



KIBABII UNIVERSITY

Knowledge for Development

NEWSLETTER

Souvenir Edition for the 10 years Anniversary Celebrations

10TH GRADUATION CEREMONY



Friday 21st November 2025



THEME: Applying Smart Education and Technology for the Industrialization of Kenya



Kibabii University ISO 9001:2015 Certified
Knowledge for Development

Editor's Note

Dear Readers,

Welcome to this Special Edition of the Kibabii University Newsletter, commemorating 10 transformative years since the University was awarded its Charter. This is not just a celebration of time, but of the vision, resilience, and collective effort that have propelled KIBU to the forefront of higher education, research, and innovation in Kenya and beyond.

Over the past decade, Kibabii University has grown into a dynamic hub of knowledge creation, distinguished by collegiality, research culture, strategic partnerships, and commitment to community engagement. This special edition captures highlights of that journey: testimonies from the founders, School of Nursing first graduation, groundbreaking donor-funded projects, impactful outreach programmes, international collaborations, and the remarkable stories of our faculty, students, and partners who continue to shape our legacy.

As we mark this historic moment, we also celebrate the Class of 2025, whose achievements embody the spirit of excellence that defines our University.

We invite you to journey with us through these pages; to reflect, celebrate, and look ahead with renewed optimism. The story of Kibabii University is still unfolding, and the best chapters are yet to be written.

EDITORIAL TEAM:

Victor Koech | Obed Koroso | Jane Kuria | E ve Blessing | Benard Mutua

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PHILOSOPHY

Kibabii University embodies the view that Science, Technology and Innovation are critical for sustainable utilization of material and human resources for the posterity of the universe.

MOTTO

Knowledge for Development

VISION

To be a global and dynamic University of excellence in Science, Technology and Innovation.

MISSION

To achieve excellence in generation, transmission and enhancement of new knowledge in Science, Technology and Innovation through quality Teaching, Research, Training, Scholarship, Consultancy and Outreach programmes.

To undertake its mission and realize its vision, Kibabii University upholds the following six (6) Core values, which are anchored in the acronym (EASIIA). To operationalize the core values, “KIBU aspires to produce scholars who embody Excellence, Accountability and Transparency, Social responsibility, Innovation and Integrity while utilizing their Academic freedom in performing their duties”.



OUR VALUES

1 Excellence

The University shall ensure quality teaching, research and provision of excellence in teaching, research and service to the public.

2 Accountability and Transparency

The University staff shall explain the rationale of activities done and avoid any actions that might border on malpractice.

3 Social Responsibility

The University shall promote awareness and provide leadership in responding to issues and problems affecting the society.

4 Integrity

The University staff shall have common decorum reflected in their personal appearances, interactions and conducts.

5 Innovation

The University shall provide opportunities for the creation of new ideas and products for teaching, learning and well-being of the society.

6 Academic freedom

The University shall provide opportunities for the creation of new ideas and products for teaching, learning and well-being of the society.

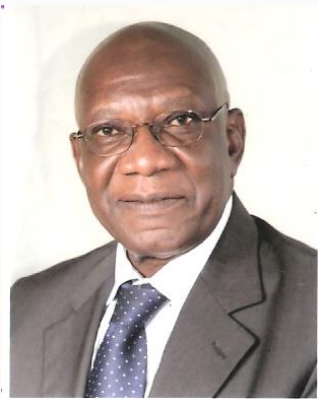
GOVERNANCE

10 YEARS OF REMARKABLE OVERSIGHT AND GOVERNANCE

As Kibabii University marks ten years since the award of its Charter, it is fitting to reflect on the visionary leadership that has guided the Institution through its formative stages to its current stride of excellence. Over the decade, three successive University Councils have played a pivotal role in shaping the University's governance culture, policy direction, and strategic priorities. Each Council, working within its unique context made distinct contributions that strengthened institutional stability, expanded academic and research capacity, and positioned the University for national relevance and global competitiveness. Their collective stewardship embodies the values of integrity, accountability, innovation, and service, which remain at the heart of the University's mission.

The following briefs honour the First, Second, and Third Councils for their transformative impact and unwavering commitment to Kibabii University's growth.

The First University Council



**Prof. Migot-Adholla -
Chairperson**

Members:

- Prof. Mary Gikungu
- Mrs. Connie Mogaka
- Mr. Lawrence Omuhaka
- Miss Caroline Cheptoo
- Dr. Nicodemus Ojuma
- David Watene
- Prof. Isaac I. Odeo – Ag. Vice Chancellor

The First Council laid the cornerstone upon which Kibabii University's governance culture now stands. Under the leadership of Chairman Migot-Adholla, the Council focused on establishing robust governance frameworks, administrative structures, and operating principles critical for a newly chartered institution. Their work centred on institutionalizing transparency, accountability, and ethical leadership—values that provided the strong foundation the University needed in its formative years. With an emphasis on stability and order, the First Council set the tone for disciplined decision-making and strategic direction that would guide the University's growth for the decade that followed.

The Second University Council



Dr. Ernest Mwangi Njoroge
2nd Chairperson

Members:

- Dr. Lukes Shiroya Kundu
- Mr. Michael Jasper Obonyo
- CPA Vincent Moseti Nyabiosi
- Mr. Francis Asunah
- Amb. Tom Mboya Wambua
- Mr. Wellington Kihato Wamburu
- Prof. Isaac Ipara Odeo – First Vice Chancellor & Secretary to Council

The Second Council presided over a crucial phase of consolidation and expansion. Led by Dr. Ernest Mwangi Njoroge, the Council steered the University towards stronger academic positioning, intensified research activity, and enhanced financial sustainability. This Council championed research excellence, supporting initiatives that expanded the University's scholarly footprint locally and globally. Their emphasis on resource mobilization unlocked new partnerships, infrastructural investments, and innovation pathways that strengthened institutional capacity. Through strategic foresight and proactive engagement with stakeholders, the Second Council helped transition Kibabii University from foundational stability to purposeful growth.

The Third (Current) University Council

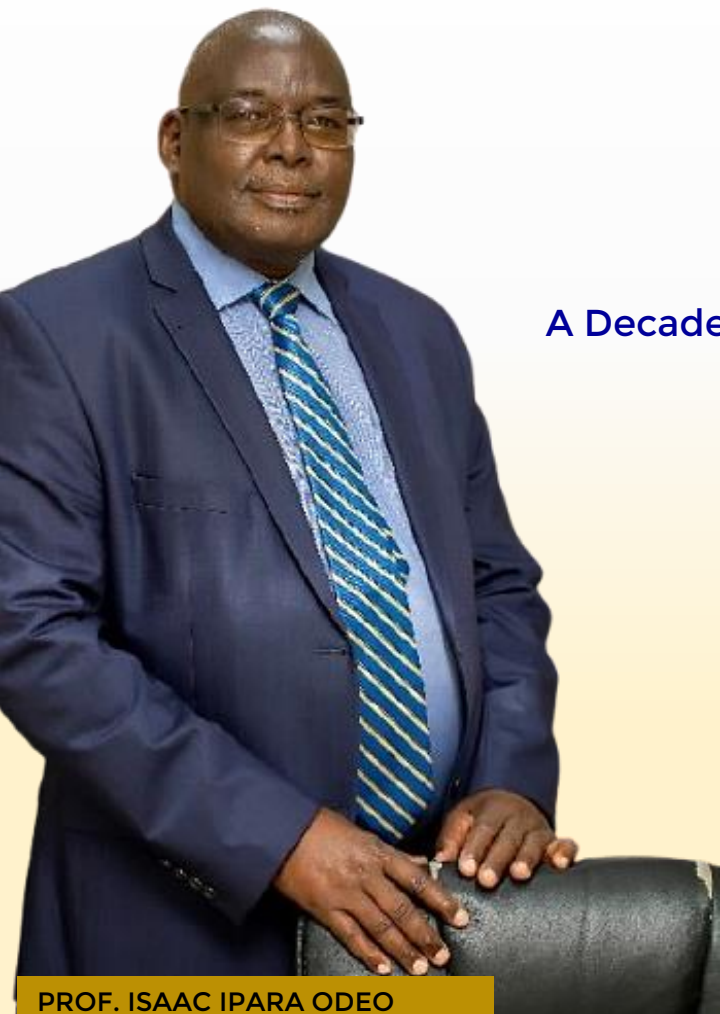


Prof. Chris Macoloo,
3rd Chairperson Of Council

Members:

- Dr. Adan Saman Sheikh
- Ms. Wilkister Muyoka Simiyu
- Ms. Maureen Nafula
- Dr. Jeniffer Chepkemai
- Mrs. Sarah Nyanchama Ratemo-Kizito
- Prof. Isaac Ipara Odeo - Vice Chancellor & Secretary to Council

The Third and current Council continues to steer Kibabii University into a new era of excellence marked by quality, competitiveness, and global visibility. Under the leadership of Prof. Chris Macoloo, the Council has prioritized the strengthening of quality assurance systems, academic standards, and international collaborations. A champion of institutional benchmarking and global engagement, the Chairman has guided efforts to align University operations with international best practices. This Council is also shaping the University's global academic reputation by fostering networks, advancing accreditation efforts, and supporting world-class academic programming. Their stewardship reflects a commitment to producing graduates and research outputs that meet global expectations..

VICE CHANCELLOR'S
MESSAGE

PROF. ISAAC IPARA ODEO
VICE CHANCELLOR

A Decade of Growth, Excellence, and Impact

Over the past ten years, Kibabii University has released 11,000 graduates into the world. Today, we proudly add 1,646 graduands to that number, bringing our total alumni to 12,617. Among them are 31 PhDs, 70 Master's, 6 Postgraduate, 1,498 Undergraduate, 37 Diploma, and 7 Certificate recipients, including one posthumous award. The gender distribution has always been favorable. This year, it stands at 54.9% male and 45.1% female. We salute you all for your hard work and determination.

Guided by the theme, *"Applying Smart Education and Technology for the Industrialization of Kenya,"* Kibabii University continues to uphold the highest standards of academic quality and professional relevance. Our programmes are carefully aligned with the nation's education reforms and the evolving global marketplace. This year, we proudly celebrate two firsts: the inaugural cohorts of the Bachelor of Science in Nursing (48 graduands) and the Doctor of Philosophy in Kiswahili Studies (4 graduands), both developed in close collaboration with industry and other stakeholders.

At Kibabii University, integrity, accountability, and compliance define our institutional culture. These values have earned us numerous accolades, including ISO 9001:2015 Recertification and a ranking of number seven among public universities in Kenya by the Times Higher Education Rankings, just to mention a few!

Our research enterprise continues to thrive, with 15 research and innovation projects worth KES 600 million. The intention is to use some proceeds from these ventures to grow the Endowment Fund from its current value of KES 13 million. This is a remarkable feat for a ten years young University.

On this remarkable occasion of our 10th Graduation Ceremony, I warmly welcome all our esteemed guests, partners, faculty, staff, students, and alumni to this Special Souvenir Newsletter; a memento of our remarkable journey over the past decade.

First, I express my sincere gratitude to the pioneer members of staff who contributed selflessly to the establishment of Kibabii University College in 2012 and eventually to the award of Charter in 2015. Your incredible dedication and efforts have left an indelible mark that will be remembered for generations to come. I also take this opportunity to appreciate our the Kibabii community, including nearby residents and schools, security agencies, landlords, and business partners for the strong bonds and collaboration that have made our environment vibrant and supportive over the years. May God richly reward you!



