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Message from Editorial Team

We would like to heartily welcome you to the second issue of the Newsletter. This year theme is, “Empowered Graduates Fit for Development in the 21st Century”. We wish to take this opportunity to congratulate the newest alumni of Kibabii University, Class of 2017. You have accomplished an enormous achievement and subsequently have acquired the requisite skills and knowledge that is expected to change and transform our societies and nation at large.

The newsletter brings you the current University activities, achievements and opportunities from all the key units of Kibabii University.

The editors are hopeful that you’ll enjoy the newsletter and get yourself the earliest opportunity to partner and work with Kibabii University, a University of Choice in the 21st Century, which is among the fastest growing Universities in East Africa.

For detailed information on the Kibabii University Newsletter please visit our website at www.kibu.ac.ke or Directorate of Performance Contracting and Quality Assurance.

Editorial Team:

Professor Julius Maiyo

Director Performance Contracting and Quality Assurance

Professor Franklin Wabwoba

Dean School of Computing and Informatics

Mr. Blasio Omulama Amoche

Data Analyst

Kibabii University ISO 9001:2008 Certificate

Certificate KE16/2353

The management system of

Kibabii University

P.O. Box 1699-50200, BUNGOMA -KENYA
Along Webuye-Malaba Highway, Off Kanduyi-Chwele Road, Bungoma

has been assessed and certified as meeting the requirements of

ISO 9001:2008

For the following activities

Provision of training, research and extension services for higher education

Further clarifications regarding the scope of this certificate and the applicability of ISO 9001:2008 requirements may be obtained by consulting the organisation

This certificate is valid from 17 October 2016 until 15 September 2018 and remains valid subject to satisfactory surveillance audits.

Re certification audit due before 15 August 2018

Issue 1. Certified since 17 October 2016

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MESSAGE FROM THE CHAIRMAN OF COUNCIL

*Dr. Ernest Mwangi Njoroge ,
(PhD)*

Well-trained human resource is the most valued resource

I am pleased to congratulate the graduates of 2017 for their hard work. You are among the few who have been privileged to undertake University education. The expectations of your parents and guardians and indeed the whole society in terms of returns on investment are high.

This graduation is the first for the new Council. I wish to reaffirm our resolve to enhance competitiveness, increase partnerships, research, innovation and harness resource mobilization, as well as foreground excellence and efficiency in operations of the University. The ultimate goal of these efforts is to

make Kibabii the University of Choice, whose graduates meet the demands of the job market, not only in Kenya but the region.

To guarantee the attainment of these goals, the University has undertaken to revise the Strategic Plan, transit to ISO 9001: 2015 Quality Management System and strengthen the Performance Management process. The University has also enacted various policies that enhance operations and performance. With these instruments, and a concerted effort from the Council, the University management and the faculty, I assure our stakeholders that Kibabii University has a very bright future.

The University acknowledges that well-trained human resource is the most valued resource for Kenya's progress and in this respect has invested heavily in nurturing students' character and their academic environment.

As you go out, you will be our lifelong ambassadors. It is fair to demand that you uphold the values inculcated while at Kibabii University. May God richly bless you.

MESSAGE FROM THE VICE CHANCELLOR



***Prof. Isaac Ipara Odeo
(PhD)***

We should hold our heads high as we have come of age.

I am indeed pleased to welcome you all to the Kibabii University 2nd graduation ceremony. We are coming together to celebrate the incredible performance of the graduates of 2017. As we celebrate, we should hold our heads high because we have come of age.

Two years after award of Charter, Kibabii University has recorded tremendous growth. The student population drawn from all parts of Kenya has become more diverse and increased to 7,500. During the same period the University has undertaken the review of the curricular to ensure it is updated, competitive and meets accreditation requirements of the Commission for University

Education (CUE). The University now boasts of a rich mix of 57 PhD, Masters, first degree, Diploma, Certificate programmes and Short Courses. There has been deliberate input to ensure the curricular enhance the knowledge, competencies, skills, attitudes and values imparted to those who go through it.

This was followed by the revamping of the Quality Assurance function to provide for continuous evaluation and monitoring of programmes as well as teaching and learning. It is this subscription to quality that made Kibabii University to be included among only 12 Universities that were listed by the CUE for adhering to admission requirements.

Availability of adequate physical infrastructure is critical in the provision of university education. That is why completion of Tuition Block Phase II was received with jubilation. The complex comprises 24 laboratories, 26 staff offices, 1 lecture theatre of capacity 800 persons, 5 academic boardrooms, 1 cafeteria and 1 conference room. This will guarantee a conducive learning environment that will provide confidence and peace of mind for students to pursue and achieve highest level of scholarship.

Following ISO 9001:2008 Quality Management Standards certification in 2016, the University has embarked on the process to transit to ISO 9001:2015 Standards before the deadline of 2018. The intention is to strengthen the performance management process. Management has provided mechanism to ensure this is

complemented by excellent execution of performance contract targets. This year's composite score of the self-evaluation is 1.958 which translates to excellent is testimony. The compliments we continue to receive from stakeholders reaffirm the quality of our service delivery.

The stature of our scholarship has also witnessed positive growth. The directorate of research has organized several training of staff to sharpen their research skills. Outcome already evident. For the first time close to 15 staff and students have won research grants. The number of proposals. Number of staff who have attended international

conferences has gone up. We were also able to host a very successful international conference. Another conference, the first International Kiswahili conference on the empowerment of Kiswahili as a vehicle of transmitting scientific knowledge was hosted at the



4th Edition Prof. Ipara Open Cup International Taekwondo championship held at Kibabii University ended on 23rd July 2017

University. Already we have recorded increase in number of publications. With additional 6 staff attaining PhD it is expected that research and Innovation at the University shall be enhanced.

The growing complexity and dynamism of the higher education sector requires transformation in the way of doing business. It is for this reason that we are giving centrality to automation through the Enterprise Resource Planning so that learners can register for courses, access results and monitor fees status from the comfort of their rooms. The University now boasts of Internet bandwidth of 110 Mbs. It is also anticipated that this will provide a platform for access to electronic learning materials. A number of policies including academic integrity have been put in place to guard against misuse of this mode of knowledge transmission.

With regard to games, Kibabii are the reigning Tae Kwondoo Kings and Queens, following their sterling performance during the East African University Games held at Jomo Kenyatta University of Science and Technology in December, 2016

where they were ranked 7th overall. More recently, the Choir emulated this feat during the National Music Festival held at Masinde Muliro University of Science and Technology in Kakamega by scooping 5 trophies including one for the highest mark ever earned.

