



## KIBABII UNIVERSITY COLLEGE

### DEPARTMENTAL

### QUARTERLY/ ANNUAL PERFORMANCE REPORT

Performance Contract Report for:  1<sup>st</sup> Quarter  2<sup>nd</sup> Quarter  3<sup>rd</sup> Quarter  4<sup>th</sup> Quarter/ Annual  
*(One) (Tick)*

CONTRACT BETWEEN \_\_\_\_\_ AND \_\_\_\_\_  
 FOR THE PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_

	PERFORMANCE CRITERIA CATEGORY	UNIT of measure	WT	Target 15/16	Achievement	Cumulative Achievement
<b>A</b>	<b>Finance &amp; stewardship</b>					
<b>A1</b>	Utilization of Allocated Funds	%	4	100		
<b>A2</b>	A-in-A	Kshs.( M)	3	233.78		
<b>A3</b>	Development Index	%	3	26.30		
	<b>Weight Sub total</b>		<b>10</b>			
<b>B</b>	<b>Service Delivery</b>					
<b>B1</b>	Customer Satisfaction	%	2	100		
<b>B2</b>	Service delivery innovations	No	2	4		
<b>B3</b>	Service delivery innovations Application/implementation	%	2	100		
<b>B4</b>	Resolution of Public Complaints	%	5	100		
<b>B5</b>	ISO Certification/Accreditation	%	2	90		
<b>B6</b>	Automation	%	2	49		
	<b>Weight sub-total</b>		<b>15</b>			
<b>C</b>	<b>Non-Financial</b>					

<b>C1</b>	Implementation of the Strategic Plan	%	1	100		
<b>C2</b>	Assets Management	%	1	100		
<b>C3</b>	Youth Internship/Industrial Attachment/Apprenticeship	No	1.5	32		
<b>Empowerment of Youth, Women and Persons with Disabilities</b>						
<b>C4</b>	Sensitization and Prequalification	%	1	100		
<b>C5</b>	Uptake of 30% Value of tender awarded	Ksh (M)	2	46.75		
<b>C6</b>	Compliance with constitution	%	1.5	100		
<b>C7</b>	Compliance with statutory obligations	%	1	100		
<b>C8</b>	Safety and Security measures	%	1	100		
	<b>Weighted subtotal</b>		<b>10</b>			
<b>D</b>	<b>Operations:</b>					
	<b>Vision 2030 flagship projects</b>					
<b>D1</b>	Develop Cooperative and Entrepreneurship Management programme	%	4	100		
<b>D2</b>	Initiate Bachelor of Education Arts	%	2	100		
<b>D3</b>	Equipping of laboratories	%	9	100		
<b>D4</b>	Increase enrolment in Science & Technology Courses	No	2	1500		
<b>D5</b>	Completion of Academia tuition block	%	7	100		
<b>D6</b>	Communication and Branding	%	2.5	100		
<b>D7</b>	Quarterly reporting to VDS	%	2.5	100		
	<b>Other priority projects</b>					
<b>D8</b>	Water Harvesting Project:	%	2	100		
	<b>Outcomes Aligned to Sector Performance Standards</b>					
<b>D9</b>	Human Capacity for research and development in ICT	%	4	100		
<b>D10</b>	Accreditation of the Nursing Programmes by a Professional Body.	%	1	100		
<b>D11</b>	Number of Books and Articles Published	No.	2	21		
<b>D12</b>	Number of Conferences, Seminars and Workshops	%	2	100		
<b>D13</b>	Increased number of Researchers	No.	3	50		
<b>D14</b>	Number University College - Linkages	No.	1	3		

<b>D15</b>	Implementation of intellectual property rights policy	%	2	100		
<b>D16</b>	Improve Web Metrics ranking of the University College	Rank	2	52		
<b>D17</b>	Research and Funding	%	2	100		
<b>D18</b>	Community Outreach	%	2	100		
<b>D19</b>	Ease of Doing Business	%	2	100		
	<b>Project Implementation</b>					
<b>D20</b>	Completion rate	%	0.5	100		
<b>D21</b>	Cost Effectiveness	%	0.5	100		
	<b>Weight Sub Total</b>		<b>55</b>			
<b>E</b>	<b>Dynamic / qualitative</b>					
	<b>Human Resource Development</b>					
<b>E1</b>	Management of pension	%	1	100		
<b>E2</b>	Competency Development	%	1	100		
<b>E3</b>	Prevention of Alcohol and Drug Abuse	%	1	100		
<b>E4</b>	Prevention of HIV/AIDS infections	%	1	100		
<b>E5</b>	Work Environment	%	1	100		
	<b>Weight Sub Total</b>		<b>5</b>			
<b>F</b>	<b>CORRUPTION ERADICATION /GOVERNANCE</b>					
<b>F1</b>	Corruption Eradication	%	4	100		
<b>F2</b>	Mwongozo Code of conduct	%	1	100		
	<b>Weight Sub Total</b>		<b>5</b>			
<b>G</b>	<b>NATIONAL COHESION NATIONAL VALUES:</b>					
<b>G1</b>	Implement measures to promote the realization of National cohesion and national values	%	2.5	100		
<b>G2</b>	Implement commitment in the president's Annual Report on National Values and Principles of governances	%	2.5	100		
	<b>Weight Sub Total</b>		<b>5</b>			
	<b>Overall Total Weight</b>		<b>100</b>			

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**EXPLANATION OF PERFORMANCE**

**(All the achievement must be attached with evidence labeled as per the matrix number)**

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**SIGNED**

**{NAME OF DEPT/ SCHOOL/ DIRECTORATE**

*{Contracteetitle e.gHoD}*: ..... DATE: .....  
(Name )

**{NAME OF SCHOOL/ COLLEGE/ DIVISION }**

*{Principal\* title }*: ..... DATE: .....  
(\*to whom *Contracteereports*) (Name)