In games and sports, our staff and students continue to make global impact. Olympian and Taekwondo Coach, Ms. Faith Ogallo, has trained over 200 girls to combat Gender-Based Violence, bringing us immense pride. Her recognition as a Kenya National Hero (2025) and Olympian for Life (Paris 2024) symbolizes the spirit of excellence we nurture. Last week, three Kibabii University athletes represented Kenya in Taekwondo competitions in the Ivory Coast.

These achievements are made possible by our dedicated students, staff, faculty, Senate, Management and the visionary leadership of our University Council. I extend deep appreciation to our past and current Council Chairs the late Prof. Shem Migot-Adholla, Dr. Ernest Mwangi Njoroge, and Prof. Chris Macoloo for their unwavering service. We are equally grateful to the Government of Kenya, through the Ministry of Education, for its steadfast support.

To the Class of 2025, you hold a special place in our hearts. You began your journey amid the uncertainty of the COVID-19 pandemic, yet your resilience and determination have brought you to this proud day. As you step into the world, carry forward the knowledge, discipline, and values you have gained here to create positive change in society. We also thank your parents, guardians, sponsors, and Lecturers for walking this journey with you. If achievements of the last decade are anything to go by, this occasion should be used as a pedestal to commit to transform KIBU into an unrivaled Premier Institution in the next decade.

OUTSTANDING AWARDS AND RECOGNITIONS FOR 2024-2025



Kibabii University: Best Public University in Good Governance, Transparency and Accountability.



Kibabii University: Best Public University in Performance Management.



Kibabii University: Second runners-up Public University in the Financial Reporting (FiRe) Awards 2024



Kibabii University: 7th Best Ranked University, Nationally!

DEPUTY VICE CHANCELLOR (ACADEMICS AND STUDENTS AFFAIRS)

Celebrating Academic Excellence and Growth in a Decade.



**PROF. JOSHUA ONDURA OGENDO,
PHD, MKNAS**

Deputy Vice Chancellor
(Academics and Students Affairs)

The Division of Academics and Student Affairs warmly congratulates all the 1,646 graduands of the 10th Graduation Ceremony on this great milestone in your academic and personal journey. Graduation marks the culmination of years of hard work, resilience, and sacrifice supported by your families, friends, sponsors, and the entire Kibabii University community. As you step into the next chapter of life, may you apply the knowledge, skills, and values gained here to make your *alma mater* proud.

As we celebrate KIBU@10, we take pride in the remarkable growth of student enrolment from 333 in 2012 to over 10,300 today. This expansion reflects the increasing demand for quality higher education and the University's commitment to providing relevant, market-driven programmes.

To support this, the University has embraced smart education and digitalization across all academic processes; from admissions and fees payment to e-learning, timetabling, and examination processing, ensuring that our students receive technology-enhanced, globally competitive training.

In line with the Competency-Based Education (CBE) framework and Ministry of Education guidelines, the University is reviewing and aligning all academic programmes to strengthen their market relevance. Sixteen undergraduate and postgraduate programmes are currently under accreditation by the Commission for University Education (CUE), while others await Senate approval. Our goal is to produce innovative, entrepreneurial, and globally competitive graduates.

Since our last graduation in 2024, the University has recorded notable achievements. We celebrate Ms. Faith Ogallo, our Taekwondo coach and Olympian, recognized as a Kenya National Heroine (2025) and Olympian for Life (Paris 2024).

We also commend Miss Yvon Alivitsa Otunga, who represented KIBU at the World University Games (Germany, 2025), and Miss Patience Neema Mwagandi, a gold medalist at the Africa Open Series Zone 5 in Addis Ababa.

To nurture future talents, the University established the Centre for Creative Performing Arts and Sports (CECPAS), which promotes research, training, and innovation in sports and creative arts.

Dear graduands, your journey does not end here. It marks a transition into a world of opportunity, responsibility, and lifelong learning. Remain agile, digitally literate, and socially conscious as you use your education to create solutions for society. As Nelson Mandela once said, "When you are on the way to the top, be careful of the monster called greed. Greed will make you impatient and make you steal or seek shortcuts." Stay true to your values and use your education to uplift others.

On behalf of the Division of Academics and Student Affairs, I extend heartfelt congratulations to the Class of 2025. May you continue to soar higher and become proud ambassadors of Kibabii University.

DEPUTY VICE-CHANCELLOR (PLANNING, PARTNERSHIPS, RESEARCH & INNOVATION)



PROF. JULIUS. K. MAIYO
Deputy Vice-Chancellor
(Planning, Partnerships, Research & Innovation)

Driving Innovation and Partnerships for Sustainable Growth

Research, innovation, and partnerships continue to be the cornerstone of Kibabii University's transformation journey. Through strategic collaborations with local and international institutions, industry, and government agencies, KIBU has strengthened its research capacity, enhanced global visibility, and advanced solutions that address real-world challenges.

In the 2024/2025 fiscal year, our researchers submitted 35 multidisciplinary proposals and 2 consultancy projects, attracting KES 257 million in donor funding, a 27.8% increase from the previous year. Notable projects include partnerships with IDRC, ERASMUS+ (EU), Future of Life Institute, DAAD, United Kingdom Research Innovate, WAITRO – World Association of Industrial & Technological Research, Commonwealth of Learning (CoL), RUFORUM/RAINCA/WASCAL and the KCB Foundation. The University also launched its third competitive Research Funding support for its staff for the financial year (2025-2026) under two themes: Applying Smart Education and Technology for Global Economic Transformation; and Harnessing Innovation for Sustainable Growth.

The 7th Biennial International Conference, themed "Harnessing Innovation for Sustainable Growth," brought together over 170 participants from around the world. In the same period, staff

published 158 journal articles, four book chapters, and two books, while 61 members participated in international conferences and workshops.

During the year, the University also signed 17 new collaboration agreements and expanded its global footprint by hosting and sending scholars abroad. Out of these, our international student community continues to grow, with learners drawn from across East Africa and beyond.

To address the growing mental health challenge, the University conducted a capacity-building workshop for local Community-Based Organizations (CBOs), training 61 participants from five CBOs on identifying and managing mental health conditions. Equally, through the Office of the Dean of Students and the Department of Social Work, the University conducted various outreach programmes where staff and students interacted with vulnerable groups, sharing essential supplies and emotional support, a true reflection of the University's human-centered approach to service.

To the class of 2025, Congratulations! As you graduate, remember that you are ambassadors of a University that believes in research-driven innovation, integrity, and service to humanity. Continue to explore, create, and inspire change wherever you go.

DEPUTY VICE-CHANCELLOR (ADMINISTRATION, FINANCE AND DEVELOPMENT)



**PROF. DONALD NAMASAKA
SIAMBA**

DEPUTY VICE-CHANCELLOR
(ADMINISTRATION, FINANCE AND
DEVELOPMENT)

The 2024/2025 Financial Year marked a defining chapter in Kibabii University's remarkable journey of growth, transformation, and institutional maturity as we commemorate ten years since the award of Charter. Over the past decade, the University has evolved from a promising young institution into a centre of academic and administrative excellence. This milestone offers an opportunity to reflect on our achievements, renew our commitment to efficiency, and strategically position ourselves for the next decade of impact.

This period has been characterized by strengthened governance systems, prudent financial management, and strategic investment in people, processes, and infrastructure — all anchored on our vision of building a resilient, efficient, and future-ready institution. Through the concerted efforts of our dedicated staff and

partners, we continue to uphold integrity, accountability, and professionalism in every aspect of our operations.

Our sustained commitment to good governance, transparency, and accountability earned the University national recognition at the 7th Diversity and Inclusion Awards and Recognition (DIAR). KIBU was celebrated as the Best Public University in Good Governance, Transparency and Accountability, and the Best in Performance Management, while also emerging a finalist in Equitable Resource Allocation. These accolades reaffirm our dedication to ethical leadership, inclusivity, and excellence in service delivery.

In our human resource and administrative processes, the University continues to champion gender equity and inclusivity. Currently, 43.8% of staff are female, reflecting compliance with the constitutional two-thirds gender rule and our belief in equal opportunity. This inclusive and empowering environment nurtures creativity, fairness, and productivity, enabling our staff and students to thrive and contribute meaningfully to the University's vision.

Our focus on quality management and operational efficiency has also yielded impressive results.

The University successfully retained its ISO 9001:2015 certification, with a notable improvement in performance rating to 93.3%, up from 84% in 2021. This achievement is a testament to the University's entrenched culture of continuous improvement and its unwavering commitment to quality and excellence in all its functions.

As we celebrate this 10th Anniversary of Charter Award, we take pride in the collective achievements that define our first decade. Yet, we remain forward-looking — determined to strengthen human resource capacity, financial sustainability, and infrastructure development, while deepening our investment in innovation, digital transformation, and staff welfare.

Together, we are shaping a University that not only meets but surpasses the expectations of our stakeholders — a University defined by excellence, accountability, inclusivity, and transformative impact.



REGISTRAR (ACADEMIC AFFAIRS)**SR. DR. JACKLYNE OKELLO ALARI,**
REGISTRAR (ACADEMIC AFFAIRS)**Hurray! Congratulations, Class of 2025!**

Today marks a truly momentous milestone in your academic journey—one that began years ago when you walked through the gates of Kibabii University in search of knowledge, growth, and transformation. For some, tears of joy keep flowing; for others, wonder and gratitude leave you speechless. Indeed, this is a day ordained by God—by Allah—for you to pause, look back, and count your blessings.

As the University Mark's 10 years we present a total of 1646 graduands. Allow me to congratulate you all on your resilience, patience, determination, and for successfully earning your degree, diploma, or certificate. You have made your families, your lecturers, and your University immensely proud.

As you step into the next chapter of life, some of you have already ventured into the job market, others are preparing to, while some may still be asking, "What next?" Take heart and be encouraged. Kibabii University has equipped you

with relevant knowledge, skills, and values to make a meaningful impact in the world. The Smart Education you received is your power—use it to transform yourself and society. I wish to remind you that story of the University will now be told through your work and visibility in society. You are the pride of KIBU. Therefore, choose to be an innovator and an entrepreneur. Let creativity and initiative propel everything you do. Go forth with courage and confidence.

As a University founded on Science, Technology, and Innovation, we are proud that you chose to pursue your dreams with us.

The world you are stepping into demands strong technical, digital, and soft skills across all sectors. Keep refining these skills every day. Position yourself strategically—be visible, be proactive, and let excellence be your signature.

May God, who has brought you this far, continue to guide, protect, and bless you in all your future endeavors.

Table: Graduation Trends between 2016-2024

Number	Year	Total No. of Graduates
1	2016	742
2	2017	1208
3	2018	1704
4	2019	1863
5	2021	1637
6	2022	1542
7	2023	1113
8	2023	1227
9	2024	1530

REGISTRAR (ADMINISTRATION AND HUMAN RESOURCE)



DR. CS. RUTH ATIDAH MITALO, PH.D.,
REGISTRAR (ADMINISTRATION AND HUMAN
RESOURCE)

Congratulations to the Class of 2025!

Your dedication, discipline, and determination have led you to this defining moment. As you embark on the next chapter of your journey, may your hard work continue to open doors of opportunity and success.