The most memorable time in one's life is the first degree phase at the University. Equipped with the vibrancy of youth, curious eye and adventurous spirit, one can live their life to total fulfilment. We place premium on students. I wish to commend the Interim Students Governing Council and indeed the general students' body for living in harmony regardless of diverse ethnic backgrounds. I also wish to commend the students for their commitment to scholarship. It is no doubt that the many years of persistent hard work and struggle has paid off handsomely culminating into this special day for our second batch of graduands.

As I congratulate the graduands for their achievement, I also wish to appreciate the University Council, Senate, Management, Staff, Parents and guardians who have supported and walked with these graduands to reach this major milestone in life.

Today as you turn a new leaf in life towards the achievement of your dreams, I urge you to embrace diversity and positive values in society grounded in peace, love and tolerance towards each other. As you forge ahead, you will experience moments of triumphs and setbacks. Let your triumphs be an inspiration to others and your setbacks serve as your motivation to strive for excellence.

Kibabii University has accomplished a lot to assume her current character and stature. We are now a force to reckon with on the landscape of higher learning institutions. Hold your heads high. We have come of age!!!

Background of the University

Introduction

The name 'Kibabii' has some profound historical significance. The word 'Kibabii' linguistically is linked to one of the local communities means livestock returning to a cowshed or a sanctuary. Symbolically, the University is a place where people from all walks of life would come to gather for purposes of gaining knowledge and skills.

Kibabii University is located along Bungoma-Chwele road, seven kilometers from the central business district (CBD) of



Administration block

Bungoma town or four kilometers from Kanduyi along the Bungoma-Chwele road.

Kibabii University holds the view that Science, Technology and Innovation is an indispensable tool in harnessing resources of nature for sustainable development and creating an environment in which human beings can survive and realize their full potential. Thus, human beings have the moral obligation to creatively improve the environment. This can be achieved through a well-conceptualized educational, scientific, technological and innovative package through which every human being rightfully experiences and acquires the tools to facilitate this philosophy. The Philosophy, vision, mission and motto of the University are as given below:

Philosophy

Kibabii University embodies the view that Science, Technology and Innovation are critical for sustainable utilization of material and human resources for the posterity of the universe.

Vision

To be a global and dynamic University of excellence in Science, Technology and Innovation.

Mission

To achieve excellence in generation, transmission and enhancement of new knowledge in Science, Technology and Innovation through quality Teaching, Research, Training, Scholarship, Consultancy and Outreach programmes

Motto

Knowledge for Development



The newly completed Education Tuition Block



*Prof. Solomon I. Shibairo,
(PhD)*

Message from the Deputy Vice Chancellor (Academic and Students Affairs) (ASA)

Today 21st December, 2017 is a very special day for us in the division of Academics and Students Affairs as we celebrate our 2nd Graduation. We are very happy to offload into the market a people with capacity to drive Kenya to achieving vision 2030. These Graduands are all round prepared with intellect talents and well smoothed skills when employed or if they venture into entrepreneurship

businesses.

Kibabii University at inception, in the year 2013 when it open its doors to the 1st student mainly prepared students in the fields of education and social sciences and business studies. It embarked on immediate acquisition of more programs from the mother University (MMUST) and developing its own and hence there are currently now five (5) schools/faculties ; Faculty of Education and Social Sciences, Faculty of Science, School of Business and Economics, School of computing and Informatics (SCAI) and School of Graduate Studies (SGS). This schools/faculties offer 57 programmes.

In developing the programmes, the University has resolved to impact/enhance its programmes especially undergraduate for we believe this will put the University ahead and hence towards achieving its vision of ***“To be a Global and Dynamic University of excellence in Science, Technology and Innovation”***. All these Schools/Faculties have revised their Forty Six (45) programmes acquired from their mother University (MMUST) towards answering to their stakeholder’s needs of being market driven and demand driven aimed at making Kenya an industrialized nation.

Further the Universities continue to develop its own programs in Science, Technology Engineering and Mathematics (STEM) and also acquiring more skills in Technical Vocational Educational Training (TVET). The University therefore has immediately developed the following undergraduate programs i.e. Bachelor of Science in Nursing, Co-operative & Entrepreneurship among others; these programs have been discussed and approved at the department, faculty/school and senate level and they are in the process of being prepared to be send to the Commission for University Education (CUE) for final approval and hence launching in the Academic Year 2018/2019. All the other schools are in the process of developing their STEM programmes. In addition, the University has embarked to review programs in Diploma and Certificate. The University also aims at reaching a greater audience

within and out the University. The University has already released programs on Open Distance and E-learning (ODEL). To effectively achieve this, the University has created the following Directorates; TVET, ODEL and the Institute of Gender and Development Studies (IGDS).

Currently with increase on the number of schools/faculties and programmes, Kibabii University has seen tremendous increase in its student population. It of course started with 333 students distributed in the Faculty of Education and Social Science and Faculty of Science. Currently the university has a total of 7,500 students across five faculties/schools; Faculty of Education and Social Sciences (FESS); Faculty of Science (FS); School of Computing and Informatics (SCAI); School of Business and Economics (SOBE); and School of Graduate Studies (SGS) . As we are in this 2nd Graduation, the University definitely will see an increase in the number of graduands. In its 1st graduation ceremony, the University offloaded 742 students and today in this 2nd graduation, it hopes to offload 1208 students.

During the Academic 2016/2017 the University saw a tremendous growth in physical structures, which increased its quality of teaching and learning. The University saw the completion of education tuition block phase II which comprised of 24 State of art laboratories and this will serve to assist all the School/Faculties. Kibabii University flagship programme is ICT and hence over 8 laboratories have been set aside for ICT purposes. The University currently expects funding from many collaborators, mainly towards equipping its laboratories. Thus the next phase is geared towards equipping the laboratories hence expect funding from various sponsors. Various members of staff have written proposals to various donors with aim of equipping the laboratories.

One of our immediate goals is to drive Kibabii University in developing skills in Technical Vocation and Educational Training (TVET) hence enhances skills development and counseling. The University intend to develop more workshop to support programmes in Science Technology Education Management (STEM).

The division which is in charge of students affairs has tried to make the life of students comfortable as they learn. Accommodation is one of the challenges and the University has made efforts of building hostels with bed capacity of 450 per hostel. These hostels mainly housed women who are vulnerable to security threat when accommodated outside. The University has strengthened its Counseling Department already. One of the counseling Staff has completed her one year



91st Kenya Music Festival Award Winning Trophies by Kibabii University Choir. held at Masinde Muliro University of Science and Technology (MMUST) on 10th – 22nd July 2017

Master's program and she's back on developing a Counseling Program to enhance counseling and development to staff and students. To make it active, the University has gone back to support students on co-curriculum activities.

