzoia District.

Access to basic education in Kenya: inherent concerns Issues and Challenges of Management of Secondary Education in Kenya.

- Oct 2006: The Disaster Management and Human Security in Africa: At WUCST; Organized by CDMHA. paper presented: Effect of Employee Empowerment on Organizational Performance. A case study of post bank Eldoret Branch
- May 2005: Moi University Graduate Conference  
Paper Presented :

Why Invest in Education; A case of Developing Countries

- Feb 2005: Moi University First Annual Conference, paper presented. Challenges Facing the Financing of Education in Developing Countries in the 21<sup>st</sup> century; A case of Kenya.

**Professional memberships**

- Organization for Social Science Research in Eastern and Southern Africa.
- Kenya Institute of Management
- PERT International Consultancy
- KASNEB
- Indian Association of Teacher Educators (IATE)
- Kenya University Quality Assurance network (KUQAN)
- East Africa Quality assurance Network (EAQAN)

**Consultancy undertaken**

- Peer reviewer Commission for University Education on Education programmes
- Auditor, Commission for University Education on the status of quality education in universities in Kenya
- Auditor on ISO 9001:2008 and also on ISO9001:2015
- Impact of conflict on Basic Education in Mt Elgon District, Sponsored by SNV
- Trained the small scale entrepreneur's in western region (2012), coordinated by Kenya institute of management, ministry of industrialization sponsored by World Bank.
- Trained prefects/students council in leadership and management skills in western province schools. Programmed organized by Kenya Institute of Management.

**Additional professional activities**

Proficiency in All Microsoft Application Packages, SPSS

**Community activities**

- Aids awareness, Clearing Market Places, Interdenominational fellowship coordinator
- Chairman of eagles committee that fundraise 3M to purchase a

parcel of land for Dominion worship centre in Kakamega county.

- Member of the steering committee to fundraise 7M to purchase a church bus in word of life church in Bungoma county.
- Auditor for commission for university education to the audit on the status of school based programme on quality perspective in Kenya

**Extracurricular activities**

Football and Volleyball

**Hobbies**

Meditation, reading, teaching, Guidance and Counseling and listening to Gospel Music

**Research Grants & Awards**

- Certificate for chairing a technical session in the International seminar on higher education in the year-2020, held at Veer Narmad south Gujarat University.
- Award on Inspiring Personality in Research 2016, of US\$1000 by Adrian Technology Company Limited, Innovative Technology, Kigali, Rwanda
- Impact of Violent Conflict on Basic Education in Mount Elgon District, Kenya. US\$20,000 by SNV 2008

**Awards received**

- Certificate for successful completion of the training in social Science research Methodology offered by OSSREA.-Ethiopia.
- Certificate of Service: Church Coordinator North Rift Evangelistic Team
- Certificate of being Deputy Presiding Officer in Electoral Commission.
- Certificate of being Treasurer in Postgraduate students Association.
- Certificate of Being the Best High School Prefect
- Certificate of Being the best Student in Form Four

**Responsibilities**

- Director performance contracting & Quality assurance , Kibabii University college (April 2014, to date)
- External Examiner- Moi University 2014 to date- faculty of Education, Department of Educational Management and

Policy Studies

- Peer Reviewer Commission for University Commission (March 2014-to date)
- Coordinator Educational Planning and Management (KIBUCO) 2013-date
- Appointed chair of Kibabii University students Electoral commission (2016)
- Chair committee of University policy Development and review senate committee
- Member of curriculum development and review senate committee at Kibabii University
- Develop Bachelor of Education Arts primary option and masters and PhD programmes in Education management, Educational Planning and Economics of Education
- Chairman corruption and Anticorruption eradication(KIBUCO)-2013 to date
- Coordinator Mt Elgon study centre -2013
- Faculty representative to senate(Fess)-2012-2013
- Academic Advising, Developer of teaching module for Distance learning, Departmental co-ordinator for research and conferences 2007-2013.
- Time tabler and examination co-ordinator at the faculty(MMUST)-2007-2009
- Departmental exams and time tabler co-ordinator (MMUST)-2007-2009
- Warden to Male students Non residents(MMUST) -2012-2013

**Project Undertaken**

- Economic Development 1 and 2
- Entrepreneurship in Small business
- Effects of desertification on Environment
- Development Project Appraisal
- Research in Communication Skill

**Master's thesis supervised**

- Francis Kamotho (2016). Factors Influencing Transition Rates From Primary To Secondary Schools In Trans nzoia West Sub-County, Kenya
- Kariuki Peter (2016). Relationship Between Strategic Planning And Performance Of Public Secondary Schools In Kangundo

- Sub-County, Machakos County, Kenya
- Gerald Ekisa Omasete (2015). Principals' Instructional Leadership And Its Effect On Academic Performance In Secondary Schools In Teso North Sub-County, Kenya
  - Marion Nechesa (2015). The Performance of WeiWei Irrigation Project in Improving the Socio-economic Status of the Rural Community: A Case of West Pokot County, Kenya
  - Akharuda Simon (2014) Teacher qualification and academic achievement in public primary schools in Khwisero sub county.
  - Lodenyo Joyce (2014). An Assessment Of Quality Assurance On Academic Performance In Public Primary Schools In Lugari Sub-County, Kenya
  - Samuel T. Sagala (2013). An Investigation of the Relationship between Rapid Results Initiatives and Service Delivery in the Ministry of Immigration And Registration Of Persons. A Case Of Trans Nzoia County - Kenya
  - Jepkoech Keitany (2012). Factors Influencing Wastage among secondary school students in Kisumu, Kenya.
  - Wanyonyi David K. (2012). Factors affecting access to quality primary education by the physically challenged pupils in western province, Kenya.
  - Wasilwa Bakari (2012). Effects of physical facilities on KCSE performance in secondary schools in Bungoma South District, Kenya.
  - Irine Mukabi (2011). Assessment of income generating projects in public secondary schools in Kakamega central district, Kenya.
  - Beatrice K. Anangwe (2010). Trend and Nature of Flow rates of Masters of Education Students in Moi and Maseno Universities in Kenya.
  - Paul A Ogenga (2010). Impact of Violent Conflict on Internal Efficiency of Secondary schools in Mount Elgon District, Kenya.
  - Joan A. Owiye (2010). Management of Resources in Early Childhood Development Centers and its Implications for the Quality of Education in Bungoma East District, Kenya
  - Taita Manyey (2009). Funding of middle-level colleges in the North Rift Region of Kenya: A comparative study in Eldoret North, Eldoret South and Nandi North Districts.
  - Jane K Amunga (2009). The Effect of Ranking On Secondary School Enrolment, Promotion Rates And Performance Trends In

Kakamega South District, Kenya.

**PhD thesis supervised**

- Babu Musera (2014). Socio-Economic Status and Equity in Higher education loan Disbursement to Undergraduate self-sponsored students in Public Universities in Kenya. Phd theisis
- Bulimo Winnie (2016). Contribution of continuing professional development for school Managers on teacher management competencies of secondary school Managers in Kenya.
- Kenei Simon K.(2016) Performance Contracting And Service Delivery In Public Primary Teachers Training Colleges In Kenya

**References**

Prof. Shem Aywa  
Professor Faculty of Science (KIBU)  
P.O.BOX 1699 - Kakamega  
0721-204-913

Prof. Judy Achoka  
Department of Educational planning and Management(MMUST)  
P.O Box 190 Kakamega  
0721-232-432

Prof. Pamela Ochieng  
Mount Kenya University  
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0722-577-037

Prof. Yudah Ayodo  
Professor in the faculty of Science  
P.O Box 190-50100  
Kakamega