At Kibabii University, Administration and Human Resource Department continues to uphold the University's vision by recruiting, developing, and retaining a highly skilled and motivated workforce guided by the principle: *Do the right thing even when your supervisor is not watching*. We strive to ensure a professional environment where excellence, integrity, and dedicated service delivery are the cornerstones of institutional growth.

Departmental Highlights and Achievements (2024/2025)

Staffing and Diversity

The University boasts a dedicated workforce of 413 members of staff with 232 (56.2%) male and 181 (43.8%) female, including 8 persons with disabilities, a testament of the University commitment to diversity and inclusion. Recognizing and supporting the presence of diverse gender identities among the faculty and staff has yielded numerous benefits for both the individuals and the University as a whole. Gender inclusivity holds profound significance in fostering an inclusive academic environment, where diverse gender holds different positions of responsibility among the faculty and staff.

Academic Growth

Staff qualifications have significantly improved since FY 2019/20. PhD holders increased from 70 to 99 and Master's holders from 67 to 85. This represents 22.9% growth for PhDs and 35.8% for Masters respectively. This is an effort towards attaining Commission for University Education requirements for academic staff qualifications and also growing our research capacity.

New Appointments

During the year, thirteen (13) new staff joined the University in various positions as follows: Drivers (3), Senior Human Resource Management Officer, Lecturer (History),

REGISTRAR (ADMINISTRATION AND HUMAN RESOURCE)

Deputy Vice Chancellor (ASA), Tutorial/Junior Research Fellow (Criminology), Artisan (Electrician), Tutorial/Junior Research Fellow (Human Resource Management), Games and Sport Officer, Tutorial/Junior Research Fellow (Religion), Lecturer (Strategic Management) and Chief Supply Chain Management Officer. The Department organized staff induction to enhance performance and integration of the new staff and staff who had been assigned new roles on 28th October, 2024 and 23rd May 2025.

Youth Empowerment

The University continues to support internship opportunities, nurturing young talent in line with Kenya's youth development agenda. The Department facilitated the recruitment of interns in Administration and Human Resource Department, Partnerships and Linkages Department and School of Graduate Studies.

Performance Management, Recognition and Awards

The University has automated staff performance management system. The overall staff performance score for the FY 2024/25 was 96.9% compared to 93.6% in the FY 2023/24.

The University was recognized and awarded during the DIAR Awards, 2025 where it emerged Winner in the Best Public University on Performance Management, Winner in Best Public University on Good Governance, Transparency and Accountability; and Finalist in the Best Public University on equitable allocation of opportunities and Resources. These earned accolades reflect excellence in leadership, compliance, and service delivery. During the FY 2024/2025, 4 members of staff were promoted.

National Ranking

Kibabii University was ranked number one among all 585 State Corporations and Public Universities in the FY 2023/24 Public Service Evaluation, with a score of 81.41%.

This impressive performance was an improvement of previous year score of 80.20% where the University emerged number one (1) among public Universities and number (5) in all public institutions in Kenya. The University previously led other Public Universities in 2019/20, 2020/21, 2021/22 PSC evaluations reaffirming its national leadership in upholding public service values and principles.

Legal and Governance Audits

The Department facilitated Internal Legal and Governance Audits in April, 2025 to establish the general compliance of the University with Government of Kenya applicable Laws, Rules, Kibabii University Charter, Statutes, Statutory and Regulatory obligations and Kibabii University Policies.

Staff Development and Welfare

The Department organized a vibrant Staff Sports and End-Year Celebration on 20th December, 2024, themed *"My Good Performance, Our Great Success"*, honoring outstanding individuals, teams and departments. The awards presented included Lecturer of the year award; Administrative employee of the year award; Researcher of the year award; Best academic department of the year award; and Best Administrative department of the year award.

Staff Exits

During the period 2024/2025, nine (9) members of staff left the University, that is, four (4) staff left the University voluntarily through resignations (0.08%) and five (5) members of staff retired (1.2%).

Finally, as you step into the world beyond Kibabii University, remember that the values of excellence, hard work, integrity, teamwork, and service that define Kibabii University will continue to guide your success. Just as our staff strive for excellence and continuous growth, may you also remain lifelong learners and changemakers in every sphere you enter.

REGISTRAR (PLANNING, PARTNERSHIPS, RESEARCH AND INNOVATION)**Prof. Joshua Olang'o Abuya, Ph.D.**

AG. REGISTRAR (PLANNING, PARTNERSHIPS, RESEARCH AND INNOVATION)

Driving Green Innovation: Kibabii University's BAGASSE Project Pioneers Sustainable Industrial Transformation.

As we mark this year's Graduation Ceremony, I take this opportunity to convey my heartfelt congratulations to all graduands of Kibabii University. Your hard work, resilience, and dedication have culminated in this great achievement. You have not only gained knowledge but also demonstrated the determination and character that define true scholars. May this milestone open doors to new opportunities for growth, innovation, and service to society.

At the Division of Planning, Partnerships, Research and Innovation, we remain committed to advancing the University's research excellence and fostering partnerships that promote sustainable development. A key initiative in this endeavor is the Bagasse Project, which is at the forefront of driving green industrialization and clean energy adoption in Kenya's industrial and agricultural sectors.

Under my leadership, the project team has made remarkable progress in developing an Eco-Dryer Station, a facility designed to optimize drying processes using clean, eco-friendly fuel sources. This innovation supports Kenya's transition toward sustainable energy by promoting the use of optimized energy charcoal briquettes that enhance efficiency while minimizing carbon emissions.

Our efforts have gained international

recognition through a £250,000 (approximately KSh 50 million) research grant from UK Research and Innovation (UKRI). This funding has enabled the scaling and further refinement of the Eco-Dryer technology, which has demonstrated outstanding performance, achieving between one and five stars in energy efficiency within the first hour of operation.

"The Bagasse Project exemplifies how academic research, innovation, and environmental responsibility can work together to address real-world challenges. It stands as a model of how universities can contribute meaningfully to climate action, industrial transformation, and community empowerment".

To our graduands, as you step into the world beyond Kibabii University, I urge you to become champions of sustainability, creativity, and ethical leadership. The world needs innovators who can think critically and act responsibly. May your journey ahead be guided by knowledge, integrity, and a passion for positive change.

FINANCE OFFICER

**CPA DR. BENJAMIN MUSINA
ODUORI,**
Finance Officer

Fiscal Discipline, Strategic Resource Mobilization is our Driver

I am immensely honoured and proud to extend my warmest congratulations to the Graduating Class of 2025. This momentous occasion not only marks the culmination of years of dedication, effort, and perseverance but also heralds the beginning of a new chapter; one defined by influence, impact, and service to society.

The 2024/2025 academic year has been one of both challenges and achievements. The University has navigated a dynamic financial and operational environment characterized by rising utility and academic resource costs, inflationary pressures, delayed government capitation, and the untimely disbursement of student loans and scholarships from the Higher Education Loans Board and the Universities Fund.

In the face of these challenges, Kibabii University demonstrated exceptional fiscal discipline, strategic resource mobilization, and prudent financial management, ensuring that core academic and infrastructural operations continued without disruption. Despite financial constraints, the University made significant investments towards enhancing student support services, improving staff welfare, and expanding digital learning infrastructure to strengthen the overall teaching and learning experience.

Additionally, under the Medium-Term Institutional Strategic Plan, the University successfully implemented several sustainability and development projects aligned with the National Green Growth Agenda. These initiatives have been made possible through innovative financing strategies and productive collaborations with development partners and stakeholders.

As you now step into the world beyond Kibabii University, remember that your education has been supported through the collective sacrifice and goodwill of many individuals and institutions that believe in your potential to transform communities and drive positive change. Uphold the same principles that guide Kibabii University's financial stewardship: honesty, accountability, and excellence.

Once again, congratulations to the Class of 2025! May your future be filled with prosperity, creativity, and purpose as you contribute to the growth and transformation of our nation and beyond.

DEAN, SCHOOL OF GRADUATE STUDIES (SGS)

Celebrating Postgraduate Achievement and Scholarly Excellence



DR. ROBERT KATI,
DEAN (SGS)

To further support scholarly dissemination and foster academic dialogue, doctoral candidates were invited to present their research findings to the Kibabii University community and the broader scholarly audience prior to graduation. Initiated in 2025, this dissemination seminar will now become an annual tradition, strengthening knowledge exchange and raising the visibility of postgraduate scholarly outputs. We take great pride in the academic accomplishments of the thirty-one (31) Doctoral candidates and seventy (70) Masters candidates who successfully defended their theses this year and will be conferred their degrees during the 10th Graduation Ceremony.

During the 2024/2025 academic year, the School of Graduate Studies Board successfully reviewed and enhanced the rules and regulations governing graduate studies in the University. A notable advancement in this policy framework is the inclusion of guidelines promoting the responsible and ethical use of Artificial Intelligence (AI) in academic work. The revised policy permits a maximum of 20% AI-generated content in proposals and theses, safeguarding academic integrity while embracing technological innovation. In addition, discipline-specific manuals for proposal development and thesis evaluation were developed to ensure methodological consistency and scholarly excellence across all programmes. These policy documents have been approved by the University Senate, endorsed by the Vice Chancellor, and are now fully operational.

In our commitment to strengthening graduate training, we organized a Postgraduate Supervision Seminar on 28th February 2025. The seminar provided a vibrant platform for discourse on enhancing supervision through rigor and innovation, with particular focus on advancing both qualitative and quantitative research methods. This was complemented by a virtual seminar for postgraduate students on 27th February 2025, facilitated by Professor Wills Kalisha from the Department of Education, NLA University College, Bergen, Norway, which deepened students' understanding of social science research.

“ The revised policy permits a maximum of 20% AI-generated content in proposals and theses, safeguarding academic integrity while embracing technological innovation”.

On my own behalf, and on behalf of the School of Graduate Studies Board, I extend heartfelt congratulations to the postgraduate graduating class. Throughout your academic journey, you have interrogated complex ideas, challenged existing knowledge structures, and contributed new insights to your fields. Your research and innovation not only expand knowledge but also inspire solutions to real societal challenges. Cherish the networks you have built, the values you have upheld, and the intellectual growth you have attained. Let this milestone fuel your confidence as you move forward. Remember, the pursuit of knowledge is lifelong, and you are now equipped to shape a better and brighter future.

Congratulations and best wishes to the graduating class of 2025.

SCHOOL OF EDUCATION



DR. DUNCAN W. WASIKE,
DEAN, SCHOOL OF EDUCATION

School of Education: Nurturing the Next Generation of Professional Educators

The School of Education at Kibabii University proudly congratulates the Class of 2025, and in particular, all graduands from the School of Education. This year marks a special moment as the University celebrates its 10th Graduation Ceremony, presenting a total of 741 graduates. The School is deeply honored to have guided and nurtured this cohort through their academic journey, preparing them to take their place as professional educators and leaders in society.

The School of Education aspires to be a true center of excellence in educational leadership, committed to generating, preserving, and disseminating knowledge through quality teaching, research, and professional training. It is here that future teachers and education leaders are molded to transform classrooms and communities alike. The School operates through three academic departments; Curriculum and Pedagogy, Educational Psychology, and Educational Foundations, Planning and Management, each working collaboratively to advance the School's academic mission.

One of the most notable milestones in recent years has been the winning of a major research grant funded by the International Development Research Centre (IDRC), achieved through collaboration with national and regional research partners. This achievement demonstrates the School's growing impact in advancing educational research and thought leadership.