The University is well known in Taekwondo by having won several trophies. In addition, support has been given to students to participate in KUSA games. In addition, several leagues have been promoted on the ground i.e. Kibabii University Soccer League; Kibabii University Malanda 7s Rugby; and Prof. Wabwoba Volley Ball League. These sports are all geared towards making students mentally and physically active and occupied.

Through the Department of Advisory, Career and Mentorship Programmes, the University has embarked on a policy and mentorship Programme which is hoped to develop citizens well equipped with good culture and values to tackle society issues. In addition, the HIV/AIDS Programmes has also held programmes which helps students to understand and accommodate issues of HIV and we are proud to have an outreach programmes that help the society.

To develop the students wholesomely, the University has programmes which helps students to understand, accommodate issues of HIV and we are proud, to have an outreach programmes that help the society.

To develop the students wholesomely, the University has programmes to develop students in all areas and so the University had several trainings. It also has a policy to guide the students' leaders and other students. These has greatly helped and minimize other issues that may cause grief between staff, students and the management.

We want to wish the Graduands a blessed life and wish them success and favor in their future life.

GOD BLESS YOU



Science students having a practical session in a science laboratory.



*Prof. Shem Aywa Omukunda,
(PhD).*

**Message from the Deputy Vice Chancellor
(Administration Finance and Development)
(AFD)**

On behalf of the Division of Administration, Finance and Development, I congratulate all our graduands. We are proud of your success.

We have been providing you with an enabling environment for studies. During the past four years of your studies, we have improved the physical infrastructure. The Academic Blocks I and II have been completed. We have now begun the construction of the Women's Hostel.

The ICT infrastructure has improved greatly. The Wi-Fi, ERP and the website have improved. We have also acquired furniture, equipment and

computers for students and staff.

The University has employed more skilled staff to attend to students' needs. The Library is well equipped with books, e-journals and software. We have made linkages with other institutions and partners in the region and international.

More programmes have been developed at certificate, diploma, undergraduate and graduate levels. We are in the process of accrediting our nursing programme.

We have improved the state of our environment by planting trees, flowers and grass at strategic places in the University. This has improved the beauty of our University.

The sewage system with oxidation ponds is working. We hope to recycle this water to the hostels and Academia Blocks. We have built two underground tanks to collect water from the roof. These projects are aimed at offering sufficient water for use by students and staff. One borehole has been dug and it is operational.

On the issue of recreation, our playing fields have been developed. We have two soccer pitches, two volley ball pitches, one basketball pitch, one hockey pitch and one handball pitch. We will keep improving the facilities. There is also the student centre where students can buy basic needs and relax with friends.

Our security system has improved. We have maintained guards around the compound for the safety of our students and staff.

When God gives you health and you prosper, please visit Kibabii. You are our ambassadors.

Once more, I congratulate all our graduands. God bless you all, God bless Kibabii, God bless Kenya.

Thank you.



***Prof. Dr.-Ing. Benedict M.
Mutua, (PhD), Rer. Nat.***

**Message from the Deputy Vice Chancellor
(Planning, Partnerships, Research and Innovation)
(PPRI)**

On behalf of the the Division of Planning, Partnerships, Research and Innovations (PPRI) I wish to congratulate all the graduands on this propitious occasion of the 2nd Graduation Ceremony of Kibabii University. I salute all the graduands for their perseverance and accomplishment; having withstood the very laborious process of hard work that comes with academic accomplishment that we are all celebrating today. I am happy to note that the graduands have been exposed to rigorous and quality teaching, training, research, innovation and community extension services supported by strong industrial exposure. I sincerely

acknowledge the contribution by the parents and guardians in denying themselves to support our graduating students actualize this critical milestone in their career aspirations and growth. I also appreciate the great support and commitment by the University Council, Management, Faculty and all Staff that has made it possible for these graduands realise their academic dream.

To our graduands, I wish to remind you that graduation is not only merriment of the period of study but also the beginning of an exciting relationship with the University. I know that Kibabii University has not only molded you in academics but also in all other aspects that define positive character of an individual.

Graduands let the invaluable skills, knowledge, attitudes and values guide you in your journey to make Kenya and the world a better place for all humanity. I am confident that you have acquired superlative solutions to address the emerging challenges. Remember to always maintain values of professionalism, accountability, integrity and innovativeness to have an edge in the competitive job market. I have no doubt that you are all equal to the task.

Finally let me wish you all a very blessed and prosperous future in all your endeavors. God bless you and once again, congratulations for realizing your academic qualifications.

“Graduands remember that what lies behind us,
and what lies before us are trivial matters
equated to what lies within us”



**Dr Rispa Wepukhulu,
(PhD) Dean**

Faculty of Education and Social Sciences (FESS)

On behalf of the members of the Faculty of Education and Social Sciences (FESS), I take this opportunity to congratulate and thank all the grandaunts of the Faculty during this 2nd graduation ceremony at Kibabii University. It is because of your hard work, Commitment, Endurance and Determination that each one of you has made it to this day. My sincere appreciation to the parents, guardians, sponsors, the Government and well-wishers for the support given to the grandaunts that has borne fruits today.

The Faculty of Education and Social Sciences (FESS) is the leading Faculty in advancing Educational Research,

Teaching and Learning in collaboration with other learning Institutions within and outside Kenya. In contributing to excellence in education and other sectors we provide leading edge in Teacher Education and social Sciences at Certificate , diploma, undergraduate and graduate levels to diverse clientele

The Faculty has eight (8) departments each under the leadership of a chairperson. Each department has established strong linkages with relevant Organization and Institutions for school practice, Industrial and Field attachment as well as research. The Faculty looks forward to benefitting from the MOU signed on 3rd and 18th November 2017 between the Kibabii University and the Kenya National Union of Teachers (KNUT) and Kenya Union of Post Primary Education Teachers (KUPPET), respectively.

The Faculty runs (six) undergraduate programs, (six) masters and Four (4) PhD Programmes with a total student population of over six (6) thousand.

I take this opportunity to wish our grandaunts best of luck in the wider society and be ambassadors of Kibabii University



Vice Chancellor Prof. Isaac Ipara Odeo Address to New Students 2017/ 2018



Prof. Stanley Ngome Mutsotso, (PhD) Dean

School of Graduate Studies (SGS)

Graduate School is mandated to coordinate all postgraduate activities in the University. During the year 2016/2017, the school reviewed 17 Masters and 9 Doctoral curricular, respectively. This was aimed at improving the quality and relevance of the programmes. The student enrolment increased from 395 to 409 as per the Enterprise Resource Planning

(ERP) data. In terms of gender 280 are Males and 129 are Female students. Indeed, I am glad to say that quality teaching and research activities are going on in the departments. Guided by its vision to become a reputable world class school, the school excelled in internal ISO 9001:2008 self-assessment ranking. The school has pursued its mandate vigorously and consistently as demonstrated by the high scores in Performance Contracting self-appraisal exercise conducted.

