



KIBABII UNIVERSITY

INSTITUTE OF GENDER & DEVELOPMENT STUDIES (IGDS)



ABRIDGED SEXUAL & GENDER-BASED VIOLENCE (SGBV) POLICY

THIS POLICY IS FOR YOU!

Know your rights, understand the University's responsibilities, and learn the steps to take if you or someone you know is affected by SGBV.



KIBU is ISO 9001:2015 Certified

KIBU SGBV POLICY DEMYSTIFIED

Sexual & Gender-Based Violence (SGBV) is any harmful act done to someone because of their gender, whether physically, sexually, emotionally, or economically. It includes harassment, coercion, intimidation, isolation, or denial of opportunities. While anyone can experience SGBV, women & girls are often the most affected. Sadly, many cases go unreported.

01.

SGBV causes serious and lasting harm, such as trauma, unwanted pregnancies, HIV infection, discrimination, and even loss of life. Poverty and difficult situations, such as conflict, can make people even more vulnerable.

02.

At Kibabii University, every student and staff member has the right to study, work, and live in a safe, supportive environment free from violence and fear. This abridged policy is designed to help you understand what SGBV is, why it must be prevented, and how the University will respond when it occurs.

03.

The University is committed to preventing SGBV, protecting survivors, and ensuring that proper support systems are in place. It also promotes awareness, education, and training to encourage respectful relationships across the campus.

04.

As a student, this policy is for you. It informs you of your rights, the responsibilities of the University, and the steps you can take if you or someone you know is affected by SGBV. Together, we can build a culture of dignity, equality, and mutual respect at Kibabii University.

05.



KIBU is ISO 9001:2015 Certified

FORMS OF SGBV

1

Sexual Violence/Harassment

- Rape, defilement, incest, sexual exploitation, forced prostitution or sexual torture;
- Sexual noises, innuendos, jokes, lewd suggestions, foul language, obscene gestures;
- Belittling comments on a person's anatomy, persistent demands for dates;
- Requesting for sexual favours in return for rewards, gender exclusions or inclusions;
- Telling lies or spreading rumours about a person's sex life with the purpose of assassinating the character of the victim;
- Unwanted physical contact of any sort which is sexual in nature especially touching of any body parts, brushing against another's body, hair or clothes, kissing, pinching, patting, grabbing or cornering;
- Sharing pornographic & sexually suggestive pictures and/or sexual objects;
- Transmitting offensive written telephone or electronic communications;
- Indecent dressing/exposure;
- Indecent curiosity such as peeping, eavesdropping, unwanted brazen.



FORMS OF SGBV



2

Physical Violence

- Physical assault;
- Human trafficking;
- Slavery;
- Rape.

Domestic Violence

- Spousal or child abuse;
- Stalking/cyber bullying;
- Physical, sexual, emotional, psychological or economic abuse.

3



4

Harmful Cultural Practices

- Early child/forced marriage
- Widow inheritance & disinheritance;
- Infanticide, neglect/defilement;
- Ritual killings;
- Female Genital Mutilation.

5

Emotional & Psychological Violence

- Verbal abuse;
- Insults/humiliation;
- Silent treatment/Isolation;
- Confinement;
- Intimate partner violence;
- Controlling of socialization;
- Threats and intimidation;
- Unfaithfulness;
- Virginity testing;
- Ritual killings

Socio-economic Violence

- Gender-based discrimination, denial of rights, opportunities & services;
- Gender-based exclusion or ostracism;
- Obstructive legislative practice related to property, succession and employment;
- Wife/spouse inheritance;
- Bigamy.

6

Where to Report & Get Help at Kibabii University:

If you experience or witness SGBV:

- ➡ Go to the Institute of Gender & Development Studies (IGDS) Office for guidance & support.
- ➡ Report to the Security Department, the Dean of Students or visit the University Health Unit if you need urgent help.
- ➡ Speak to a trusted staff or lecturer, mentor, or student leader who can guide you to the right office.

Your safety matters. Speak up, we will stand with you. Together we can end SGBV at Kibabii University

💡 *Remember: All reports will be handled confidentially, fairly, and with respect. You are not alone. Support is available.*