In keeping with national education reforms, the School has aligned all its Teacher Education Programmes with the Competency Based Curriculum, ensuring that graduates are well-equipped to meet the evolving needs of Kenya's education sector. The School currently offers Diploma, Undergraduate, and Postgraduate programmes that are fully competency-based. Several new programmes are also in development, including the Diploma in Special Needs Education, Bachelor of Education in Educational Technology, Bachelor of Education in Special Needs Education, Master of Education in Psychology, and Master of Education in Early Childhood Education. The School takes pride in the first cohort of five students enrolled in the Master of Education in Early Childhood Education, all of whom are graduating this year after completing their studies within the expected two-year period, a commendable achievement!

As the School of Education celebrates this year's graduands, it does so with a sense of joy, pride, and expectation. Teaching is more than a profession; it is a noble calling, a vocation that shapes minds and inspires futures. The School believes that each of its graduates carries forward the values of excellence, integrity, and lifelong learning that define Kibabii University. As they step into the world of work, they do so not merely as teachers, but as nation-builders.

Congratulations to the Class of 2025 — may your journey continue to inspire many more.

SCHOOL OF BUSINESS AND ECONOMICS



DR. SIRAI CHEBET SYLVIA,
DEAN, SCHOOL OF BUSINESS AND ECONOMICS

It gives me great joy and pride to join you in celebrating this momentous occasion—your Graduation Day. Today marks the culmination of years of dedication, hard work, and perseverance. You have faced challenges, embraced learning, and emerged victorious. On behalf of the School of Business and Economics, I extend my warmest congratulations to each of you.

The world you are entering is filled with challenges, but also with immense possibilities. Be courageous, be creative, and above all, be compassionate. Let your success be measured not only by personal achievements but by the positive impact you make in your communities and professions.

As you step into the next chapter of your lives,

remember that graduation is not the end of learning, but the beginning of new opportunities to apply your knowledge, skills, and values in making a difference in the world. Carry with you the spirit of excellence, integrity, and innovation that Kibabii University has instilled in you. You are now ambassadors of this great institution. We challenge you to equally carry its values with pride and serve as role models for those who will follow in your footsteps.

Congratulations once again on your remarkable achievement. May your future be bright, your dreams fulfilled, and your contributions to society enduring.

Congratulations and best wishes to the Class of 2025!

FACULTY OF SCIENCE



DR. MARTHA MUTHONI KONJE,
DEAN, FACULTY OF SCIENCE

Dear Graduates,

Today, we gather to celebrate not just the conclusion of your academic journey, but the beginning of new and exciting chapters in your lives. Your hard work, dedication, and relentless pursuit of knowledge have led you to this remarkable moment of achievement.

The Faculty of Science stands as a beacon of research, innovation, and intellectual growth. Each of you embodies the true scientific spirit — the curiosity to explore, the courage to question, and the creativity to solve the mysteries of the natural world. Science and technology go beyond lecture halls and laboratories; they shape our understanding of life and drive the progress of humanity. You leave Kibabii University equipped with knowledge and analytical skills; powerful tools that will enable you to question assumptions,

challenge the status quo, and push the boundaries of human understanding. With these tools comes a responsibility to use science as a force for good: to tackle global challenges, from environmental crises to emerging health threats, and to contribute to building a more sustainable and equitable world.

Our graduates continue to distinguish themselves, securing prestigious employment locally and internationally, and earning competitive scholarships and research grants from esteemed institutions. The future is bright and it eagerly awaits your contribution. Congratulations to the Class of 2025 from the Faculty of Science. Go forth with confidence, purpose, and integrity and make a lasting, positive impact on the world.

SCHOOL OF COMPUTING AND INFORMATICS



DR. SAMUEL BARASA,
IN - CHARGE, SCHOOL OF COMPUTING AND INFORMATICS

The 2024/2025 academic year was a defining period for the School of Computing and Informatics (SCAI), marked by significant achievements that have enriched our students' learning experiences and positively impacted the broader community.

Among our major milestones was the successful hosting of the SKIES Rapid Tech Skills Training Program – Cohort II, an initiative under the Kenya Industry and Entrepreneurship Project (KIEP), implemented by the Ministry of Investments, Trade and Industry (State Department for Industry) with support from the World Bank. This program focused on enhancing innovation and productivity through capacity building in Data Science and Artificial Intelligence, Cybersecurity, and Software Engineering, particularly targeting startups, SMEs, and technology-driven enterprises.

We also deepened partnerships with leading global tech companies such as Google, IBM, Oracle, Huawei Academy, and the Cisco for Students Program, thereby enhancing our students' hands-on exposure to cutting-edge technologies. In addition, we operationalized Memoranda of Understanding (MOUs) with several international universities, facilitating student mobility and academic exchange.

Through one such collaboration, students from our Department of Computer Science undertook a semester at the University of Passau, Germany, under the Master of Science in Computer Science programme.

Our faculty members made impressive scholarly contributions, publishing over 30 papers in peer-reviewed journals and presenting at international conferences. The establishment of state-of-the-art facilities including a Data Centre, Mobile Computing Laboratory, Digital Forensics Laboratory, Video Conferencing Facility, and Cisco Professional Certification Lab which has strengthened both our research capabilities and the quality of our practical training.

To the graduating class, you enter the professional world at a time of rapid technological transformation across all sectors. Your rigorous training at Kibabii University has equipped you with the theoretical insight, practical competence, and ethical grounding needed to thrive in this dynamic landscape. As ambassadors of excellence, we urge you to uphold the highest standards of integrity, professionalism, and innovation in ICT practice.

Congratulations!

FACULTY OF ARTS AND SOCIAL SCIENCES



DR. BEN NYONGESA
DEAN, FACULTY OF ARTS AND SOCIAL SCIENCES

As we gather to celebrate the achievements of the Class of 2025, I am filled with immense pride and admiration. This moment marks the culmination of years of dedication, intellectual curiosity, and holistic personal growth. To our graduates, you have not only mastered your disciplines, but you have also demonstrated resilience, creativity, and a steadfast commitment to shaping a better world.

The Faculty of Arts and Social Sciences stands as a vibrant tapestry of thinkers, dreamers, and change-makers. In your various areas of specialization, you have engaged deeply with the complexities of the human experience and emerged with the tools to lead, question, and inspire.

This year's graduating class has left an indelible mark through academic excellence, community service, and social impact. Our Journalism students have gained national recognition through investigative reporting that spotlighted issues of governance and accountability, earning praise from media professionals and stimulating meaningful public dialogue. Likewise, our Social Work students partnered with local NGOs to deliver mental health workshops in rural schools, positively impacting more than 500 students and teachers. These achievements exemplify the transformative power of learning put into

action.

The Faculty has also continued to enrich our cultural and intellectual landscape. We proudly hosted the 2nd Ken Walibora Public Lecture, graced by distinguished Kiswahili scholar Prof. Chacha Nyaigoti Chacha, whose reflections on language, identity, and storytelling inspired both scholars and students across East Africa. Looking ahead, we are preparing for an International Kiswahili Conference, a platform to further promote African scholarship and cultural preservation.

In research and innovation, our faculty members continue to distinguish themselves globally. Dr. Paul Obino, one of our own, is part of two major EU-funded initiatives; the UNIHUBS Project and ECO-ACT, advancing digital innovation and environmental sustainability in African higher education institutions.

As you now embark on your next chapter, I urge you to carry forward the values that define our Faculty: empathy, critical thinking, social responsibility, and respect for diversity. The world needs your insight, your courage, and your voice.

Congratulations once again on your remarkable achievement!

SCHOOL OF NURSING

Special Feature

Kibabii University School of Nursing: Nurturing Excellence in Healthcare – Celebrating the First Graduating Class



DR. MORRIS SHISANYA SENGHOR,
DEAN, SCHOOL OF NURSING

The School of Nursing at Kibabii University stands at a defining moment in its history as it proudly celebrates the graduation of its first cohort of Bachelor of Science in Nursing students. This milestone marks the culmination of a journey fueled by vision, commitment, and a steadfast pursuit of excellence in nursing education and healthcare service.

A Vision Realized

The idea of establishing a School of Nursing at Kibabii University was born from a clear recognition of Kenya's growing need for well-trained, ethically grounded, and research-oriented healthcare professionals. On 15th October 2021, this vision became a reality when the School was officially launched following full accreditation by the Nursing Council of Kenya (NCK) and the Commission for University Education (CUE).

That same year, the University welcomed its pioneer class of 65 Bachelor of Science in Nursing students, marking the beginning of a transformative journey in professional nursing education. These trailblazing students—driven by passion and purpose—set the foundation for a legacy that continues to inspire subsequent cohorts.

Growth and Expansion

In just four years, the School has recorded remarkable growth, with student enrollment rising to 268. This steady expansion reflects the growing confidence of students, parents, and healthcare stakeholders in the School's ability to deliver world-class nursing education.

The School's curriculum integrates theoretical learning with extensive clinical and community practice, preparing graduates to meet evolving national and global health needs. The rapid growth also underscores Kibabii University's rising reputation as a center of excellence in health sciences training.



Friday, October 15, 2021: Launch of the School of Nursing attended by the CEO of the Nursing Council of Kenya, Dr. Edna Tallam-Kimaiyo

Hands-On Training and Clinical Excellence

At the heart of the School's success is its strong focus on experiential learning. Nursing students at Kibabii University benefit from diverse clinical placements and community engagements designed to cultivate competence, confidence, and compassion in patient care.

Through Memoranda of Understanding (MoUs) with major health institutions,

SCHOOL OF NURSING

Special Feature

students gain exposure to real-world healthcare environments across Bungoma, Kisumu, Siaya, Vihiga, and Nandi Counties. These rotations not only strengthen inter-county collaboration in healthcare delivery but also broaden the students' understanding of Kenya's varied public health dynamics.



The Pioneer of the School of Nursing, Dr. Damian Opemo

Research, Innovation, and Knowledge Advancement

The School of Nursing is steadily carving its niche in research and innovation. Faculty and students have undertaken action-oriented research projects across the Western Kenya region, addressing emerging and persistent health challenges—from maternal and child health to infectious disease prevention and community health promotion.

Research findings have been shared through academic and policy forums, contributing to evidence-based practice and informing local healthcare strategies. This research culture positions the School as a growing contributor to Kenya's health policy and academic discourse.

Community Engagement and Sustainable Impact

True to the University's philosophy of community engagement, the School of Nursing actively extends its impact beyond classrooms and clinical wards. Through the Community-Based Education, Research, and Extension Services (CBE-R&E) program,

students and faculty engage directly with local communities—offering health education, conducting screening and outreach programs, and promoting preventive health measures.

The School also champions environmental sustainability, aligning with Kenya's climate action agenda. Faculty and students have participated in nationwide tree-planting exercises and other environmental health initiatives, reinforcing the vital connection between environmental stewardship and human health.



14th March 2025: SON at Chulaimbo Sub County Hospital distributing Seedlings to the Community Health Promoters for distribution.

A Future Defined by Excellence and Compassion

As the School of Nursing at Kibabii University prepares to send forth its first graduating class, pride and gratitude fill the air. This inaugural cohort represents the fulfillment of a dream and the promise of a brighter future for Kenya's healthcare sector.