The school has aligned its operations to all the Commission for University Education (CUE) requirements for offering postgraduate studies. In this regard, Graduate Integrity Policy to guide on issues of integrity and plagiarism was approved by the University Council. I am particularly happy to report that our Graduate students continue to win research grants. A total of eleven (11) students competitively won the National Research Fund Grants to support their research projects this year. All students have been encouraged to participate during the 2017/2018 call for research projects. The main challenge facing Graduate Students smooth progression is financing of their studies. All the students are self-sponsored and have difficulties paying fees on time. Although the school has been working closely with Higher Education Loans Board (HELB) with the view to provide awareness for loan packages, very few students have applied and benefited from the scheme.



Cake cutting by the New Students 2017/18 during the welcoming ceremony

School of Computing and Informatics (SCAI)



***Prof. Franklin
Wabwoba, (PhD)
Dean***

Today marks an important and monumental occasion when the School of Computing and Informatics (SCAI) makes yet another milestone that clearly shows that it is fulfilling its core mandated of graduating students who are not only equipped with computing skills that meets the demands of society but who are also suited to transfer skills and employ them to realize sustainable development. I salute our valued graduands ranging from certificate to doctorate level as a school at the Universities second graduation especially our second group of PhD graduates.

We offer high-quality research opportunities with some of the top ranking computing field researchers in the world. Our research-oriented graduate programs are oriented towards solving problems affecting society within computing and Information Technology of discipline as used as a pillar for spurring development in Kenya. SCAI carries the university's flagship programme of Information Technology. As a school we are proud to be partners with National Research Funds and National Commission for Science, Technology and Innovation for the great support the two institutions have given to our graduate students in terms of research funds. We are also happy to announce that as a School we won the Infrastructure support from the National Research Funding that will equip the computing laboratories to postmodern world class standards.

The school offers programmes in certificate in Information Technology, Diploma in Information Technology, Bachelor of Science in Information Technology, Bachelor of Science in Computer Science, Master of Science in Information Technology and Doctor of Philosophy in Information Technology. Kibabii University is among the only two universities in Kenya accredited by the Commission for University Education to offer the Doctor of Philosophy in Information Technology in the republic of Kenya. Most of our graduates have been getting employment before graduating following the quality of the graduates.

SCAI boasts of committed and dedicated highly qualified staff engaged in research worldwide with other leading universities in the world. Just but to mention a few, Mr. Patrick Owoche made his research findings at the International conference in Austria, Dr. Betty Mayeku presented her research findings of a joint project with researchers from the Georg-August-Universitat in Germany at South

Africa in an IEEE conference while Prof. Franklin Wabwoba was at the University of Paris 8, France, as a member of the jury in which he successful mentored a PhD candidate in computer Science to successful completion of studies on time. In addition, interacting with world-renowned scholars and adjunct lecturers from the Industry has enabled our team of staff and students work on solutions that make an impact at either the nanoscale or the cosmic levels.

At SCAI, one learns to think logically, deal with uncertainty and change, work with computing technology in a socially and environmentally responsible manner, communicate effectively and collaborate with other bright participants, all within a supportive community to fulfill the university's motto of "Education for development" and above all the school's motto "Computing, ICT knowledge and skills for development". The school has a mission "to satisfy clients' needs for Computing through innovative and quality training, research and dissemination of findings for sustainable development" to enable it accomplish its vision: "To be a global centre of excellence in harnessing and disseminating Computing, ICT knowledge and skills for development". The students' experiences therefore are enhanced by having hands on work and interaction with the industry.

For anyone interested in exploring and applying Information Technology or Computer Science to solving daily life problems for attainment of sustainability and human posterity, SCAI is just the right place for you. With a rare combination of local and international top scholars in computing fields, an international footprint and multidisciplinary opportunities, Kibabii University College is making itself known as a global leader in computing, Information Technology and research.



Journalism students having a practical session at the Media laboratory



**Dr. Lucy Walingo
Chikamai (PhD),
Dean**

Faculty of Science (FS)

Welcome to Kibabii University's second graduation ceremony. This is an exciting time for the Faculty of Science, an academic entity composed of four departments namely:- Mathematics, Science, Technology and Engineering; Biological and Environmental Sciences; Agriculture and Veterinary Sciences respectively. I am pleased to report that we have restructured our programs in Mathematics, Physics, Chemistry, Agricultural and Biological Sciences into more Market Oriented Courses. Our graduates are trained to contribute to society's development goals within a

sustainable environmental framework anchored on social and economic pillars in the 21st Century. The faculty of science takes pride in major achievements including being among the first academic units in the country to host MAGMA computational algebra system in collaboration with the University of Sydney, Australia. MAGMA is a software package designed to solve computationally hard problems in algebra, number theory, geometry and combinatorics. I wish to recognize dedicated effort of our staff and development partners. I also congratulate all our graduands for their hard work and commitment that has allowed them to meet the threshold for graduation. I look forward to a successful graduation ceremony.



***Biogas harnessing and use at
the main catering department***



Kibabii University Participate in the Bungoma A.S.K Satellite Show 2017



Dr. Kadian Wanyonyi,
(PhD) Dean

School of Business and Economics (SOBE)

The School of Business and Economics (SOBE) being one of the schools in the University became operationalized on first July, 2014. The school has been spearheaded by the Dean, Dr. Kadian Wanyonyi Wanyama since then. The School has the Department of Business Administration and Management and Department of Economics, Finance and Accounting with a student population standing at 1,750.

Kibabii University's School of Business and Economics embodies the view that Science, Technology and Innovation is an indispensable tool in harnessing resources of nature for sustainable development and creating an environment in which human beings can survive and realize their full potential. The School engages and collaborates in policy oriented research that generates new insights that facilitates inclusive growth that enhances access of the poor to opportunities. The School strives to be a top class School of Business and Economics among the leading business schools in the world. To accomplish this, the School links its faculty members and other researchers globally to enhance their capacities in research and development. The core mission of the school is to provide quality local and international learning experience through professional guidance that imparts theory and practice innovatively while its vision is to be a top class School of Business and Economics among the leading business schools in the world. The School: engages in comparative research activities for the enhancement of inclusive growth to support the needs of individuals experiencing barriers to economic participation in enterprise development, trade, investment entrepreneurship and innovation; plans, implements and evaluates practice-based enquiry, with a view to improving and developing policies that facilitate inclusive growth; disseminate research findings and provide feedback for further research and development.