Armed with knowledge, practical skills, and the University's core values of excellence, integrity, and service, these graduates are ready to make a lasting difference in hospitals, communities, and healthcare systems across the country and beyond.

The School's leadership remains steadfast in its mission—to continue advancing nursing education, research, and community service, while nurturing a new generation of nurses who will shape the future of healthcare with empathy, innovation, and professionalism.

SCHOOL OF NURSING

Special Feature

Pictorial



SON staff and students undertaking Community based education, research, and extension services.



School of Nursing Staff Team Building



11th April 2025: Bungoma County Referral Hospital: Mother and Baby Hospital. School of Nursing Faculty and Students Ready to Plant Seedlings



14th March 2025: Chief's Camp in Nyahera Sublocation. Distributing of Seedlings to the Local Leadership for Distribution Courtesy Kibabii University.



14th March 2025: Chulaimbo Sub County Hospital. With School of Nursing Faculty and Students Ready to Plant Seedlings Courtesy Kibabii University.

STUDENTS' AFFAIRS DEPARTMENT



DR. LEUNITA M. MAKILA,
IN-CHARGE, STUDENTS AFFAIRS

The Students' Affairs Department plays a vital role in shaping the holistic experience of our learners. It is responsible for coordinating student activities, representing their interests within the University, and fostering an environment that supports both academic excellence and personal growth. The Dean of Students' Office works closely with the Student Organization of Kibabii University (SOKU) and serves as a key liaison between the administration and the student body, ensuring that student voices are heard and their welfare safeguarded.

In collaboration with other departments, both academic and administrative, the Department provides guidance, mentorship, and support systems that enable students to realize their full potential, achieve their life ambitions, and prepare for meaningful careers.

To the graduates, you have reached this milestone through hard work, resilience, and determination. Today marks not just the completion of your studies, but the beginning of a new chapter filled with opportunity. Step into the future with confidence, armed with the knowledge, values, and experiences gained at Kibabii University. Embrace challenges as chances to grow, trust your instincts, and never lose sight of your purpose. The journey ahead is rich with possibilities, and you have everything it takes to make a lasting, positive impact on the world.



Our Athletes at the East African University Games in Kisumu, 2024.



Kibabii University Coach and Olympian Faith Ogallo recognized as a National Hero (2025)

DIRECTOR (PLANNING AND ORGANIZATIONAL PERFORMANCE)

PROF. SAMUEL MBUGUAH, PhD, CEng.
DIRECTOR (PLANNING AND ORGANIZATIONAL PERFORMANCE)

Celebrating the Achievements of the 10th Graduating Class

The Directorate of Planning and Organizational Performance (DPOP) is entrusted with leading the planning and performance initiatives at Kibabii University. Our core mandate includes coordinating the development and monitoring the implementation of the University Almanac, Annual Work Plan, Strategic Plan, and Master Plan, as well as overseeing performance contracting activities across the institution.

In the Performance Contract for FY 2024/2025, the University set targets of a 77.6% undergraduate student completion rate and a 9.5% postgraduate student completion rate. Through your dedication and hard work, these targets have been exceeded, reflecting not only your focus and resilience but also the supportive and conducive learning environment at Kibabii University. Completion rates are calculated based on students finishing their degrees within the stipulated timeframes for their respective programmes.

To the 10th graduating class, the DPOP extends heartfelt congratulations on your exemplary performance. You have successfully navigated challenges, maximized opportunities, and achieved a milestone that fills us with pride. As you step into the professional world, carry forward the KIBU legacy, championing the University's core values and raising its banner high in every endeavor you undertake. Be true ambassadors of Kibabii University, inspiring future graduates and keeping the light of excellence burning brightly for those who follow in your footsteps.

Congratulations and best wishes for a future filled with success and impact.

Table: Performance Contract Trends between 2020-2024

Year	Composite score
2019-2020	2.604
2020-2021	2.5505
2021-2022	2.5304
2022-2023	2.4668
2023-2024	2.5568



DIRECTOR (CENTRE FOR LANGUAGES AND CULTURAL STUDIES)

PROF. ERNEST SANGAI MOHOCHI
DIRECTOR (CENTRE FOR LANGUAGES AND CULTURAL STUDIES)

Championing Language and Cultural Excellence at Kibabii University

As we celebrate this year's Graduation Ceremony, I take this opportunity to extend my heartfelt congratulations to all graduands on reaching this important milestone in your academic journey. Your hard work, perseverance, and determination have borne fruit, and we at the Centre for Languages and Cultural Studies (CLACS) join the entire Kibabii University fraternity in celebrating your achievement.

At CLACS, we continue to pursue our mission "to advance language proficiency and cultural awareness through the generation and transmission of new knowledge." The Centre remains committed to fostering meaningful connections between the University, the community, and global stakeholders in language and cultural studies.

In the past year, CLACS has made significant progress in promoting academic and cultural excellence. We successfully conducted an induction training workshop for our Board members on June 20, 2024, aimed at equipping them with the requisite knowledge and skills to steer the Centre's activities effectively. The workshop emphasized the importance of aligning our goals with the University's strategic objectives and the government's development agenda, while upholding the principles of quality management and continuous improvement in line with ISO standards.

We also take pride in our international collaborations, notably the academic exchange program with the University of Dodoma, which provided our staff valuable exposure to diverse academic cultures. One of the beneficiaries, Dr. Fabiola, has brought back enriching experiences that continue to shape our programmes. Additionally, our partnership with Kisii University culminated in the publication of "*Safari ya Ken Walibora*", a literary work that honors one of Kenya's most celebrated authors and underscores our commitment to preserving and promoting cultural heritage.

Through initiatives such as the Ken Walibora Public Lecture, participation in academic conferences like the Hansard Association of Kenya Conference, and research collaborations under the Ken Walibora Corner, CLACS continues to be a platform for dialogue, learning, and cultural exchange.

To the graduands, I urge you to carry forward the spirit of excellence, curiosity, and cultural sensitivity that Kibabii University has instilled in you. Let your knowledge and character be a source of positive transformation wherever you go.

Once again, congratulations on your well-deserved success, and may your future endeavors be filled with purpose and fulfillment.

DIRECTOR, OPEN, DISTANCE AND ELEARNING (ODEL)

DR. PATRICK ODUOR OWOCHÉ
DIRECTOR, OPEN, DISTANCE AND ELEARNING (ODEL)

Celebrating the Graduates of the Class of 2025

On behalf of the Directorate of Open, Distance, and eLearning (ODEL), I extend heartfelt congratulations to all the graduates of Kibabii University on this momentous occasion. Your achievement today reflects hard work, resilience, and the unwavering pursuit of knowledge; qualities at the core of our University's vision to nurture globally competitive graduates who transform communities through innovation and scholarship.

This milestone reaffirms our collective commitment to expanding access to quality education through flexible, technology-driven learning. As the world embraces digital transformation, Kibabii University continues to lead in integrating emerging technologies and pedagogical innovations, creating inclusive, engaging, and future-ready learning environments.

To our graduates, whether on-campus, blended, or through distance learning, you embody the success of a bold vision: that education transcends boundaries of time, space, and circumstance. As you move into the next phase of your journey, may you continue to leverage the digital competencies, critical thinking, and lifelong learning mindset instilled at Kibabii University to make meaningful contributions in your professions and communities.

We also express our appreciation to University Management, Deans, Heads of Departments, faculty, and support staff for their unwavering collaboration in advancing the ODeL mission. Together, we are building an ecosystem that empowers learners, strengthens research, and drives digital transformation in higher education in Kenya and beyond.

Once again, congratulations to the Class of 2025! May your light shine brightly in every endeavor you pursue.

DIRECTOR, STRATEGIC BUSINESS

DR. FRED ATANDI,
DIRECTOR (STRATEGIC BUSINESS)

Congratulations to all graduates on achieving this remarkable milestone.

As we celebrate your accomplishments today, we also reflect on the unique journeys that have brought each of you to this proud moment of fulfillment. Your path to graduation is a true testament to your resilience, dedication, and determination to excel.

The theme, *“Applying Smart Education and Technology for the Industrialization of Kenya,”* resonates deeply with the mission of the Directorate of Strategic Business. Our mandate is to harness the University’s resources to strengthen teaching and research, promote and manage income-generating initiatives, and provide managerial support for consultancy, research, and production activities across faculties and departments.

In pursuit of this mandate, the Directorate has prioritized strategies to generate substantial income that complements government funding, fostering a financially sustainable and innovative University. These initiatives not only support Kibabii University’s growth but also contribute meaningfully to Kenya’s industrialization agenda through education and technology.

Among our achievements, we have successfully installed modern bakery equipment for commercial pastry production in collaboration with the Departments of Hospitality and Agriculture & Veterinary Services. Additionally, we partnered with the East Africa Grain Council to host the Agribusiness Expo on 27th November 2025 at the Main Campus, attracting over 1,000 farmers and exhibitors showcasing smart agricultural practices. We are also expanding our apiary at Sirisia Farm to enhance commercial honey production and processing.

To our graduates, I encourage you to apply your knowledge, innovation, and technological skills to drive industrial transformation and national development.

Congratulations once again to the Class of 2025!



**We have
partnered with
the East Africa
Grain Council to
host the
Agribusiness
Expo on 27th
November 2025
at Kibabii
University,
attracting over
1,000 farmers
and exhibitors.**

CENTER FOR CREATIVE PERFORMING ARTS AND SPORTS



DR. EDWIN MASIBO MAKHANU,
DIRECTOR, CENTER FOR CREATIVE
PERFORMING ARTS AND SPORTS
(CECPAS)

The Board of the Centre for Creative Performing Arts and Sports (CECPAS) extends heartfelt congratulations to the 2025 graduands. You joined this great University uncertain of what the future held, and today, you leave empowered, having acquired knowledge, skills, attitudes, and values that will guide you as you navigate the challenges ahead.

At Kibabii University, you have nurtured your talents, honed your skills, and developed competencies that position you as a top-tier professional in your field of specialization. As you step into the world, go forth with humility, diligence, and confidence, showcasing your abilities to the wider world that is ready to embrace you. Be the positive change agent that your workplace needs, and believe in the beauty of your dreams, for the future belongs to those who dare to pursue them.

You have demonstrated zeal, enthusiasm, and resilience throughout your studies; take these qualities with you into the competitive professional world and continue to shine. Use the experiences and knowledge gained at Kibabii University as your foundation to conquer new heights. As the great scientist Archimedes once said, *"Give me a place to stand and a lever long enough, and I will move the world."* Let your education from Kibabii University be that long lever, and your career the place to stand, as you demonstrate the scholar you have become.

Once again, congratulations, and thank you for making us proud on this remarkable day.

DIRECTOR, QUALITY ASSURANCE

Dear Graduates,

Today marks a significant milestone in your academic journey as you join the ranks of those who have achieved academic excellence before you. Your success reflects not only your commitment, diligence, and perseverance but also Kibabii University's unwavering dedication to quality education and support services, guided by ISO 9001:2015 principles.

As you step into the professional world, I urge you to uphold excellence, accountability, and integrity in all your endeavors. Strive to deliver quality outcomes, continuously improve your skills, and contribute innovative solutions to the pressing challenges facing society. Stand tall, confident in your abilities, and demonstrate your worth each day.

Your alma mater has provided you with wings to fly. Go forth, explore the world, and carry the banner of Kibabii University high in every pursuit.

Congratulations to the Class of 2025!



DR. LINDA OUMA
DIRECTOR, QUALITY ASSURANCE

INSTITUTE OF GENDER AND DEVELOPMENT STUDIES (IGDS)



DR. RISPAH WEPUKHULU
DIRECTOR, INSTITUTE OF GENDER AND
DEVELOPMENT STUDIES (IGDS)

It gives me great pleasure, on behalf of the Institute of Gender and Development Studies (IGDS), to extend heartfelt congratulations to all graduates. This milestone represents not only the culmination of years of academic commitment but also the beginning of a new chapter in your lives as change makers in society.

At IGDS, we take pride in fostering a culture of equality, inclusion, and empowerment within and beyond the University. As you step into the world,

I encourage you to carry forward these values; to question inequality, champion justice, and create spaces where everyone can thrive regardless of gender, background, or circumstance. True education, after all, is not merely about acquiring knowledge but also about applying it to transform lives and build fairer, more compassionate communities.

This year has been especially significant for the Institute. We have deepened our partnerships with local and international organizations, expanded our gender sensitization programmes, and introduced initiatives that empower students to lead conversations on gender equity and social change. These efforts align with the University's vision of nurturing holistic graduates equipped to address the complexities of our society.

To our graduates, remember that your education is a tool for service and transformation. The world awaits your ideas, your courage, and your leadership. Go forth with confidence, integrity, and the conviction that equality is not an ideal to be admired, but a goal to be achieved through action.

Congratulations and best wishes for your future endeavours.

ANNOUNCEMENT



**EXECUTIVE OFFICE OF
THE PRESIDENT**
OFFICE OF THE WOMEN
RIGHTS ADVISOR



**KIBABII
UNIVERSITY**
Knowledge for Development

2nd National Conference On Technology-facilitated Gender-Based Violence (TFGBV) In Universities & TVETS In Kenya

Conference Dates: 8th – 10th December 2025

Venue: Kibabii University

THEME:

"Research and Innovation Towards Online Safety"

WHY ATTEND?

This event brings together students, Researchers, administrators, policymakers, government, private tech firms, law enforcement, and civil society to:

- Share new evidence on TFGBV in higher education
- Showcase youth-led & tech-driven digital safety solutions
- Agree on practical institutional & policy actions around research and innovation.

DIRECTOR, OFFICE OF CAREER SERVICES

A Decade long golden foot prints of the office of Career Services (OCS)



DR. ROBERT WAFULA,
DIRECTOR (OFFICE OF CAREER SERVICES)

Through these programs, we have mobilized over KES 5 million in mentorship support and established an Endowment Fund of KES 12 million in collaboration with the Alumni Association to support bright but needy students. We take pride in nurturing globally competent personalities, including Olympian Faith Ogallo, celebrated during the 2025 Mashujaa Day, as well as other distinguished figures like Steve Keter (NTV Sports), Dr. Dancan Otanga (Dean, SCAI MMUST), and Dr. Brain Odiwuor (Syracuse University, USA). Our teacher trainees and technology experts continue to make significant contributions both locally and internationally.

The Office of Career Services began in 2016 as a Coordination Unit for Academic Advisory, Career Mentorship, and Placement (AACMP). From the outset, the Unit has worked tirelessly to help students develop personal study plans, career forecasts, and professional pathways. Over the years, we have organized mentorship talks, career fairs, and industrial exposure programs, resulting in focused, self-driven scholars who are well-prepared to thrive in a competitive global environment.

Our initiatives have not only reduced disruptive behaviors and improved student completion rates, but also enhanced Kibabii University's reputation. The School Mentorship Program has reached over 100,000 students, provided academic and career guidance, while boosting awareness and enrolment for both undergraduate and postgraduate programs. We have actively supported national schools such as Kapsabet Boys, Kabianga, FSK, Lugulu, Kolanya Girls, St. Brigid's Kitale, Cardinal Otunga Mosoch, Chewoiyet, and Kapenguria Boys, among others, helping improve performance and inspire excellence.

“The quality KIBU student experience, including direct engagement with the Vice Chancellor, has strengthened relationships and produced graduates who are proud brand ambassadors. As we celebrate a decade since charter, Kibabii University stands as a respected and admirable brand, recognized for excellence in many areas.”

Finally, mentorship of quality and competent scholars remains a hallmark of our identity. We continue to support the nation in implementing the Competency-Based Education (CBE) curriculum, proactively identifying and nurturing talents, and transforming passion into profession as a new mantra for career and wealth creation in the 21st century.

DR. WAFULA ROBERT Director OCS: (PhD-Psychology) Career Coach and mentor ABMA-UK, Career Analyst (Edumilestone, India and Leadership coach Haggai International USA, Twenty first pedagogy-MASHAV Israel.

LINKAGES AND INTERNATIONAL AFFAIRS



DR. JACINTA MUKONYO MUTWIWA,
COORDINATOR, LINKAGES AND INTERNATIONAL AFFAIRS

KIBU's Journey to a Borderless and Tech-Driven Academic Future

As we celebrate a decade of academic excellence during this 10th Graduation Ceremony, it is a privilege to reflect on a journey that has dramatically expanded Kibabii University's horizons. From a primarily domestic focus just a few years ago, our University has boldly stepped onto the global stage, transforming into a vibrant, internationally connected institution.

The Office of Linkages and International Affairs (LIA) has been at the heart of this transformation. Our story is one of remarkable growth: from welcoming our first international student in 2019, we now host scholars from across Europe, Asia, and Africa. We have cultivated over 50 active partnerships with world-class universities and organizations, facilitating student and staff exchanges, collaborative research, joint publications, and innovative digital learning programs.

This year, as we celebrate our 10th graduation, we are guided by the call to action: *"Applying Smart Education and Technology for the Industrialization of Kenya."* This mandate aligns with the government's strategic vision to attain first-world status within the next 25 years. Our international partnerships are critical conduits for the knowledge, innovation, and technology transfer required to turn this vision into reality. Collaborations with institutions in Germany, Norway, India, and the USA expose our students and staff to cutting-edge advancements in automation,

artificial intelligence, and sustainable engineering. Programs such as Collaborative Online International Learning (COIL) are practical applications of "smart education," breaking down physical walls to create globally connected, digitally fluent classrooms that support an industrializing economy.

Our recognition by the Inter-University Council for East Africa (IUCEA) as the best-managed host institution for student welfare is a testament to our commitment. Through these global interactions, our students gain cross-cultural competencies and international perspectives that are indispensable in today's world.

As the Coordinator of LIA, I am inspired by the strong foundation we have built. My vision is to deepen our existing strategic linkages and pioneer new ones, specifically targeting partnerships that align with Kenya's industrialization pillars. We will harness the full potential of digital internationalization to fuel research, innovation, and collaboration, positioning Kibabii University as a hub where global knowledge meets local industrial application.

Together, let us continue to forge pathways without borders, empowering our graduates to become the innovators and tech-savvy leaders who will drive Kenya's industrial transformation.

Congratulations to the Class of 2025!

UNIVERSITY LIBRARY



MR. SAMUEL KAIRIGO WAKAHIA,
IN CHARGE, LIBRARY AND DOCUMENTATION CENTRE

Libraries in the Age of Artificial Intelligence

It has been a profound pleasure to witness your transformation, from curious knowledge seekers to creators and generators of knowledge. Reaching this milestone is a remarkable achievement, one that Kibabii University celebrates with pride. And you do so in an era where written texts and digital bytes intersect in fascinating, unprecedented ways.

The Library has always been humanity's first search engine—a sanctuary for clearing doubt, exploring ideas, and seeking understanding. Today, we find ourselves in the age of Artificial Intelligence (AI), which can be seen as the latest chapter in this enduring story: a vast, dynamic tool capable of answering questions, predicting outcomes, and unlocking creativity like never before.

Yet, as powerful as AI is, it has its limits. It can summarize vast collections, analyze complex data, and solve routine problems with astonishing precision but it cannot craft a line of poetry with human nuance, write an authentic autobiography, or convey the depth of empathy born from shared human experience. It cannot feel the joy of connection, the insight gained from someone else's struggles, or the inspiration that comes from being part of a transformative narrative.

This is where you, the graduate, make the difference. While AI can handle repetitive or

structured tasks, the challenges that demand creativity, collaboration, judgment, and emotional intelligence are still yours to tackle. During your time at Kibabii University, you have been trained to balance logic with compassion, innovation with responsibility, and curiosity with integrity qualities that no machine can replicate.

As you step into a world increasingly shaped by intelligent systems, remember that true intelligence is not artificial. It is human!

**“Let AI be your tool, your amplifier,
and your companion, but never a
substitute for your critical thinking
or ethical judgment. Use it to
expand your reach, not to replace
your reasoning”.**

And above all, continue to ask questions. Continue to seek. Continue to wonder. For curiosity has always been—and will always remain—the most powerful algorithm of all.



ECHOES FROM THE PAST

Special Feature

Echoes from the Past: Founders Recount the Birth of Kibabii University

As Kibabii University marks a decade since the award of its Charter, the voices of its founding members — both staff and students — echo with pride, nostalgia, and gratitude. These pioneers laid the foundation upon which the University's vibrant academic and social culture stands today. Their testimonies capture the spirit of resilience, innovation, and community that has defined Kibabii University's remarkable growth from its humble beginnings to a leading centre of excellence in higher education.

PROF. ISAAC IPARA ODEO: Steering Kibabii University to Global Heights

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When Kibabii University opened its doors in 2012, few could have imagined how far it would come in just a decade. According to Vice Chancellor Prof. Ipara Odeo, the institution began humbly, with only 333 students who were transferred from Masinde Muliro University of Science and Technology (MMUST). What started as a small academic venture has since blossomed into one of Kenya's most vibrant centers of higher learning.

Prof. Odeo recalls the early days as a time of great challenge and determination.

“It wasn't easy convincing the local community about the idea of a university. Many didn't understand how it would benefit them. But over time, they saw the opportunities, education, employment, and business that came with having a university in their neighborhood,” he admits.

Through persistence and collaboration, Kibabii University gradually won the trust and support of the surrounding community. Today, the once-skeptical locals are among the University's strongest allies, proud to be associated with an institution that has transformed not only the landscape but also the livelihoods of many in Bungoma County.

Under Prof. Odeo's leadership, Kibabii University has steadily risen in stature. The Vice Chancellor proudly notes that the university has been ranked among the top 10 universities in Kenya, securing the 7th position in terms of infrastructure and quality education. “We are not just growing in numbers; we are growing in excellence,” he emphasizes.

Beyond academics, the presence of the University has had a profound impact on the local economy. Businesses have flourished, housing projects have multiplied, and infrastructure development has improved significantly.

“The growth of the community and the growth of the University go hand in hand, our success is their success,” Prof. Odeo says.

With an eye on the future, Prof. Ipara Odeo envisions Kibabii University evolving into a globally competitive institution, known for its innovation, discipline, and academic rigor. From a modest beginning of 333 students to a thriving, world-ranked institution, Kibabii University's journey reflects resilience, vision, and the power of education to transform communities an enduring legacy.



Prof. Isaac Ipara Odeo,
The Founding Vice
Chancellor.

ECHOES FROM THE PAST

Special Feature

PROF. SOLOMON EGOSANGWA SHIBAIRO: A Visionary Leader who Contributed in Shaping Kibabii University's Legacy

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Prof. Solomon Shibairo,
Vice Chancellor, MMUST.