The School of Business and Economics is focused and set to provide quality academic Programmes to students from all corners of the country and beyond. In line with our mission, we are focused to creating an academic spirit of commitment to intellectual pursuit. The School therefore devotes its energy in research and teaching with a view to encouraging practical approach to the solution of problems affecting local and international communities. The School of Business and Economics goal is to be a centre of excellence in business research responding to development needs of society through engagement in dynamic knowledge creation and application. In response to the current trend on the Kenyan market, SOBE has

tailored courses to meet the development needs of the country. The main objective is to train and produce qualified personnel ready to contribute towards capacity building for effective management of organizations and sustainable development of the society. The courses further aim at introducing students to ethics, codes and standards of good practice in business management. The following are main courses offered at the School:-

- Master of Science in Human Resource Management
- Master of Business Administration (International Business Management, Marketing, Operations Management, Strategic Management, Entrepreneurship, Risk Management and Insurance, Accounting and Finance)
- Bachelor of Commerce (Specializations; Finance, Accounting, Enterprise Development and Management, Business Administration, Human Resource Management, Insurance and Risk Management, Marketing, Operations and Information Systems Management; Purchasing and Supply Chain Management)
- Bachelor of Business Management
- Diploma in Business Management
- Certificate in Business Management

The School in collaboration with organizations in its vicinity work hand in hand to support students every step of the way, particularly in Industrial Attachments and Internships. Our faculty members are renowned in their disciplines and recognized for their teaching skills and commitment to the students. They share a passion for the pursuit of knowledge and consistently challenge students to expand their minds and hearts. SOBE's culturally diverse faculty is committed to preparing students for enlightened leadership in an increasingly related world. They use interactive classroom discussions, simulation of real world experiences, and up to date reading materials to ensure that their students receive the best education. Once more, the School has successfully churned graduates who are competitive to the labor market for three consecutive academic years.

On 4th August 2016, the School facilitated Kibabii University to acquire UCTAD Virtual Institute Membership. The School offers KASNEB Examinations having been made an Examination Centre 0512 on 21st April 2016.



Students and staff participate in Blood Donation exercise in the University



Dr. Obino P. Ong'anyi
(PhD), Director

Directorate of Research, Consultancy and Extension

Welcome to the Directorate of Research, Consultancy and Extension at Kibabii University!

The Research, Consultancy and Extension Unit was established in 2014 and upgraded to Directorate status in November 2016 with expanded mandate of coordinating and shaping Partnerships, Research, Consultancy, Innovation, and Extension and Community Outreach Programs of the University.

Philosophy: To exemplify the view that Research, Partnership and Innovation as the flames of sustainable development.

Vision: To be versatile Directorate in research and innovation based on strategic partnerships.

Mission: Deliver excellence in generation, dissemination and preservation of new knowledge through research, innovation and partnerships.

The Directorate is one of the key organs of the University. Its philosophy, vision and mission and indeed University's demonstrate the strategic importance placed on Research, Consultancy and Extension in the University. As a matter of fact, one of the key mandates of the University is to "participate in the research, transmission and preservation and enhancement of knowledge and to stimulate the intellect participation of students in the economic, social, cultural, scientific and technological development of society". The Directorate endeavors to achieve this goal, through promotion of the role of the University as a primary source of research and innovation through deliberate partnerships and linkages, training, mentorship, and community outreach programs anchored on a solid foundation of research culture at the University.

Kibabii University places high premium in education, environmental conservation and management, weather and climate, agriculture, health, technological innovations and applications, business, and services among others as our key strategic areas of her research foci. The University has been involved in high level research and consultancy and has put in place state of art laboratories, workshops and fields to further education, training, research and innovation, and community outreach activities. This has been achieved by working together with our strategic partners.

The University continues to enjoy the benefits of collaboration and partnerships of public and private institutions, agencies and organizations both locally and

internationally. For instance, in the last financial year, the University was admitted as an affiliate member of the Virtue Institute (VI) under the United Nations Committee on Trade and Development (UNCTAD). This is a major achievement as it puts the University on the global map. The University recently won two key research and innovation funding from the National Research Fund (NRF) to set up an ICT Hub in the University, and Capacity Building for Higher Education Project from the European Union. As a tradition, the University hosts and support staff and students to participate in international scientific conferences every year to show case its research prowess and share ideas, best practices and market the University in the international arena. Indeed the Directorate continues to set Kibabii University as a key and strategic player in the league of premier institutions in training, research and innovation, and community outreach for the good of Society.

Directorate of Privately Self Sponsored Students Program and Other Income Generating Units



***Dr. Duncan Wasike
(PhD), Director***

The Directorate of Privately Self Sponsored Students Program and Other Income Generating Units is a newly established Directorate charged with the responsibility of coordinating the activities of the Privately Self Sponsored Students Program (PSSP) and the Income Generating Units (IGU) in the University. It therefore markets the University programs and mobilizes resources for the University.

The Directorate collaborates with all Faculties, Schools and other Directorates in establishing and developing market driven programs and their publicity. The Directorate aims at becoming a leading university in providing knowledge

for development on the continent in order to contribute to the generation of knowledge and exchange of academic materials.

The Directorate aims to enhance the Income Generating Units (IGU) through consultancy services by the University. In order to discharge this mandate effectively there is need to develop and improve the policy on consultancy. The directorate shall therefore put the necessary systems in place to ensure that the consultancy policy is fully operationalized.



*Dr. Betty Mayeku
(PhD), Director*

Directorate of Open Distance & E - Learning (ODEL)

To meet the ever growing demand for higher education, Kibabii University through the directorate of Open Distance and E-Learning (ODEL), has embraced innovative ways to provide flexible access to quality education through the integration of open, distance, e-learning and blended approaches in the delivery of its programmes. The directorate aims at according educational opportunities to learners who for some reason are not able to attend traditional classes on campus.

Vision

Be an innovative learning center in enhancing flexible acquisition to quality education

Mission

To provide flexible and innovative approaches to learning through utilization of technology and provision of effective learner support.

The objectives of the Directorate are:

- i. To liaise with Senate and CUE accreditation of existing Undergraduate and Post graduate programmes of Kibabii University to ODEL platform.
- ii. To coordinate development of new ODEL programmes.
- iii. To mobilize resources to support running of the ODEL programmes.
- iv. Train staff on course preparation, use of ICT in offering courses on ODEL platform.
- v. To co-ordinate learning activities.
- vi. To market to the general public programmes on ODEL platform.



The newly completed car park



*Dr. Samuel Mbugua
(PhD), Director*

Directorate of Information and Communication Technology (ICT)

The Directorate of Information and Communication Technology (ICT) is entrusted with the mandate of developing ICT infrastructure and automation of functional systems in the University to enable the administration and academic divisions perform their functions more effectively and efficiently. The University purposes to increase the ICT infrastructure to meet the emerging demand for ICT application as per National ICT Policy for the achievement towards Kenya Vision 2030.