Prof. Solomon Egosangwa Shibairo, the current Vice Chancellor of Masinde Muliro University of Science and Technology (MMUST), is not only an accomplished academic but also a father, mentor, and spiritual leader. A proud father of five children and over 25,000 students under his leadership at MMUST.

His journey with Kibabii University began in July 2013, when he joined the institution as the Deputy Principal (Academic and Student Affairs). At that time, Kibabii was still a young and developing University College, full of potential but yet to receive its Charter. Prof. Shibairo recalls that one of his main responsibilities during that period was to ensure that the University College met all the requirements necessary to acquire the Charter, a milestone that would officially recognize it as a fully-fledged University in Kenya.

“When I joined Kibabii University, it had only two schools, the School of Science and the School of Arts. We worked tirelessly as a team to ensure the University grew academically and infrastructurally,” he reflects. Through dedicated leadership and teamwork, Kibabii University expanded to now boast 'six schools', each serving a vital role in nurturing talent and promoting innovation.

Prof. Shibairo also played a key role in strengthening the science laboratories, ensuring that students received hands-on training and exposure to modern research facilities.

“We made sure the laboratories were well equipped to support practical learning and research,” he notes, emphasizing his commitment to academic excellence and scientific advancement.

Prof. Shibairo beams with pride when he talks about the current growth and reputation of Kibabii University.

“Kibabii is growing very fast and has become well known, especially for its excellence in 'Taekwondo', which continues to put the university on the national and international map,” he remarks.

His tenure at Kibabii University remains a period of remarkable transformation, one defined by growth, innovation, and a strong foundation for future generations. Today, as he leads MMUST with the same vision and passion, Prof. Solomon Egosangwa Shibairo continues to inspire many with his unwavering belief that education is not just about knowledge, but about shaping character, values, and society at large.

ECHOES FROM THE PAST

Special Feature

HON. DR. BIFWOLI WAKOLI: From Founding Vision to Proud Alumnus of Kibabii University

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Hon. Dr. Bifwoli Wakoli,

Former Member of
Parliament, Bumula.

Few people can speak about the journey of Kibabii University with as much pride and firsthand experience as Hon. Dr. Bifwoli Wakoli — a man who not only played a vital role in its establishment but also later became one of its distinguished alumni.

Dr. Wakoli, who graduated with a Master's degree from Kibabii University in 2017, recalls that the conception of the institution was born out of what began as a political mission filled with determination and vision.

“The idea of Kibabii University started as a political controversy. At the time, I was serving as a Member of Parliament for Bumula Constituency in Bungoma County,” he recalls.

He narrates how in 2006, during the funeral of the late Nancy Kombo, he was entrusted with the responsibility of presenting a community request to the then President of Kenya, H.E. Mwai Kibaki.

“We were asked to request for a Teachers' Training College. When I spoke to President Kibaki, he smiled and said, *“Hiyo tu ndiyo munataka?”* meaning, ‘Is that all you want?’”

That moment marked the beginning of a transformative journey for Bungoma County. True to his word, President Kibaki ensured that plans for a Teacher Training College in

Kibabii were initiated, leading to its establishment in 2008.

But the dream didn't stop there. In 2009, during the referendum period, Hon. Bifwoli Wakoli was once again tasked by the people to push for the construction of a full-fledged university at Kibabii.

“I mentioned it again to the President. And just a few years later, the dream materialized when Kibabii University College admitted its first students in 2012,” he says with pride.

For Dr. Wakoli, enrolling at Kibabii University years later and earning his Master's degree and a PhD felt like coming full circle, a chance to be part of the dream he helped bring to life.

“It felt wonderful to study at Kibabii University. The environment is peaceful, the infrastructure is modern, and the lecturers teach willingly and with dedication,” he says warmly.

He also praises the University's role in transforming the local community.

“Kibabii University stands today as one of the best in the country,” he concludes. “It's a symbol of unity, progress, and the power of a shared vision.”

ECHOES FROM THE PAST

Special Feature

From the Kitchen Embers to Foundations of Growth: The Story of ALEX MBIYANGU, Kibabii University's Pioneer Chef

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**Alex Mbiyangu
Imbiakha,**
Retired Chef.

Deep in the heart of Kakamega County, we journeyed through winding village paths in search of a man fondly remembered by many at Kibabii University, Mr. Alex Mbiyangu, a former staff chef whose story is as warm and inspiring as the meals he once prepared. When we asked around his village, everyone seemed to know him, though not by his official name. With smiles and laughter, they called him *“Hasara Kubwa”*, a nickname that sparked curiosity and a sense of familiarity.

Guided by a friendly *Boda Boda* rider, we finally arrived at his modest home, where Alex welcomed us with a hearty smile and the humility of a man who has seen both challenges and triumphs. Sitting under the shade of a mango tree, he began to share his journey — a journey that is intertwined with the early days of Kibabii University.

Alex recalled how he was seconded from Masinde Muliro University of Science and Technology to help set up and run the Catering Department at the newly established Kibabii University College. “Those were tough days,” he says with a nostalgic chuckle. “We worked hand in hand with Prof. Ipara Odea, who was determined to see the University take root despite the many challenges.”

He vividly paints a picture of those early days, the thick bushes

surrounding the site, the scarcity of resources, and the endless list of things that needed to be done from scratch.

“Nyoka zilikuwa nyingi sana!” he exclaims with a laugh, recalling the snakes that roamed freely before the grounds were cleared. Life was tough, and the conditions were far from ideal. “At times,” he adds, “I had to improvise a stick to stir ugali because we lacked enough cooking equipment. But we made it work.”

Despite the hardships, Alex speaks with deep pride about what Kibabii University has become today.

“When I look at the University now, the buildings, the laboratories, the growing number of students, I can’t help but feel proud,” he says, his eyes gleaming with satisfaction.

As our conversation comes to an end, Alex pauses, takes a deep breath, and looks into the distance. With a voice full of emotion, he says, *“Mungu aibariki* Kibabii University. May the institution continue to grow, to educate, and to transform lives.”

From the simplicity of his kitchen fires to the foundation of one of Kenya’s fastest-growing universities, Alex Mbiyangu’s story is a reminder that every great institution is built not only by leaders and professors but also by humble workers whose dedication and resilience form the backbone of success.

ECHOES FROM THE PAST

Special Feature

AGGREY SHAMWAMA: The Security Pillar Who Witnessed Kibabii University Rise from the Ground Up

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When you walk through the serene and well-guarded gates of Kibabii University today, it's easy to admire the institution's beauty, order, and sense of peace. But behind this success story stands a man who has seen it all — “Shamwama”, one of the University's longest-serving security officers. ▸

Shamwama was among the very first officers deployed to Kibabii when it was still in its formative stages. Having been seconded from Masinde Muliro University of Science and Technology, he joined the team that laid the foundation for what would soon become one of Kenya's most promising universities.

“Setting up Kibabii University was not an easy task,” he recalls. “The community already had Kibabii Diploma Teachers Training College, and many people didn't understand why a university was being established in the same area.”

According to Mr. Shamwama, the early days were marked by resistance and misunderstanding. Some members of the local community feared that the new university would overshadow the existing institution or disrupt the area's social balance.

“We spent a lot of time engaging the community. We attended local barazas and meetings, explaining the advantages of having a university right here in Bungoma, the opportunities it would bring, the jobs it would create, and the development it would spur,” he says.

But not everyone was convinced. There were moments of real tension, and security had to remain vigilant. Mr. Shamwama vividly recalls one particular incident that tested his resolve.

“At one point, we had to deploy two guards to man the construction site day and night,” he recounts. “There were people who didn't want to see the university come up. They would have done anything to see it fail. But we stood our ground.”

“Today, I look around and I'm proud,” he says with a smile. “Kibabii University has become one of the best institutions in the country. The environment is peaceful, the infrastructure is ultra-modern, and students have everything they need to succeed.”

For Mr. Shamwama, Kibabii University's journey is more than a success story — it's a legacy.



Aggrey Shamwama,
First Head of Security.

ECHOES FROM THE PAST

Special Feature

Dr. Yvonne Kariuki: From Comradeship to a Don, within a Decade!



Dr. Yvonne Kariuki,
Chairperson, Alumuni
Association.

Dr. Yvonne Kariuki, a Tutorial Fellow in the Mathematics Department at Kibabii University, recounts her academic and professional journey. She was among the initial 333 students at the then Kibabii University College in 2011. Later graduating with a Bachelor's Degree in Mathematics in 2015 as valedictorian, she earned a scholarship for Master's in Applied Mathematics at Kibabii University which she completed in 2019, earning her employment as a Graduate Assistant in the same Department. Subsequently, she secured a German Scholarship, which enabled her to pursue her Ph.D at Moi University, which is anticipated to complete in December, 2025.

Currently, she is the Chairperson of Kibabii University's Alumni Association, representing approximately 12,000 graduates. Dr. Kariuki emphasizes the University's significant role in her personal and professional development over the past decade. She attributes the University's success to its non-compromising standards and the crucial role of mentorship throughout her career.

She expresses pride in representing Kibabii University, both nationally and internationally, highlighting its transformation from a resource-challenged institution to a leading national and international performer. She notes the strong alumni network, with members excelling in various fields, including academia, industry, politics, and international organizations. Looking ahead, she anticipates continued growth in the University's facilities and academic staff.

The Business Community: Kibabii University has Spurred Economic Growth.



Ben Wanjala,
Chairman, Kibabii
Community

We met Ben Wanjala who is the Chairman of Kibabii Community and University Joint Committee. His committee focuses on collaboration and connecting the University to the community it serves. Wanjala explains that since Kibabii University's arrival, business in the area has significantly improved. Before the University was established, vendors struggled to sell produce like *Sukumawiki* and bananas, often staying all day to sell only a few items. Now, after 10 years, vendors sell out within an hour, highlighting the University's positive impact on local business development. Looking to the future, Wanjala believes Kibabii University will continue to have a major impact on business development.

As the student population grows, local businesses will also expand, leading to increased income and general prosperity for the region. He anticipates the formation of a town around the University due to this growth.

THE NEXT DECADE

Word from The President, SOKU

Kibabii University's 8th SOKU President Speaks on Leadership, Growth, and a Bright Future



Victor Koech,

President, Students' Organization of
Kibabii University (SOKU).

Kibabii University's 8th Student President, a fourth-year student pursuing a Bachelor's Degree in Journalism and Mass Communication, radiates pride as he reflects on his journey as a student leader. Speaking passionately about his tenure, he describes his leadership role as both a responsibility and an opportunity to serve the vibrant community that defines Kibabii University.

"Being the student President has been one of the most fulfilling experiences of my life. It has taught me the importance of teamwork, communication, and standing up for the needs of fellow students," he says.

Under his leadership, the Student Governing Council has worked closely with the University Administration to ensure that student welfare remains a top priority. He acknowledges the supportive environment the University provides, which enables leaders to thrive and students to pursue their dreams confidently.

"Kibabii University offers an environment that inspires growth both academically and socially. The peaceful atmosphere, the modern facilities, and the cordial relationship between students and staff make it a unique institution," he notes.

Over the years, Kibabii University has seen tremendous growth, not only in infrastructure but also in student enrollment. The president proudly points out that the rising number of students reflects the University's increasing reputation as a center of excellence in higher education.