The University is connected to the internet through a last mile fibre optical cable. The provision of internet bandwidth is through KENET. The University continues to increase the installation of the optical fibre campus network backbone. The University has installed several hot spots to enable the student and staffs access the WIFI.

The University continues with enhancement and maintenance of the Enterprise Resource planning solution that has improved the ease of doing business within the University. It has streamed the fee collections and in management of students and staff. Through the portal student can receive information about their fee balances and academic results.

The University has introduced biometric registration for students as required by the ministry of higher education and Commission of University Education. The Biometric will also be used in performing in allowing the automation of annual leave processing among other.

The Directorate in Conjunction with security department is the process of installation of CCTV cameras to enhance the security within the Institution. The Directorate is fully involved in activities leading to transition from ISO 9000 2008 to ISO 9000 2015. The Directorate is involved in activities that will lead the University be certified for Information Security Management System under ISO 27000.

Library Department



Mr. Joshua Ilavonga

Welcome to Kibabii University Library. The Library supports teaching, learning and research with access to an extensive range of information resources to enhance academic work. The library carries out all its functions of acquiring, processing, organizing and dissemination of information resources in-line with the mission of the University. Our Library staff are devoted to deliver world class quality information services to the users based on core values, focusing on Customer's, Integrity, Innovation, Professionalism and Teamwork.

Our Objectives

1. To support and facilitate the teaching, learning and research through the provision of access to varied authoritative and up-to-date information resources.
2. To acquire, organize, maintain relevant information materials and provide information services to the Kibabii University community.
3. To market library services to the University community.
4. To train clients on information literacy and competency in order to wholly utilize information services and resources.
5. To provide favorable reading environment to users.



Official-Handing-Over-of-Phase-II-Education-Block



Ms Noel Malanda
Deputy Dean of
Students

Department of Student Affairs

Education in the 21st century places a lot of emphasis not only in academics but also co-curricular activities and soft skills. The Students welfare department plays a vital role in the sustenance of the University as it deals with the welfare of the major clients – the students. The department therefore has a major responsibility in ensuring the stability of the Institution through delivery of the necessary welfare services to students effectively and efficiently.

Student Affairs department is also home to counseling and intervention services. In its desire to enable students feel at home away from home, the department makes deliberate effort to provide individual and group counseling services. Additionally, it provides flexible and nondiscriminatory chaplaincy services in its endeavor to ensure spiritual nourishment of the students.

The department also appreciates the fact that the students have diverse talents and skills which need to be identified, harnessed and nurtured for the benefit of the individual and society. The students are encouraged to engage in culturally acceptable activities (during their free time). The department promotes the following strategies to engage students:

- i. Unifying cultural activities
- ii. Diversified games and sports activities
- iii. Diversified recreational activities
- iv. Diversified creative and performing arts
- v. Enhanced talent search activities
- vi. Encourage formation of focused clubs and societies
- vii. Monitoring competitive bidding and management of Student Centre

The department has ranked the University in high cadres nationally through core curricular activities as reflected in choir, drama, games and sports performances. Presently Kibabii University is the reigning champion in following categories of the 91st Kenya Music Festivals held in Masinde Muliro University of Science and Technology (MMUST) from 10th to 22nd July 2017: Folksong from Rest of Africa, Kenyan folk dance, Kenyan folk song and Taarabu song. Moreover the team also received certificate awards for position 2 and 3 which included: position 2 - Terrorism Choral verse and Turkana folk song, Position 3 - Giriama dance. In total, KIBU won 5 trophies at the end of 2017 National Music festivals. This was

excellent performance compared to 2016 where the University won only one trophy. Kibabii University are the reigning Taekwondo National Champions in the Kenya Universities Sports Association (KUSA) and second in East Africa.

The department through its services in ensuring intervention for holistic development takes pride in producing well-grounded students during the second graduation ceremony.



Chetambe Lipesa Benard

President of Students Governing Council

I wish to begin by conveying my heartfelt warm felicitations to our graduands of the year 2017. It is a privilege for me as the Student President of Kibabii University joining you among other eminent stakeholders of this reputable institution of higher learning to witness you being given the power to read and write. Your indefatigable struggle has finally paid off and I say to you all an elephantine congratulations.

Joining University is not an event; it is a rigorous process that you all toiled so hard to finish. Furthermore, your entry into Kibabii University, like any other institution of higher learning, led to the unfolding of a series of other activities; some glamorous, others unwelcoming such as missing marks, occasional campus demonstrations among others. You might not have realized in the beginning, but all these were regularly exposing you to the field and training ground where good leaders and problem solvers, including entrepreneurs, are made. Equipped with all the technical skills that you harbor, realize that you are now an empowered graduate ready and fit to procure the long awaited developmental change in this 21st Century. With your bravura, I implore you to stand tall among the crowd and courageously dare solve the problems that bedevils the world, including the notorious global warming, hunger, corruption just to mention but a few.

The expectations of the society from you are overwhelming. Having joined the world of intelligentsia be continuously innovative and your creation should always be the panacea to current problems. Try to interweave your performance with technology. Graduates should not be short of positive ideas and suggestions. Operate from the highest levels of your conscience.



Students Leadership Training held from 4th – 6th July 2017.

Last but not least, be a role model wherever you go in the globalized village. Carry the banner of our amiable University high. Maintain your unique identity among the populace and your hard work won't go unmentioned. God bless you .God bless Kibabii University.



Robby Okirigiti Mirera

Academic Director:

This is the affirmation that the realization of achieving your esteemed goals in academic endeavor is being revealed today. Today, authority for mandate to deliver as true achievers in scholarly will be guaranteed. Kibabii as your best chosen source of knowledge is glad to appreciate the long journey you have undertaken to tower.

As comrades, therefore we trust that the best service will be felt in your different professions. Having been developed your career well by attaining problem solving, analytical thinking and communication skills we pray for you graduates that you translate the best virtues of patriotism and service delivery as a pay back to the society where our values are foregrounded.

In appreciation, I stand to accept and admit that you will fit in this wanting century. With all that this extensive system has taught you, graduates we appeal that as good ambassadors of Kibabii university comradeship always live to work for the good of this generation and the future that depends on what we built today. From our supportive positions, we wish you good life and best hustle to achieve forever.



Mr. Kibabii: There comes a time in the university calendar that the students have to go through. In fact this is the point where they get to show that all they have been studying has been put into good use. This is the graduation stage. As a graduate, one has to be able to evaluate his or her worth in accordance to the effort they put in especially during their tenure of study. This is why their skills are so much needed out there especially.

In this century so as to enable the transformation of this world as a whole. This can only be achieved if they be able to know their importance and even the importance of the role they play so that they can be able to give the maximum output in relation to the development of this 21st century.

Allan Juma Therefore this is why the Kibabii University fraternity has a lot of hope vested on their graduates to making this a success. Through the lots of knowledge and skill fed to these class, then we are able to confidently assure you that these class will only give nothing but the best out there.

Miss Kibabii: There is a quote I am fond of. It is by a certain girl on her graduation day. It begins:

"Today is the day my life begins. Today I become a citizen of the world. Today I become a grown up. Today I become accountable to someone other than my parents. Accountable for more than my grades. Today I become accountable of the world. To the future. To all possibilities that life has to offer. Starting today, my job is to show up wide-eyed and willing and ready..."



Veronica Akinyi

The 21st century is littered with the promise of development in literally every field. Science, Technology, Literature, Medicine and Engineering are just a few of those fields. It is easy to become obsolete in a world where everyone is moving forward. You have to keep up, stay employable.

After graduating, be ready to "show up wide-eyed and willing and ready." You may ask, what are you getting ready for? We don't know. None of us will until we are in that space where we will be required to step up, to show up, and to become accountable. So today our lives begin. Let us be ready to take on life with all we have.



Prof. Donald Siamba
(PhD), Director

Directorate of Technical and Vocational Education and Training (TVET)

In developing the vision 2030, it was envisioned that a competency-based curriculum, will anchor Kenya's transformative drive towards meeting the social, economic and political demands. Given effort by Government to mainstream TVET at all levels of Education in Kenya, Kibabii University is positioning itself to provide highly skilled workforce through competence Based Training for industrialization. In order to contribute to one of the vision 2030 flagship project geared towards training more than 1 million artisans for Kenyan Market, the University has established the Directorate of Technical and Vocational Education and Training (TVET). The directorate will team up with academic Departments in various faculties and schools of the University and stakeholders to not only coordinate the development of dynamic curriculum responsive to the manpower needs of the economy but also review the existing Certificate and Diploma programmes to attain the TVETA standards for accreditation. Plans are underway to constitute a TVET board that will undertake the activities herein and to establish linkages and partnerships to support running of the TVET programmes.

Vision

To be a dynamic directorate of excellence in technical training, research and industrial development.

Mission

To develop competent, dependable, innovative and creative human resource that suits dynamic, technological trends for sustainable development



Kibabii University in partnership with Kenya Red Cross to offer medical services to the community



Dr. Tom Ekisa
(PhD), Director

The Institute Of Gender and Development Studies (IG&DS)

Globally gender issues are critical for social, political and economic development. Most governments have embraced a gendered approach to development and institutions like Kibabii University are in the forefront in advancing this noble course. The Institute of Gender and Development Studies was established in 2017 as an upgrade from the former Gender Mainstreaming Committee of Kibabii University.

The institute considers equality as a development goal rather than focus on either gender as a target. Achievement of this goal requires the university to examine all its policies, programmes and projects and their impacts on either gender with a view of achieving a gender balanced work environment.

The institute's vision

Nurture a Gender Responsive University.

The Institute's mission

Embracing Gender Responsive approaches in generation, preservation and dissemination of knowledge.

To achieve its mandate, the Institute has embarked on: Resource mobilization to support gender programmes; Lobbying and advocacy for appropriate policies and laws within the university and beyond; Forging linkages and partnerships with like-minded Organizations/government agencies among others; Developing and

implementing relevant curricula on gender; Conducting periodic workshops, seminars among other fora on gender and development issues; and Conducting research and dissemination of information on gender and development

The institute therefore, calls upon people with this orientation to come on board to support this noble journey.



The newly completed 200m³ underground rain water tank in the University to boost the water storage capacity



Prof. J.K. Maiyo
(PhD), Director

Directorate of Performance Contracting and Quality Assurance

Welcome to Kibabii University 2nd graduation ceremony, which marks a momentous epoch in the history of the University to be able graduate a total of 1208 graduates ranging from, Certificates, Diplomas, Bachelors, Masters, and Doctoral Studies. I wish to congratulate our students who are graduating for completing this significant milestone in their lives, your graduation signify that you are educated, competent, innovative and flexible to adjust in the current setting of our society. Your certification is in your degree which is a ticket for good life or an agent of real

change in which the world has being desiring for long.

Performance Contracting and Quality Assurance directorate was established on 14th April 2014, with a clear mandate to assist the university in ensuring quality and performance management. The directorate has a total of five staff currently.

Core mandate of the directorate

1. To develop, implement and maintain quality management systems
2. To supervise and monitor Quality Assurance assessments
3. To prepare and Conduct Internal Audit processes
4. To train and sensitize University staff on Quality Assurance and QMS matters
5. To establish clarity and consensus about priorities for the corporation's management
6. To ensure impartiality and fairness in the process of delivery of public services
7. To oversee the commitment of the University in setting compressive performance targets
8. To assess and submit quarterly and annual reports to designated agencies
9. To develop performance contracts and cascade them within the university



Kibabii University reaching out to the community to offer free medical services



The staff at the Directorate of Performance Contracting and Quality Assurance (From left: Mr. Blasio Amoche, Ms Sabina Wanjala; Prof. Maiyo; and Ms Sophy Waliaula)

Quality Assurance Achievement

1. The University was audited by the Commission for University Education (CUE) on 30th and 31st January 2017 and was found to be among the best 12 Universities in Kenya that complied with the commission requirements.
2. Successfully reviewed all its 45 academic programmes and submitted to the Commission for University Education.
3. Developed five new academic programmes that are market driven namely: Cooperative and Entrepreneurship Programme, Masters of Business Administration with Information Technology, Masters of Computer Science, Masters of Education in Kiswahili and Bachelor of Science in Nursing.

4. Registered member of Inter-University Council for East Africa (IUCEA), East Africa Higher Education Quality Assurance (EAQAN), and Kenya Universities Quality Assurance Network (KUQAN).
5. The Launch of Course evaluation by students online through ERP.

Performance Contracting Achievement

The purpose of performance contract is to establish clarity and consensus about priorities for the corporation's management in order to ensure that systems are established to promote equality of all users of public service is achieved. Performance contract also focuses in ensuring impartiality and fairness in the process of delivery of public services. Institutionalizing a culture of accountability integrity, transparency and promote values and principles of the public service. Kibabii University have successfully signed performance contract for three consecutive financial years 2012/2013, 2013/2014, 2014/2015 since its inception. The achievement of the negotiated targets has been outstanding compared with the myriad challenges that confront the university. This year, composite score of Self-Evaluation was 1.958 which was rated as Excellent. Some of the key achievement of the projects in the PC 2016/17 included:

1. Vision 2030 flagship projects

i. Completion of the Education Tuition Block.