"The steady increase in student population is proof that Kibabii University continues to attract young minds from all over the country and beyond. It's a sign that people believe in the quality of education and opportunities offered here," he says.

THE NEXT DECADE

SENSATIONAL FAITH

FAITH OGALLO: From Kibabii University to the Global Stage of Taekwondo and Sustainability



In addition to her athletic achievements, Faith continues to serve as a mentor and coach at Kibabii University, nurturing future champions and promoting holistic well-being among students.

Faith Ogallo, an Olympian and Taekwondo Black Belt (First Dan), epitomizes resilience, discipline, and excellence. She currently serves as the Sustainability Ambassador for World Taekwondo and is also Kibabii University's Martial Arts Coach, inspiring a new generation of athletes to pursue excellence both on and off the mat.

Faith's journey began in 2017 when she joined Kibabii University to pursue a Bachelor's Degree in Social Work. Initially scouted for basketball, she actively participated in university and regional games, including the then WEKUSA Games (Western Kenya University Sports Association). Though she excelled in basketball and athletics, her curiosity led her to explore martial arts—a decision that would transform her sporting career.

Encouraged by the University's Games and Sports Section, Faith joined the Taekwondo Club, quickly mastering the discipline. Her dedication earned her places in top tournaments such as the Genocide Memorial Cup in Rwanda, the Chairman's Cup in Mombasa, and the KUSA Nationals at USIU-Nairobi, where she clinched a Silver Medal. The University's strong support for sports and talent development provided the platform for her to shine.

In 2018, Faith represented Kibabii University at the East Africa University Games in Dodoma, Tanzania, where the University's Taekwondo team comprising 16 athletes dominated by winning gold in all 16 weight categories. This remarkable feat earned Kibabii University the

title "The University of Taekwondo" and deepened Faith's passion for the sport.

Faith's rise continued in 2019, when she successfully qualified for the Kenya National Team and represented the country at the All-Africa Games in Rabat, Morocco. Notably, Kibabii University contributed the majority of athletes (about three-quarters) to the national team, underscoring the institution's impact on national sports development.

Her international breakthrough came when she represented Kenya at the 2020 Tokyo Olympic Games, making history as one of the first Kenyan women to compete in Taekwondo at the Olympic level. Faith has since become a global ambassador for the sport, using her platform to promote sustainability, gender equity, and youth empowerment through sports.

Her work as World Taekwondo's Sustainability Ambassador has earned her global recognition. She has represented Kenya and Kibabii University at international forums, including the World Taekwondo General Assembly in South Korea, UNESCO Sport and Climate Action dialogues, and the International Olympic Committee's (IOC) Women in Sport initiatives. Faith has also been featured by global media outlets for her advocacy in using sport as a tool for environmental conservation and social transformation.

Her story is one of determination, humility, and purpose. A shining example of how talent, when nurtured in the right environment, can impact the world.



Kibabii University's Environmental and Sustainability Strategies

Kibabii University realizes that environmental issues go beyond the University. In line with global, regional, national and institutional frameworks, including the Sustainable Development Goals (SDGs), African Agenda 2063, the Constitutional of Kenya 2010 and related national Acts and regulations, and KIBU Environmental Management and Mainstreaming Policy 2022, Kibabii University is part of the larger community in the forefront of championing environmental conservation. The Constitution of Kenya 2010, for instance, acts as the overarching legal framework for matters on environment. It recognizes the environment as part of the country's heritage, and which must be safeguarded for future generations. Article 42 provides for the right to a clean and healthy environment for every person in Kenya. However, Kenya like many other developing economies are indeed vulnerable to ravages caused by climate change, loss of livelihoods, conflicts, insecurity among others. This is happening in the context of high population growth rates and increasing food insecurity. This calls for drastic measures to contain climate change to reduce vulnerabilities, including environmental degradation.

Environmental performance

a) National Tree Growing Restoration Campaign

The Government of Kenya through a Presidential Directive launched the National Tree Growing Restoration Campaign on 21st December 2023 to increase national forest cover to help combat climate change.

The initiative, which aims to plant 15 billion trees by 2032, aims to reduce greenhouse emissions, stop and reverse deforestation, and restore 5.1 million hectares of deforested and degraded landscapes.



KIBABII UNIVERSITY'S COMMITMENT

In adherence to this directive, Kibabii University has realigned its policies and programmes towards supporting this agenda by:

- ❖ Establishing KIBU Environmental Management and Mainstreaming Committee to oversee environmental conservation efforts; and
- ❖ Reviewing its KIBU Environmental Management and Mainstreaming Policy 2022 to align it to global, national and institutional environmental conservation priorities;
- ❖ Enhancing environmental conservation efforts by embracing environmental education and conservation through tree planting in the University community and its environs; and
- ❖ Putting in place mechanisms for liquid and solid including electronic waste management based on the reduce, reuse and recycle principles.

ENVIRONMENTAL PERFORMANCE

Tree Propagation and Planting

A total of 29,500 tree seedlings were planted, comprising 17,000 Grevillea, 11,000 Eucalyptus, 1,000 Cypress, and 500 assorted species. Additionally, the University's tree nursery maintained 3,500 seedlings ready for future transplanting.

Waste Recycling

The University implemented several waste recycling initiatives. Plastic waste such as water bottles and milk packets were reused mainly in raising tree seedlings. Furthermore, waste sewer water was treated and recycled for use in toilets, while waste porcelain materials were innovatively repurposed into furniture for students.

Water Harvesting

A comprehensive rainwater harvesting system was established to collect water from building rooftops and store it in reservoirs for general institutional use, promoting water conservation.

Bamboo Planting and Wastewater Treatment

The University planted bamboo along the sedimentation pond, enhancing the natural filtration of wastewater before discharge into nearby streams, thus contributing to ecosystem protection.

Environmental Partnerships

Kibabii University strengthened its collaboration with key environmental agencies. It partnered with the National Environment Management Authority (NEMA) to adopt and protect Kaberwa Swamp within the Mt. Elgon ecosystem. The University also continued close cooperation with the Kenya Forest Service (KFS) to advance environmental conservation initiatives.

ACADEMIC PROGRAMMES

Preamble

Kibabii University has endeavored to compete favorably and engage in fundamental responsibility of equipping the society with relevant knowledge and skills. KIBU has continually strived to produce fully prepared graduates with excellence in academic and equally excellent co-curricular activities designed for the good of society at large.

Schools/Faculties

Kibabii University coordinates its academic activities through Faculties/Schools with their respective Departments. At present, the University has seven (7) Faculties and Schools namely;

- School of Graduate Studies (SGS)
- School of Education (SOE)
- Faculty of Arts and Social Sciences (FASS)
- School of Computing and Informatics (SCAI)
- School of Business and Economics (SOBE)
- School of Nursing (SON)
- Faculty of Science (FS)

Academic Programmes

To promote and maintain excellence in teaching and learning, the University has 57 accredited programmes; 21 undergraduate, 1 postgraduate diploma, 23 masters and 12 PhD programmes.

- | | | |
|---|--|---|
| 1. Bachelor of Business Management | 21. Bachelor of Social Work | 40. Master of Science in Human Resource Management |
| 2. Bachelor of Commerce | 22. Post Graduate Diploma in Education | 41. Master of Science in Information Technology |
| 3. Bachelor of Criminology | 23. Master of Arts (Comparative Literature) | 42. Master of Science in Logistics and Supply Chain Management |
| 4. Bachelor of Education (Arts) | 24. Master of Arts in History | 43. Master of Science in Microbiology |
| 5. Bachelor of Education (Early Childhood Education) | 25. Master of Arts in Kiswahili | 44. Master of Science in Pure Mathematics |
| 6. Bachelor of Education (Science) | 26. Master of Arts in Religion | 45. Master of Science in Statistics |
| 7. Bachelor of Journalism and Mass Communication | 27. Master of Business Administration | 46. Doctor of Philosophy (Applied Mathematics) |
| 8. Bachelor of Science (Agricultural Economics and Resource Management) | 28. Master of Business Administration and Management with IT | 47. Doctor of Philosophy (Curriculum and Instruction) |
| 9. Bachelor of Science (Agricultural Education & Extension) | 29. Master of Education (Economics and Management of education) | 48. Doctor of Philosophy (Physics) |
| 10. Bachelor of Science (Agriculture & Biotechnology) | 30. Master of Education in Curriculum and Instruction | 49. Doctor of Philosophy (Religion) |
| 11. Bachelor of Science (Biology) | 31. Master of Education in Early Childhood Education | 50. Doctor of Philosophy (Statistics) |
| 12. Bachelor of Science (Bio-Resource Management and Conservation) | 32. Master of Education in Educational Management and Policy Studies | 51. Doctor of Philosophy in Business Administration |
| 13. Bachelor of Science (Chemistry) | 33. Master of Education in Educational Planning and Management | 52. Doctor of Philosophy in Economics and Management of Education |
| 14. Bachelor of Science (Computer Science) | 34. Master of Education in Kiswahili | 53. Doctor of Philosophy in Educational Management and Policy |
| 15. Bachelor of Science (Information Technology) | 35. Master of Science (Applied Mathematics) | 54. Doctor of Philosophy in Educational Planning and Management |
| 16. Bachelor of Science (Mathematics) | 36. Master of Science (Organic Chemistry) | 55. Doctor of Philosophy in Information Technology |
| 17. Bachelor of Science (Physics) | 37. Master of Science (Physics) | 56. Doctor of Philosophy in Kiswahili |
| 18. Bachelor of Science (Renewable Energy and Biofuels Technology) | 38. Master of Science in Computer Science | 57. Doctor of Philosophy in Pure Mathematics |
| 19. Bachelor of Science in Co-operative and Entrepreneurship Management | 39. Master of Science in Digital Security and Forensics | |
| 20. Bachelor of Science in Nursing | | |

Development of New Programmes

The University continues to develop new and review existing programmes in response to market demands and in line with the new education system with a focus of meeting the 21st century skill set. As such the University has submitted fourteen (16); 3 PhD, 6 masters and 7 bachelors Senate approved programmes to the Commission for University Education for accreditation. The programmes are;

1. Doctor of Philosophy in Computer Science
2. Master of Science in Environmental Sciences
3. Master of Arts in Geography
4. Master of Education Psychology
5. Master of Science in Crop Protection
6. Master of Science Renewable Energy
7. Bachelor of Science in Economics and Finance
8. Bachelor of Science in Economics and Statistics
9. Bachelor of Arts in Media Studies with Kiswahili
10. Bachelor of Arts in Indigenous and Sign Language
11. Bachelor of Arts in Kiswahili and Translation Studies
12. Bachelor of Science in Information Science
13. Bachelor of Science in Nursing (Upgrading)
14. Master of Criminology
15. Doctor of Philosophy in Early Childhood Education
16. Doctor of Philosophy in Education Psychology

Diploma and Certificate Programmes

The University offers nine (9) Senate approved Diploma and Certificate Programmes



SENATE APPROVED DIPLOMA AND CERTIFICATE PROGRAMMES

- i. Diploma in Business Management
 - ii. Diploma in Education (Arts)
 - iii. Diploma in Information Technology
 - iv. Diploma in Criminology and Criminal Justice
 - v. Diploma in Social Work and Community Development
 - vi. Certificate in Information Technology
 - vii. Certificate in Business Management
 - viii. Certificate in Criminology and Criminal Justice
 - ix. Certificate in Social Work and Community Development
-



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