It has the following;

- 24 Science Laboratories
- 5 Dean Offices
- 12 Chairman of Department offices
- 4 Academic Staff Boardrooms
- 1 Senate Boardroom
- 6 offices for University Professors

ii. Completion of Water Recycling Project.

The Water Recycling Project has saved the University total water bills by approximately 40%.

iii. Water Harvesting Project.

The University constructed underground water tank which collects 200m³. This has reduced water demands from the service provider.



The newly completed Water Recycling Project

2. Core mandate projects

- i. Completion on the development of cooperative and entrepreneurship programme.
- ii. Enhanced human capacity for research and development in ICT.
- iii. Publication of 35 articles in referred journals and books.
- iv. Organized and supported staff to attend Conferences, seminars and workshop.
- v. Increased enrollment of students in all the faculties/schools across all the accredited academic programmes.

3. Corporate social responsibility

- i. Offered two free health services to the neighborhood community
- ii. Conducted one training for the community on hostel management services
- iii. Organized workshop to sensitize community on conflict resolution, national values and cohesion for peaceful co-existence
- iv. Offered career mentorship programmes in schools within the neighborhood community.



The staff at the Directorate of Performance Contracting and Quality Assurance with VC and DVCs

Front row left to right: Prof. Shibairo-DVC (ASA); Prof. Ipara-VC; Prof. Aywa-DVC (AFD)

Second row left to right: Ms Waliaula- Senior Admin Assistant; Prof. Maiyo- Director (PCQA); Mr. Blasio- Data Analyst; and Ms. Wanjala- Admin Assistant.

ISO

The University is in the process of attaining ISO 9001:2015 Certification after successfully achieving the ISO 9001:2008 certification in the year 2016. The University achieved this seal of quality from SGS Kenya and UKAS Management System of United Kingdom the leading international providers of QMS. This was a culmination of a concerted effort by the entire staff of the University family.

The Route to transit to ISO 9001:2015 Certification.

The university has engaged a leading and accredited consultant MAIER Consulting Limited to guide the University in the transition process. The steps undertaken successfully so far include:

- i. ISO 9001 QMS Top Management briefing,
- ii. Process Owners training;
- iii. General staff awareness training;
- iv. Gap analysis context determination, scope definition, risk assessment, quality policy, quality objectives and process documentation;
- v. Review of the existing procedures.

Activities scheduled to be achieved in the next three months includes;

- i. Validation and finalization of QMS documents;
- ii. Training of internal auditors;
- iii. Guidance Internal audit;
- iv. Precertification audit;

The university hopes to successfully transit to the new standard of ISO 9001:2015 and also be certified for Information Security Management System under ISO 27000 by June 2018.



Handing over of the Student Council leadership

PROGRAMMES OFFERED IN THE UNIVERSITY

The following programmes are offered in the University:

THE FACULTY OF EDUCATION AND SOCIAL SCIENCES

DOCTOR OF PHILOSOPHY PROGRAMMES

- Doctor of Philosophy in Religion
- Doctor of Philosophy in Curriculum and Instruction
- Doctor of Philosophy in Education Management and Policy Studies.
- Doctor of Philosophy in Education Planning and Management.
- Doctor of Philosophy in Economics and Management of Education

MASTERS PROGRAMMES

- Master of Education in Curriculum & Instruction.
- Master of Education in Educational Management & Policy Studies
- Master of Education in Educational Planning & Management
- Master of Arts in Religion
- Master of Arts in History
- Master of Education in Economics and Management
- Master of Arts in Comparative Literature

POSTGRADUATE DIPLOMA PROGRAMMES

- Post Graduate Diploma in Education

UNDER GRADUATE PROGRAMMES

- | | |
|---|---|
| Bachelor of Education (Arts) | Bachelor of Social Work |
| Bachelor of Education (Science) | Bachelor of Criminology |
| Bachelor of Education (Early Childhood Education) | Bachelor of Journalism & Mass Communication |

DIPLOMA PROGRAMMES

- Diploma in Education with the following combinations:
- | | |
|---------------------|------------------------------|
| English/Literature | Geography/Mathematics |
| Geography/Kiswahili | Kiswahili/History |
| Kiswahili/Religion | Mathematics/Business Studies |
| Geography/History | History/Religion |
| History/Geography | Geography/Business Studies |
| Geography/Religion | |

- Diploma in Public Relations and Creative Advertisement
- Diploma in Criminology and Criminal Justice
- Diploma in Social Work and Community Development

CERTIFICATE PROGRAMMES

- Certificate in Criminology
- Certificate in Social Work and Community Development

SCHOOL OF BUSINESS AND ECONOMICS (SOBE)MASTERS PROGRAMMES

Master of Business Administration (MBA)
Master of Science in Human Resource Management

UNDERGRADUATE PROGRAMMES

Bachelor of Commerce (B.Com)

Bachelor of Business Management
DIPLOMA PROGRAMMES

Diploma in Business Management

CERTIFICATE PROGRAMMES

Certificate in Business Management

SHORT COURSES

County Governance.

FACULTY OF SCIENCE (FS)DOCTOR OF PHILOSOPHY PROGRAMMES

Doctor of Philosophy in Applied Mathematics
Doctor of Philosophy in Pure Mathematics

Doctor of Philosophy in Statistics
Doctor of Philosophy in Physics

MASTERS PROGRAMMES

Master of Science in Physics
Master of Science in Applied Mathematics
Master of Science in Pure Mathematics

Master of Science in Statistics
Master of Science in Organic Chemistry

UNDERGRADUATE PROGRAMMES

Bachelor of Science in Agriculture, Economics and Resource Management
Bachelor of Science in Mathematics
Bachelor of Science in Bio-Resource Conservation and Management
Bachelor of Science in Agriculture Education and Extension
Bachelor of Science in Renewable Energy and Bio-Fuels Technology
Bachelor of Science in Physics
Bachelor of Science in Biology
Bachelor of Science in Chemistry
Bachelor of Science in Agriculture and Bio-technology

SCHOOL OF COMPUTING AND INFORMATICS (SCAI)DOCTOR OF PHILOSOPHY PROGRAMMES

Doctor of Philosophy in Information Technology

MASTERS PROGRAMME

Master of Science in Information Technology

UNDERGRADUATE PROGRAMMES

Bachelor of Science in Computer Science
Bachelor of Science in Information Technology

DIPLOMA PROGRAMME

Diploma in Information Technology

CERTIFICATE PROGRAMME

Certificate in Information Technology

SHORT COURSES

Computer Proficiency